

University of Wisconsin-Madison
Annual Security and Fire
Safety Report

Academic Year 2014-2015

Table of Contents

Quick Reference Resources

Safety and Security.....	4
Health	4
Key Campus and Community Offices.....	4
National and Statewide Hotlines	4

Campus Crime Statistics 6

Campus Safety

Law Enforcement and Crime Reporting.....	11
UW-Madison Police Department	11
General Crime Reporting	12
Off Campus Safety and Security.....	14
Daily Crime and Fire Log	14

Safety on Campus

Emergency Management Unit of UWPD.....	15
SAFE Nighttime Services	16
Campus Threat and Disruption Oversight Group	16
Threat Team.....	17
Behavioral Intervention Team	17

Security on Campus

Access to and Security of University Buildings	17
Emergency Management Unit.....	8

Communication About Campus Crimes and Safety

WiscAlerts	21
Crime Warnings	22
Campus Safety Website	24
Information About Sex Offenders.....	24

Crime Prevention and Security Awareness Education 25

Sexual Assault, Domestic Violence, Dating Violence, and Stalking 27

End Violence on Campus (EVOC)	27
Prevention and Awareness Programs.....	28
Reporting and Resources.....	29
Confidential Resources	32
Commonly Asked Questions Regarding Reporting and Resources.....	33

UW-Madison Disciplinary Procedures 43

State of Wisconsin Crime Statutes and Definitions 69

UW-Madison Alcohol and Drug Resource Information, Policy, and Laws 81

UW-Madison Div. of University Housing 2014 Annual Fire Safety Report..... 87

Appendix: 2013 Narrative Report to the UW System 132

Quick Reference Resources

Safety and Security

UW-Madison Police Department

Emergency 911
 Non Emergency (608) 264-2677
uwpolice@mhub.uwpd.wisc.edu
www.uwpd.wisc.edu

Dean of Students Office (608) 263-5700

Dean on Call: M-F 8:30-11:30 a.m.; 1-4:30 p.m.
 70 Bascom Hall
dean@studentlife.wisc.edu
www.wisc.edu/students
www.safeu.wisc.edu

Title IX Coordinator, Luis A. Piñero (608) 263-2378

Wis. Telecommunications Relay Service: Dial 711
 Office for Equity and Diversity
 179-A Bascom Hall, 500 Lincoln Drive, Madison, WI
oed.wisc.edu

SAFE Nighttime Services

Free walking escorts for students,
 faculty, and staff (608) 262-5000
uwsafe@fpm.wisc.edu
transportation.wisc.edu/transportation/safeservices.aspx

City of Madison Police Department

Emergency 911
 Non Emergency (608) 266-4948
 Crimestoppers (608) 266-6014
www.cityofmadison.com/police

Campus Offices

Employee Assistance Office (608) 263-2987

Toll Free (800) 260-0281
 610 Langdon Street, Room 226, Madison, WI
eao.wisc.edu

Office for Equity and Diversity (608) 263-2378

Wis. Telecommunications Relay Service: Dial 711
 179-A Bascom Hall, 500 Linden Drive, Madison, WI
oed.wisc.edu

Office of Human Resources (608) 265-2257

21 North Park Street, Madison, WI
ohr.wisc.edu

Ombuds Office (608) 265-9922

610 Langdon Street, Room 226
 Madison, WI 53703
uwombuds@mailplus.wisc.edu
ombuds.wisc.edu

University Housing (608) 262-2522

625 Babcock Drive, Madison, WI
www.housing.wisc.edu

Campus and Visitor Relations (608) 263-2400

1308 W. Dayton Street, Suite 329, Madison, WI
askbucky@uwmad.wisc.edu
info.wisc.edu

Health

University Health Services (UHS)

Medical and Counseling Services,
 Appointments and Information (608) 265-5600
 Mon/Tues/Thurs/Fri: 8:30 a.m.-5 p.m. Wed: 9 a.m.-5 p.m.

UHS Medical Services (608) 265-5600 (24 hours)

333 East Campus Mall, 5th and 6th floors, Madison, WI
 Urgent medical consultation by phone: advice on
 treatment of physical illness or injury (24 hours a day)
 Weekdays: regular hours until 9 p.m.
 Weekends and Holidays: 12 p.m.-9 p.m.

End Violence on Campus (EVOC) (608) 265-1483

Confidential on-campus advocacy and support for victims
 of sexual assault, domestic violence, dating violence, and/or
 stalking.
evoc@uhs.wisc.edu
www.evoc.wisc.edu

Meriter Hospital (608) 417-6000

202 South Park Street, Madison, WI
www.meriter.com
 Sexual Assault Nurse Examiner (SANE) (608) 491-5916

St. Mary's Hospital (608) 251-6100

707 South Mills Street, Madison, WI
www.stmarysmadison.com

Sexual Assault Nurse Examiner (SANE) (608) 491-5916

For victims of sexual assault
meriter.com/mhs/hospital/same.htm

UW Hospitals and Clinics (608) 263-6400

600 Highland Avenue, Madison, WI

VA Hospital (for veterans only) (608) 256-1901

2500 Overlook Terrace, Madison, WI
madison.va.gov

Community Resources

Domestic Abuse Intervention Svcs. (608) 251-1237

24 hours: (608) 251-4445 or (800) 747-4045
info@abuseintervention.org
www.abuseintervention.org

Rape Crisis Center (campus office) (608) 265-6389

333 East Campus Mall, 7th floor
 Community Office (608) 251-5126
 2801 Coho Street, Madison, WI
 24 hours: (608) 251-7273
rcc@itis.com
www.danecountyrrcc.org

National Center on Drug Abuse (800) 662-HELP

Alcoholic's Anonymous (608) 222-8989

Southern Wis.: www.area75.org

Narcotics Anonymous (608) 258-1747

Wis. Regional Phone (800) 240-0276
www.wisconsinna.org

National Domestic Violence Hotline (800) 799-SAFE

TTY (800) 787-3224

National Sexual Assault/

Online Message Service (800) 656-HOPE

www.rainn.org

National Suicide Prevention

Hotline (800) 273-8255

Chief's Welcome

UW-Madison Community,

Thank you for taking the time to read our 2014-2015 Annual Security and Fire Safety Report (ASR). The ASR is provided to you in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Within these pages you will find a wealth of information regarding the security and safety of our campus. Included are crime statistics for the past three calendar years, campus safety and disciplinary policies, on-campus housing fire statistics and safety policies, alcohol and drug policies, and policies that specifically address prevention and response to sexual assault, domestic violence, dating violence and stalking.

Over the past year, UW-Madison has made significant changes to how we manage compliance with the Clery Act. As a result of multiple self-initiated audits conducted last summer, UW-Madison hired two full-time Clery compliance staff. Since their arrival on campus earlier this year, our Clery Program Director and Assistant Director have significantly enhanced our compliance with the Clery Act and have created a robust program framework on campus. Two permanent committees now exist to manage Clery Act coordination and compliance. I chair the Clery Act Leadership Committee comprised of senior leadership on campus, including the Vice Chancellor for Legal Affairs, the Executive Director of University Health Services, the Dean of Students, the Director of University Housing, the Director of the Office for Equity and Diversity, a Senior Associate Athletics Director, the Director of the Office of Human Resources, the Director of the International Academic Programs, the Director of Space Management, and the Associate Vice Chancellor for University Relations. Each member of the Leadership Committee has appointed a representative to the Clery Act Working Committee, which is chaired by the Clery Program Director, and is charged with coordinating compliance across campus. We have also identified and have begun training nearly 3,500 Campus Security Authorities. We are proud of our advances so far, and there are many more developments in store for the coming year.

We all have an important role to play in keeping our fellow Badgers and our campus community safe. The ASR is an excellent resource for not only security and safety policies, but also for prevention, education and response information. UW-Madison has a great deal of resources for students and employees who are in crisis, and we encourage you to tell us if you need help.

We hope you find the information within these pages useful. By familiarizing yourself with UW-Madison's safety and security policies, you are taking an important step in keeping yourself, your fellow Badgers and the entire UW-Madison community safe.

Sincerely,



Susan Riseling

Associate Vice Chancellor and Chief of Police | UW-Madison Police Department



Campus Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an annual security report to all current faculty, staff, and students and notice of its availability to prospective students, faculty, and staff. The purpose of this report is to inform current and potential UW-Madison community members of crime, arrest and referral statistics, of current crime response, reporting, prevention and awareness policies, including policies regarding sexual assault domestic violence, dating violence and stalking, of campus disciplinary policies and relevant state laws, and of campus safety and security. This Annual Security and Fire Safety Report includes crime, arrest and referral statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University of Wisconsin–Madison, and on public property within, or immediately adjacent to, and accessible from, the campus. The Fire Report at the end the document contains UW-Madison housing fire safety protocols and fire statistics for the previous three calendar years.

Statistics are gathered through reports to the University of Wisconsin-Madison Police Department (UWPD), the Dean of Students Office, University Housing, the Office for Equity and Diversity, and other Campus Security Authorities. UWPD also requests crime statistics from outside law enforcement agencies that may have jurisdiction over UW-Madison's non-campus property. UWPD and the Dean of Students Office collaborate in compiling the crime, arrest and referral statistics to ensure statistics are not missed or double counted. A copy of this report is disseminated to faculty, staff, and students in an e-mail sent in early October of each fall semester. Crimes are classified using the FBI Uniformed Crime Reporting Handbook, except for sex offenses which are defined by the National Incident Based Reporting System Handbook. Wisconsin law is used to define drug, liquor and weapons law violations, as well as incidents of domestic violence.

Here are some helpful definitions for reading the charts:

On-campus property is defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to above that is owned by the institution but controlled by another person, frequently used by students, and supports institutional purposes (such as a food or other retail vendor.)

On-campus student housing is defined as any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

Public property is defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from campus.

Non-campus property is defined as any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property that is owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution.

2013 Campus Crime Statistics

*Note on 2013 statistics: Underage drinking is a civil offense in the state of Wisconsin, not a criminal offense, and therefore tickets issued for underage drinking are not classified as "arrests," as per Clery Act regulations. In the spirit of transparency, UWPD issued 689 civil underage alcohol consumption tickets in 2013 for violations that occurred within Clery-reportable geography. 2013 crime statistics also include new and expanded categories as a result of the 2013 reauthorization of the Violence Against Women Act. These categories include domestic violence and stalking. Dating violence is a form of domestic violence in Wisconsin, therefore, dating violence incidents are included in the domestic violence statistics. Previous annual statistics do not include this information, but subsequent annual statistics will, beginning with this 2013 chart. Also included are the new categories of rape, fondling, incest and statutory rape, in place of forcible and non-forcible sex offenses.

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property
Arrests				
Liquor	0	0	0	0
Drugs	107	60	10	20
Weapons	1	0	1	4
Referrals				
Liquor	2,474	1,995	91	21
Drugs	418	399	5	0
Weapons	0	0	0	0
Criminal Offenses				
Murder and Non-Negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	3	0	1	0
Aggravated Assault	2	0	0	3
Burglary	37	9	0	3
Motor Vehicle Theft	3	0	0	4
Arson	1	1	0	0
Sex Offenses				
Rape	20	15	0	1
Fondling	9	2	0	0
Incest	0	0	0	0
Statutory Rape	1	0	0	0
Indeterminate Sex Offense*	1	1	0	2

* Not enough information reported to determine type of sex offense

2013 Campus Crime Statistics (continued)

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property
Crimes Related to Domestic Violence				
Larceny-Theft	1	0	0	0
Simple Assault	12	10	0	2
Intimidation	3	2	0	0
Destruction/ Damage/Vandalism to Property	0	0	0	0
Murder and Non-Negligent Manslaughter	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	1	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Hate Crimes				
Larceny-Theft	0	0	0	0
Simple Assault	0	0	0	0
Intimidation	0	0	0	0
Destruction/ Damage/Vandalism to Property	0	0	0	0
Murder/Non-Negligent Manslaughter	0	0	0	0
Rape	0	0	0	0
Fondling	0	0	0	0
Statutory Rape	0	0	0	0
Incest	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
Stalking	16	8	1	0

2012 Campus Crime Statistics

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property
Arrests				
Liquor	616	250	110	6
Drugs	72	23	8	6
Weapons	1	0	2	0
Referrals				
Liquor	1,879	1,689	37	2
Drugs	322	297	1	0
Weapons	1	0	0	0
Criminal Offenses				
Murder and Non-Negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Sex Offenses				
Forcible	15	11	0	8
Non-Forcible	0	0	0	0
Robbery	2	0	0	0
Aggravated Assault	2	1	0	0
Burglary	33	9	0	1
Motor Vehicle Theft	1	0	0	0
Arson	0	0	0	0
Hate Crimes				
Larceny-Theft	0	0	0	0
Simple Assault	0	0	0	0
Intimidation	0	0	0	0
Destruction/Damage/ Vandalism to Property	0	0	0	0
Murder and Non-Negligent Manslaughter	0	0	0	0
Sex Offenses				
Forcible	0	0	0	0
Non-Forcible	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0

2011 Campus Crime Statistics

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property
Arrests				
Liquor	623	310	351	3
Drugs	63	12	28	0
Weapons	2	0	3	0
Referrals				
Liquor	1,120	1,005	0	0
Drugs	185	176	0	0
Weapons	0	0	0	0
Criminal Offenses				
Murder and Non-Negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Sex Offenses				
Forcible	24	13	0	0
Non-Forcible	0	0	0	0
Robbery	2	0	5	0
Aggravated Assault	3	0	18	0
Burglary	32	4	0	0
Motor Vehicle Theft	3	0	10	0
Arson	1	1	3	0
Hate Crimes				
Larceny-Theft	0	0	0	0
Simple Assault	0	0	0	0
Intimidation	0	0	0	0
Destruction/Damage/Vandalism to Property	0	0	0	0
Murder and Non-Negligent Manslaughter	0	0	0	0
Sex Offenses				
Forcible	0	0	0	0
Non-Forcible	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0

*All charts updated 4/9/2015. Previous updates: 2012 chart updated 10/17/14, 2011 chart updated 10/20/14

Campus Safety

This document is one of many mechanisms designed to provide information on crime prevention, procedures for reporting crime, resources for victims, and crime statistics. It is designed to enhance the safety and security of everyone who visits, studies, or works at the University of Wisconsin–Madison.

The following offices have significant responsibility for collecting and reporting crime data: Division of Student Life (Dean of Students Office), University of Wisconsin Police Department, Office for Equity and Diversity, and University Health Services. In addition, representatives from University Communications; PAVE: Promoting Awareness, Victim Empowerment; and End Violence On Campus (EVOC) assisted with this report. In the Campus Safety section, you will find information on policies for safety and security on campus, general crime reporting, access to campus facilities, missing students, communication about emergencies and information about the various units and teams that help keep UW-Madison safe.

SAFETY AND SECURITY ON CAMPUS: LAW ENFORCEMENT & CRIME REPORTING

UW-Madison Police Department (UWPD)

The University of Wisconsin–Madison Police Department (UWPD) is a full-service, 24-hour agency with over 70 sworn officer positions. Officers are armed and deputized.

All UWPD police officers have the power and authority to make an arrest. In addition, they provide services through their own 911 Communications Center and are further supported by a non-sworn security division. UWPD is the only law enforcement agency in the State of Wisconsin to be awarded accreditation by three different accreditation agencies: the Commission on Accreditation for Law Enforcement Agencies (CALEA), the Wisconsin Law Enforcement Accreditation Group (WILEAG), and the International Association of Campus Law Enforcement Administrators (IACLEA).

UWPD has nationally recognized specialty units including Bike Patrol and Mounted Patrol, as well as Police K9 and Motorcycle Units. UWPD was the first campus agency in the state to establish a “community police officer” position with a satellite office, and has community police officers who are assigned to specific geographical areas of responsibility for community interaction, crime prevention, and problem solving.

UWPD cooperates with local police and other state and federal authorities in the exercise of their responsibilities. In addition, the UWPD offers security services with the primary responsibility of ensuring the security of campus properties. This is done with security consultations, patrols, and other services.

UWPD maintains a strong working relationship with the Madison Police Department and other surrounding law enforcement agencies. Staff participate in local and statewide meetings to share information and resources, as deemed necessary. UWPD does not have a memorandum of understanding with the Madison Police Department regarding the investigation of criminal incidents, as UWPD has a full investigative division. UWPD’s primary patrol jurisdiction is the University of Wisconsin-Madison. Madison Police Department has primary jurisdiction over the City of Madison, not including the University of Wisconsin-Madison.

UWPD is represented on university, county, and state committees that address sexual assault, domestic and dating violence, stalking, traffic safety, bike and moped safety, community crime watch, emergency management, alcohol and other drug abuse prevention, and threat assessment, which addresses campus safety concerns and behavioral interventions.

General Crime Reporting

Crimes that occur on campus should be reported to the **University of Wisconsin–Madison Police Department (UWPD)** by calling its 911 Communications Center, by calling the non-emergency number (608) 264-2677 (4-COPS), or by going to the department at 1429 Monroe St., Madison WI 53711. Crimes that occur off campus can be reported to the Madison Police Department via the non-emergency number (608) 266-4316, by calling 911 from an off-campus location within Madison, or by going to the department at 211 S. Carroll St., Madison, WI 53709. Crimes should be reported to the UWPD for the purpose of UWPD assessing whether a Crime Warning notice needs to be distributed to the campus community and for annual statistical disclosure. UW–Madison encourages all campus community members to accurately and promptly report all crimes to UWPD or, if off-campus, to the Madison Police Department. Students are also encouraged to report crimes/violations of the student code to the **Dean of Students Office** to seek assistance for themselves or to begin a code of conduct investigation: 70 Bascom Hall, (608) 263-5700. If a student requests it, assistance will be provided by the Dean of Students Office in notifying law enforcement.

Victims of sexual assault, domestic violence, dating violence and/or stalking who do not wish to report the crime to a law enforcement official or to the Dean of Students Office are still encouraged to get help and support. Please see the sexual assault, domestic violence, dating violence and stalking chapter below for more information.

Child abuse should be reported to UWPD. For information regarding employees' obligations to report child abuse, please visit the Office for Equity and Diversity's website at: <http://oed.wisc.edu/childabuse/>

Response to a Reported Crime

UWPD dispatchers are available 24 hours a day to take reports and answer questions. In response to a call regarding a reported crime, police officers will take the required action to investigate the crime, search for suspects, collect available evidence, file a report, and work with local prosecutors. In response to an emergency, UWPD will respond, evaluate, and summon the appropriate resources to respond to the incident. All of the cases that UWPD generates involving students are forwarded to the Dean of Students Office for review and potential action, such as initiating the student disciplinary process when appropriate and/or offering support to student victims. UWPD investigators will investigate criminal reports and forward additional information obtained via the investigation to the Dean of Students Office. If assistance is required from the Madison Police or Fire Departments, or other local, state, or federal law enforcement agencies, UWPD will contact the appropriate agency.

Voluntary Confidential Crime Reporting

For the purposes of including crime statistic disclosures in the Annual Security and Fire Safety Report, UW-Madison does not provide voluntary, confidential crime reporting for crimes other than sexual assault, domestic violence, dating violence or stalking.

Most UW-Madison employees are either Campus Security Authorities (CSAs) and/or Title IX Responsible Employees who must file reports of their knowledge of sexual assault, dating violence, domestic violence or

stalking incidents. Report forms are used to collect statistical information for inclusion in the Annual Security and Fire Safety Report and for Title IX related incidents. The forms are available at the following websites:

For sexual assault:

https://publicdocs.maxient.com/reportingform.php?UnivofWisconsinMadison&layout_id=3

For domestic violence or dating violence:

https://publicdocs.maxient.com/reportingform.php?UnivofWisconsinMadison&layout_id=4

For stalking:

https://publicdocs.maxient.com/reportingform.php?UnivofWisconsinMadison&layout_id=5

UWPD, the Dean of Students Office, and/or a Deputy Title IX coordinator will review all submissions made through the report forms listed above. The report forms do not require the name of the victim or the perpetrator. If the report forms do include information about the victim name, perpetrator name, or other information that would identify the parties involved, the report is no longer confidential and will be reviewed by a university official designated to receive Title IX reports and investigate allegations of discrimination.

The report must include sufficient information as to the location and type of incident for inclusion in the Annual Security and Fire Safety Report. Employees should provide location details such as the address of the offense or “in a UW-Madison dorm” or “in a UW-Madison fraternity house” or “on the sidewalk right outside Camp Randall” in the text box provided. If the crime did not occur on Clery Act designated geography, or it cannot be determined from the report whether the incident(s) occurred on Clery Act designated geography, it will not be included in the ASR, as per federal regulations. For more information on Clery Act geography, please visit the Department of Education’s website at <http://www2.ed.gov/admins/lead/safety/campus.html>

Professional and Pastoral Counselors

As a result of the negotiated rulemaking process which followed the enactment of the 1998 amendments to the Clery Act, clarification was given to those considered to be Campus Security Authorities. Campus “pastoral counselors” and “professional counselors”, when acting as such, are not considered to be Campus Security Authorities and are not required to report crimes for inclusion in the ASR. Any Clery crime can be confidentially discussed with these employees and no crime statistic is required to be made to the campus for inclusion in the ASR.

Pastoral Counselor: defined as an employee of an institution, who is associated with a religious order or denomination, recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition.

UW-Madison does not employ pastoral counselors who function in that capacity as part of their employment.

Professional Counselor: defined as an employee of an institution whose official responsibilities include providing psychological counseling to members of the institution’s community, and who is functioning within the scope of his or her license or certification. UW-Madison employs professional counselors who function within the scope of their license and certification.

The mental health providers at University Health Services Counseling and Consultation are encouraged to file crime reports about student sexual assault without the victim name or any other identifying information to

the Dean of Students office per the policies disclosed in the "University Health Services (UHS) Information and Consent form for Students" which can be found here: uhs.wisc.edu/about-uhs/confidentiality/documents/ICform_forstudents.pdf

Please see the chapter in this ASR entitled Sexual Assault, Domestic Violence, Dating Violence, Stalking for more information regarding reporting for sexual assault, domestic violence, dating violence, sexual assault and stalking.

Off Campus Safety and Security

The Madison Police Department (MPD) has primary jurisdiction in all areas off campus in Madison. Other county, state and federal agencies also provide law enforcement services in the Madison area. MPD routinely works with UWPD, campus conduct officers, and the UW-Madison Center for Leadership and Involvement (CfLI) on any serious incidents occurring off campus when a UW-Madison student is involved. MPD has a designated officer liaison to the Langdon Neighborhood, which is the off-campus area that is home to many officially registered student organizations including fraternities and sororities. Under the advisement of the Fraternity and Sorority Advisor, student members of the fraternity and sorority governing boards (Interfraternity Council and Panhellenic Association) are in regular communication with the Langdon Neighborhood Police Officer regarding safety concerns and local ordinances. However, UW-Madison does not ask MPD to monitor criminal activity at off campus locations of registered student organizations, MPD does so because those residences are within their jurisdiction.

Greek governance council leaders from the Panhellenic Association and Interfraternity Council serve as peer monitors for pre-registered social fraternity and sorority events. The events involving alcohol may be hosted at both off-campus chapter house locations and third-party venues that possess the correct type of liquor license. The peer monitors fill out a checklist with chapter leadership at the event in order to evaluate if the chapter is following the policies set forth by their designated governance council. If the event is deemed unsafe by peer monitors, they have been instructed to immediately contact the local police department. Policy violations are reported to the Interfraternity Judicial Board or the Panhellenic Judicial Board, which are non-institutional student-run judicial bodies for each respective council. If these reports show potential violations of the Student Organization Code of Conduct, they are forwarded to the Committee on Student Organizations (CSO), which is a UW-Madison student organization conduct committee made up of faculty, staff and students.

Daily Crime and Fire Log

UWPD maintains a daily log of crimes and incidents that occur on campus and that is accessible to the public upon request and online. This information includes the nature of the crime or fire, the date of incident, the date reported, time, general location, and disposition (if known). Log entries for the previous day are updated each weekday. Incidents are entered into the crime log within two business days of UWPD receiving the report. In order to protect an ongoing criminal investigation or the identity of a victim, the chief of police or designee may classify information as confidential and prohibit its release. This daily log is available at UWPD at 1429 Monroe Street and online at uwpd.wisc.edu.

NOTE: In compliance with the Clery Act, UWPD does not include crimes on the crime log that occur outside of Clery geography or UWPD's patrol jurisdiction.

SAFETY AND SECURITY ON CAMPUS: SAFETY ON CAMPUS

Emergency Management Unit of UWPD: Emergency Response and Evacuation

The Emergency Management Unit, established in 2003 in order to manage Homeland Security terrorism prevention programs for the UW–Madison campus and the UW System schools, has expanded into other areas of emergency preparedness. The Unit coordinates with various university and community entities to ensure that UW–Madison students, faculty, staff, visitors and the community are prepared to respond to emergencies, recover from them, and mitigate against their impacts. The Emergency Management Unit also works closely with several of our campus partners to develop and implement UW–Madison’s crisis communication plan.

Crisis and disaster events require campuses to not only prepare for such events, but also require an understanding of response capabilities and limitations. It is impossible to predict exactly when a crisis or disaster will occur, or the extent to which it might affect the campus. Through deliberate planning, preparing, and training, UW–Madison can greatly minimize losses from these events.

When an emergency occurs, the University Response Plan (URP) is activated. The URP delineates the response procedures for emergencies and disasters that impact the campus. When the URP is utilized, two response organizations are established: the Emergency Operations Center (EOC) and the Executive Group. The EOC is staffed by pre-identified campus personnel trained to coordinate the campus’ response and recovery efforts. EOC members are vetted UW-Madison personnel in middle to upper management positions from the major functional areas of the University, including, but not limited to, Facilities, Planning & Management, University Health Services, Division of Student Life, Office of the Registrar, Division of Information Technology, Division of University Housing, Recreational Sports Facilities, Intercollegiate Athletics, UWPD, University Communications, and the Office of Legal Affairs. The EOC facilitates sheltering of evacuees, debris removal, restoration of services, and supports on-scene personnel (list not all-inclusive). Starting in August 2014, the primary EOC location is in the School of Nursing building. Campus leadership, including the Chancellor, Provost, Vice-Chancellors, and Deans comprise the Executive Group. Their primary responsibilities include setting policy and providing support to the EOC and on-scene personnel.

The Emergency Management Unit is also responsible for facilitating the completion of Occupant Emergency Plans (OEP) for each building on campus and coordinating Continuity of Operations Planning (COOP) for all UW System schools. The Unit provides training and information on all four phases of emergency management: preparedness, response, recovery, and mitigation.

Annual fire and tornado drills are planned in coordination with Environmental Health and Safety and announced via campus email and various newsletters in conjunction with the drills themselves. All students and staff should familiarize themselves with the evacuation routes for the buildings they frequent.

The Emergency Management Unit has primary responsibility for the development and facilitation of emergency exercises at UW-Madison. An After Action Report - Improvement Plan (AAR-IP) is written following each exercise that lists the scenario, participants, date, time, location, areas of strengths, areas of improvement, and corrective actions. Emergency exercises include drills, tabletops, functionals, and full-scales. The campus is committed to evaluating response capabilities through the exercise and AAR-IP process, with the goal of correcting areas of improvement identified during the exercise. A four year exercise cycle is utilized. At least one tabletop exercise is held each year for the EOC and Executive Group. A functional exercise is held each year for the EOC. A full-scale exercise is held every four years, which includes on-scene response personnel,

the EOC, and the Executive Group. The four year exercise cycle may be adjusted due to real-world emergencies that impact the exercise planning efforts.

A full-scale exercise was held on July 17, 2014 at the Camp Randall stadium. Participants included UW-Madison, Madison Police, Madison Fire, Dane County Sheriff's Office, the Wisconsin Department of Justice, the FBI, and numerous other agencies. The scenario was a mass causality incident resulting from an explosion. Exercises are publicized via campus email and on the UW-Madison website.

For more information about the Emergency Management Department, please visit: uwpd.wisc.edu/about-uwpd/emergency-management/

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For more information about the Emergency Management Department, please visit: <http://uwpd.wisc.edu/about-uwpd/emergency-management/>.

Blue Light Emergency Phones

There are over one hundred blue emergency telephones located throughout campus with a direct connection to the UWPD. All emergency phones (with the exception of emergency phones located inside campus buildings and elevators) have a blue light above them. All emergency phones are labeled "Emergency."

SAFE Nighttime Services

SAFE (Safe Arrival for Everyone) Nighttime Services are UW-Madison's comprehensive late-night transportation system, available to students, faculty, staff, and university guests. SAFEwalk is a free nighttime walking escort service on campus. UWPD has an officer liaison to the SAFEwalk program, and is involved in the training of staff members. SAFEwalk staff have direct communication via hand-held radios to address safety concerns.

Night Buses circulate the campus and outlying areas from 6:30 p.m. to 3 a.m.

For more information about SAFE Services, see transportation.wisc.edu/transportation/safeservices.aspx

The Campus Threat and Disruption Oversight Group (CTDOG)

The Chief of Police chairs the Campus Threat and Disruption Oversight Group (CTDOG), and members include the Vice Chancellor for Legal Affairs, the Director of University Health Services, the Vice Provost and Dean of the Division of Student Life, and the Human Resources Director. The purpose of this group is to ensure credible threats of significant violence are responded to by the highest levels of the University, to reduce the risk of significant violence or death by taking decisive action to respond to credible threats, to provide guidance to the various Teams on campus that are charged with threat prevention and response and to serve as a review body once a campus ban has been issued.

Threat Team

The Director of Threat Intervention Services chairs the University's Threat Team, which assesses and coordinates a response to threat situations at UW-Madison. The team develops strategies to intervene, interrupt, and mitigate threats posed by students, faculty, staff, visitors, and others unaffiliated with the campus. In addition to the Threat Director, the Threat Team has members from the Dean of Students Office, UWPD, the Office of Legal Affairs, University Health Services, Housing, Human Resources, the Employee Assistance Office, and University Communications. The Threat Team receives guidance and oversight from the Campus Threat and Disruption Oversight Group.

Behavioral Intervention Team

The Behavioral Intervention Team is comprised of staff members from McBurney Disability Resource Center, University Health Services Counseling and Consultation Services, UWPD, University Housing, International Student Services, and University Apartments, and is led by the Assistant Director of Student Assistance in The Dean of Students office. This team discusses situations that involve students that may be struggling with mental health issues including, but not limited to, possible suicidal ideations and disruptive or concerning conduct. The team's purpose is to intervene and support students with referral to campus and community resources and conducts appropriate follow-up.

SAFETY AND SECURITY ON CAMPUS: SECURITY ON CAMPUS

ACCESS TO AND SECURITY OF UNIVERSITY BUILDINGS

General access to and use of the facilities at UW-Madison is governed by University of Wisconsin System Chapter 21, Wisconsin Administrative Code, and institutional policies on file in the Office of the Chancellor.

Academic and Administrative Buildings

The UW-Madison campus is open to the public. The academic and administrative buildings are open to the public during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. Access to some of these buildings is controlled by card access after normal business hours, and all of these buildings have varied levels of access. Most academic and administrative buildings do not have a UWPD officer assigned to them. However, UWPD officers patrol the academic and administrative buildings on a regular basis. For information about the access protocol for a specific building, see the building manager, a department head, or contact UWPD at (608) 264-2677.

Residence Halls

Authorized access to residence halls is restricted to residents, their approved guests, and other approved members of the UW-Madison community. Residents gain entry by swiping their cards in the card access readers. Through signage and other forms of communication, all residents are cautioned against permitting strangers to enter the buildings and are urged to contact Housing staff or UWPD if they encounter strangers attempting to enter the building. UWPD officers patrol the residence halls on a regular basis.

Housing staff also enforce security measures in the residence halls and work with residents to achieve a community respectful of individual and group rights and responsibilities. Housing Staff and UWPD staff also conduct periodic educational sessions on prevention of various crimes, including sexual assault. UW-Madison's nineteen residence halls are organized into 138 "houses." Safety and security measures are addressed at house meetings by House Fellows (resident assistants) at a minimum of 2 house meetings per semester.

UWPD officers regularly respond to calls in university-owned residence halls. A committee comprised of police officers, residents, student staff, and professional staff of these residence halls meets regularly to address the security concerns of the students occupying these facilities. UWPD also has staff liaisons assigned to each residence hall.

Eagle Heights and University Apartments Student Housing

All apartments are accessed by keys in possession of the resident. The Community Center is open during regular business hours, and is locked after business hours. UWPD regularly patrols the area and has Community Officers assigned to University Apartments complex. The complex has its own key shop, and makes its own key cores. Small facilities buildings and shed are locked when not in use.

Additionally, UWPD has staff liaisons assigned to the University Apartments complex. These officers meet regularly with building managers, look at crime trends in these areas, identify root causes for the criminal activity, and utilize crime prevention and problem solving techniques to promote campus safety.

Athletic Facilities

Athletic facilities are typically unlocked during regular business hours during the week. After-hours access is controlled using Wiscard Photo ID Cards or Access Control Photo Identification cards and proximity card readers. Access key pads and associated controls are also used to secure athletic facilities.

Restricted Access Facilities

Some laboratories have additional, specialized security and access is restricted to only authorized persons at all times.

Security and Maintenance of Other Campus Facilities

Security is provided in the maintenance of the UW-Madison's facilities through a number of mechanisms, including limitations on hours of operation, policies on keys, restricting access to those bearing proper identification as university staff or students, the issuance of after-hour building passes for academic buildings, the provision of adequate lighting, and making available outside "blue light" telephone call boxes that are connected directly to the UWPD dispatcher for emergency assistance. Specific security mechanisms may vary with the type of university facility. Each building has a facility manager that report problems. The Electric Shop address reports of burnt-out lights. Landscaping impacts on security are addressed during the design phase. UWPD responds to building alarms. Both student unions are also regularly patrolled by uniformed police officers from UWPD.

Missing Student Notification for Students Living in University Housing

If a student is reported to have been missing for more than 24 hours, a Residence Life staff member should be notified. If a House fellow is notified initially, they will immediately notify their Residence Life Coordinator.

Once a student is reported to be missing, Residence Life and/or University Housing will immediately notify UWPD, who will begin an investigation. UWPD will be notified if the missing person is under 18 and not emancipated. If the missing student is under 18 and not emancipated, UWPD will notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to any additional contact person designated by the student.

As a part of the housing assignment process, each prospective residence hall student, regardless of age, is required to provide an emergency contact name and telephone number, strictly for missing person purposes, which the Residence Life staff member will provide to UWPD. The emergency contact and Madison Police Department will be notified within 24 hours once UWPD has determined that the student is missing. Students' contact person information is registered confidentially, the information is accessible only to authorized campus officials, and it may not be disclosed, except to law enforcement personnel in furtherance of a missing persons investigation.

While UWPD proceeds, University Housing will take the following steps:

- The Residence Life staff member will ensure UWPD has the information they require
- The Residence Life staff member will file an incident report in the campus database
- The Residence Life staff member will direct House Fellows to gather information on the student
- Dining staff will determine the last time and location the student accessed dining services
- Residence Hall Facilities will confirm the last time and location of building access

All the above is provided immediately to UWPD

Important phone numbers to know:

- Residence Life Coordinator Duty Phone: (608) 206-7497
- Residence Life Management Phone: (608) 225-7118
- UWPD: (608) 264-2677 or 911

General Crime Prevention Tips

- Call the police IMMEDIATELY if you see or hear something suspicious. Don't hesitate to dial 911 in an emergency. Be sure to tell them exactly where you are.
- Keep your possessions in sight at all times. Don't leave computers, cell phones, or electronics unattended.
- If you leave your office or room, even for a few minutes, lock the door.
- Be alert to potential danger. Trust your instincts.
- Walk with friends whenever possible or use SafeWalk. If jogging, walking, or biking alone, stay in well-lit and well-traveled areas.
- Shred documents you discard that contain personal information.

Protective Behaviors

Victims of sexual assault or other violent crime are NOT responsible for being assaulted. Students can take protective measures to increase their personal safety and the safety of those around them. If you have experienced sexual assault or another violent crime, it is not your fault. Although no measure is failsafe, here are some protective measures you might consider to increase your personal safety and the safety of those around you:

- When going to a party or a bar, let a friend or roommate know who you are with and where you will be. Leave an address and your phone number with them.
- Go out in groups and ask one member of the group to be the “Designated Friend” (like a Designated Driver) who checks in with members of the group throughout the night.
- Be wary of anyone who does not respect your boundaries around alcohol. Alcohol is the most commonly used predatory drug.
- Do not put your drink down or let someone else get it for you. Colorless, odorless, and tasteless drugs are used to facilitate rape or other crimes and can render a victim defenseless and powerless.
- Call Campus SAFEWalk at (608) 262-5000. This service operates until 3 a.m. (6 a.m. during finals week) and can provide a safe way to get home.
- If you see something unsafe, say something. Safety is everyone’s responsibility.

Safety at Home

Per Madison City Ordinance, you have the right to the following:

- Have lights in all entrances
- Have locks on the entrances to buildings and individual apartments
- Have locks on the windows and alternate entrances such as balcony doors
- Have a working smoke detector

Contact your property manager if you do not have these amenities.

Additional Tips

- Do not put your first name on your mailbox. (ex., B. Badger rather than Bucky Badger)
- Do not prop open the outside door of a building.
- Always know who is at your door before opening it.

COMMUNICATION ABOUT CAMPUS CRIMES AND SAFETY

Through a variety of methods, UW–Madison provides information to students and employees about campus security procedures and practices and encourages them to be responsible for their own security and the security of others. This is done by keeping students and employees informed about crime prevention strategies and by communicating with the campus community about reported crimes that pose serious or continuing threats to students and employees. This section highlights some of the ways in which UW-Madison offices communicate information about crime on campus.

IMMEDIATE (EMERGENCY) NOTIFICATION PROCEDURES

The following procedures shall be utilized for emergency notifications to the campus community:

WiscAlerts

UW-Madison maintains a multi-modal approach to all-hazards emergency notification. Incidents and/or events may necessitate the notification of UW faculty, staff, and students collectively or within impacted groups.

UWPD typically confirms the emergencies on campus in conjunction with key administrative units, such as Facilities Management, Environmental Health and Safety and the local first-responder agencies. Complete notification of 100 percent of the campus population is not possible; however, attempts will be made to notify the largest percentage feasible in the fastest way available.

UWPD will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of the responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

All UWPD managers are authorized to use the WiscAlert system. During situations in which there is a time-critical threat to campus, a WiscAlerts message and messages sent via the other systems listed below can be sent immediately on authority of the UWPD Manager on Call (MOC) or other UWPD personnel if the MOC is unavailable. The MOC or the MOC's designee is responsible for drafting the content, determining the appropriate segment of the community to receive the message and sending the message to the community using all systems listed below except the Reverse 911 system, which is initiated by the Dane County 911 Center.

Situations for sending a WiscAlert include, but are not limited to: active shooter, significant and serious hazardous materials spill, closing a section of campus, multiple building closings, or a mass casualty disaster. UW-Madison may use some or all of the following systems to communicate an immediate threat to the community: WiscAlert text, email, and voice calls may be used in combination with other warning mechanisms such as the UW campus safety page (www.safeu.wisc.edu), UWPD Twitter, UWPD Facebook, UW–Madison Facebook and Twitter, Dane County Reverse 911, and media distribution.

Situations requiring a WiscAlert will almost always require ongoing communications support. UWPD will determine what level emergency is present and use the University Response Plan (URP). Once the URP is activated the process of posting information on UW-Madison's homepage and preparing a crisis communications

response will begin. Depending on the type of emergency, UWPD, the Information Management Group, and/or University Communications may work together to craft a consistent set of messages that can be efficiently distributed to update the UW-Madison community, either through other WiscAlerts or through the UW-Madison homepage (www.wisc.edu), the Parent Program website (www.parent.wisc.edu), and/or the My UW Portal.

The URP Information Management Group and/or University Communications on-call staff will also provide assistance in responding to media inquiries.

In certain emergency situations, a campus affiliate group, such as UW Hospital may also propose sending a text message via WiscAlerts. Such requests will be evaluated on a case-by-case basis by the UWPD MOC, using the criteria listed above.

Parents and the larger community can receive information pertaining to an emergency situation at the university through the following systems: the UW-Madison homepage (wisc.edu), the UW-Madison safety page (www.safeu.wisc.edu), UWPD homepage (uwpd.wisc.edu), emergency.wisc.edu, UWPD Twitter feed (@UWMadisonPolice), UWPD Facebook page, UW-Madison Facebook page, UW-Madison Twitter feed (@UWMadison) and media distribution. In addition, the Parent Program has the ability to communicate with parents who are part of the program.

Crime Warnings

UW-Madison issues Crime Warnings to warn the campus community about certain crimes that present a continuing threat to the community and to aid in the prevention of similar crimes. Known in the Clery Act as a “timely warning,” the intent of a Crime Warning is to warn of a criminal incident so that people will be enabled to protect themselves.

UWPD’s Manager on Call (MOC) or the MOC’s designee has the authority to develop the content of a Crime Warning and authorize distribution using the guidelines listed below. The MOC or designee will consider the type of offense, location, nature of any threat and whether there is a continuing threat to the community or a continuing crime pattern in determining the appropriateness of a Crime Warning. Some information may be withheld if there is a risk of compromising law enforcement efforts to investigate and/or solve the crime. If the victim of the crime is a person, that person will not be identified by name in a Crime Warning. Crime Warnings are issued as soon as the pertinent information is available to the UWPD MOC or designee.

The Clery Act requires UW-Madison to distribute Crime Warnings regarding crimes that occur within UW-Madison’s Clery geography and represent a serious or continuing threat to the safety of students or employees.

Crime Warnings will typically be issued for the following occurrences on campus:

- Murder or Non Negligent Manslaughter
- Sex Offenses
- Robbery
- Aggravated Assault
- Major Cases of Arson

Other crime categories will be assessed on a case-by-case basis and Crime Warnings will be distributed as deemed necessary.

Cases of Aggravated Assault involving known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger UW–Madison community. Cases of sexual assault will be considered on a case-by-case basis to determine whether there is an ongoing threat to the larger UW-Madison community, depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount information known by UWPD.

The following factors will be considered when determining whether to issue a Crime Warning:

- Where the crime occurred
- The nature of the crime (serious/non-serious, violent/non-violent)
- The nature of the threat (general threat versus limited threat to a specific person)
- Whether or not there is a continuing danger to the community or continuing crime pattern

NOTE: When issuing a Crime Warning notice, some information may be withheld if there is a possible risk of compromising law enforcement efforts to investigate and/or solve the crime.

When UWPD becomes aware of a situation that meets the criteria for a Crime Warning, the Manager On Call (MOC) or designee develops the content of the Crime Warning and has the authority to authorize the distribution of Crime Warning to the community. In the event a Crime Warning is needed, consideration will be given to the most appropriate means to be used to disseminate the information to the UW-Madison community. The primary form of distribution is through a mass email message to the entire university community. This email is sent by the MOC or the MOC's designee, including, but not limited to, UWPD's Public Information Officer. Other forms of communication may be utilized, such as UWPD Facebook and UWPD Twitter. In addition, Crime Warning notices may also be shared by postings on wisc.edu, safeu.wisc.edu, the UWPD homepage, press releases, postings/notices at appropriate locations, or the use of UWPD electronic signboards.

Other Campus Security Authorities learning of an incident in which a Crime Warning might be appropriate will share the information with the UWPD to determine whether the incident meets the criteria for a Crime Warning.

A Crime Warning notice will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:

- The date and time or timeframe of the incident;
- A brief description of the incident;
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips);
- Suspect description(s) when deemed appropriate and if there is sufficient detail;
- Police agency contact information; and
- Other information as deemed appropriate.

UWPD does not issue Crime Warning notice for the above listed crimes if:

- The MOC or designee determines there is no serious or continuing threat to the safety of UW-Madison students and employees;
- UWPD apprehends the subject(s) and the threat of imminent danger to members of the UW–Madison community have been mitigated by the apprehension; or
- A report was not filed with UWPD or if UWPD was not notified of the crime in a manner that would

allow the department to post a “timely” warning for the community (e.g. a report that was filed more than 7 days after the date of the alleged incident may not allow UWPD to post a “timely” warning to the community). This type of situation will be evaluated on a case-by-case basis.

Crime Warnings may also be distributed for crimes that occur outside of Clery geography and present a continuing threat to the campus community, or are situations the campus community should know about. The same procedures for determining whether to issue a Clery geography Crime Warning are used for determining whether to issue a non-Clery geography Crime Warning.

Student and Employee Registration for WiscAlerts and Crime Warnings

Students and employees must register to be able to receive WiscAlerts via text message. This can be done by managing settings at go.wisc.edu/wiscalerts. Once this is completed, WiscAlerts will be able to be sent automatically.

Everyone with a UW-Madison affiliated email address receives Crime Warnings and cannot opt-out or unsubscribe. The crime-alert email database is updated daily with the most current list of email addresses.

WiscAlert and Crime Warning System Testing

UWPD’s Manager on Call tests the WiscAlert and Crime Warning system on a weekly basis.

Campus Safety Website

UW-Madison has a website designed to improve education and awareness about campus safety. This website reminds members of our community that everyone plays a role in safety, security, and emergency preparedness at UW–Madison. University community members can learn about crime prevention information, campus resources, and emergency procedures at safeu.wisc.edu.

Information about Sex Offenders

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement to the campus community about where to find information on registered sex offenders in the state. It also requires sex offenders who are already required to register with the state to notify that state if they are enrolled, carry on a vocation or are employed in a post-secondary institution. In Wisconsin, convicted sex offenders must register with the Department of Corrections; a registry can be found at offender.doc.state.wi.us/public. The Wisconsin Department of Corrections supplies information to UWPD regarding registered sex offenders who are enrolled, carrying on a vocation, or employed at UW-Madison. This information can also be found on the UWPD website: <http://uwpd.wisc.edu/crime-data/sex-offender-registration/>

CRIME PREVENTION AND SECURITY AWARENESS EDUCATION

Badger Watch

Badger Watch, a volunteer-based crime prevention effort modeled after the national Neighborhood Watch program, involves more than 2,500 student, faculty and staff volunteers each academic year who are trained to promote personal and office safety, as well as responding to unwanted building patrons. UWPD provides support to the volunteers, provides direct access to specific campus personnel, and sends specific crime-alert information to the volunteers. The Badger Watch program holds an annual conference to provide volunteers updated and additional training such as CPR, building emergency plans, advanced Badger Watch training, CERT (Citizen Emergency Response Teams), travel safety, and safe mail handling.

Interfraternity Council and Panhellenic Association

The Interfraternity Council (IFC) is the governing council for fraternities at UW-Madison. Panhellenic Association is the governing council for all National Panhellenic Council sororities at UW-Madison. There are some fraternities and sororities that are not members of IFC or the Panhellenic Association, instead, they are members of the Multicultural Greek Council.

Each semester, Interfraternity Council fraternities and Panhellenic Association sororities are requested to send representatives to biweekly workshops. Topics frequently covered include: risk management, alcohol, sexual assault, and hazing. Members of each chapter receive education about how to host social events safely and securely; training from a Madison Police Department officer about staying safe on and off campus; clear definitions of sexual assault, consent and hazing, and personal choices concerning alcohol use. The programs give students information about risk factors for Greek leaders, liability reduction and creating safer facilities.

Citizens Academy

UWPD Citizens Academy, which is an intensive training program for citizens to learn more about the requirements of what it takes to become and maintain basic police certification in Wisconsin. Topics covered in the intensive six-week training include: a ride-along with a patrol officer; sexual assault response (provided by the Dane County Rape Crisis Center); tours of the police department and detoxification center; education on alcohol and other drugs; an overview of Wisconsin law as it pertains to bicycles, mopeds, and pedestrians; firearm use; defense and arrest tactics, and emergency vehicle operation and control. Participants must pass a rigorous background check and be at least 18 years of age. Citizens Academy is offered once a year.

Student Orientation, Advising, and Registration (SOAR)

Every year during Student Orientation, Advising and Registration (SOAR), parents of first year students receive a presentation from UWPD that discusses WiscAlerts, Crime Warnings, and theft deterrence. UWPD hosts a table at the SOAR resource fair where students and parents may speak with UWPD officers to get more information about crime prevention and security awareness.

Badgers Step Up!

Beginning In fall 2014, in order to register as a student organization at UW-Madison, a representative from all student organizations must complete the Badgers Step Up! program. Badgers Step Up! is a synthesis of two program methodologies: BASICS (Brief Alcohol Screening and Intervention for College Students) alcohol abuse prevention and Step up! bystander training. Badgers Step Up! combines the popular aspects of these two programs with learning content specific to UW-Madison, including the Wisconsin Experience and the UW-Madison leadership framework competencies. Also beginning in fall 2014, all new members in Panhellenic and Interfraternity Council chapters will be required to attend a session of Badgers Step Up! A version of Badgers Step Up! has been created to integrate the traditional Badgers Step Up! curriculum with rules, policies, and values specific to the Greek community.

Chimera Self-Defense

Chimera self-defense teaches verbal assertiveness skills and physical techniques to prevent and stop harassment and assault. Programs are available on campus upon request.

Contact: Rape Crisis Center: danecountyrrcc.org, (608) 251-5126.

Additional Crime Prevention and Security Awareness Programs

Personnel from UWPD and the Dean of Students Office are available to present to academic classes, departments, student organizations, campus offices, and residence halls (both private and university-owned) regarding campus safety issues around crime prevention and security awareness. Presentations highlight steps to enhance personal safety as well as community responsibility for creating a safer campus. These programs encourage students and employees to be responsible for their own security and the security of others. UW conducts approximately 240 security awareness and crime prevention programs each year.

Sexual Assault, Domestic Violence, Dating Violence, and Stalking

UW-Madison prohibits the offenses of domestic violence, dating violence, sexual assault and stalking. These crimes will not be tolerated on campus and are a violation of Wisconsin law as well as the student code of conduct. Violence and the fear of violence can disrupt the working and learning processes of the UW-Madison community. The effects of such violence are costly, not only to individual victims, but also to the campus as a whole: fear replaces safety, doubt replaces confidence, and distraction replaces concentration. UW-Madison pro-actively addresses sexual assault, dating violence, domestic violence, and stalking.

End Violence on Campus

The End Violence on Campus (EVOC) Coordinating Council is a multidisciplinary committee dedicated to addressing sexual assault, domestic violence, dating violence and stalking at UW-Madison. Using collaborative, victim-centered approaches, EVOC partners work together to ensure that prevention education is provided to students, victims have access to services and accommodations, professionals have adequate training and support to respond effectively, and perpetrators are held accountable for their actions. EVOC partners are committed to systemic policy changes that create a safer place for UW-Madison students to learn. The EVOC Coordinating Council reports to Dean of Students and UHS Executive Director. The UHS End Violence on Campus staff team provides support and leadership to the EVOC Coordinating Council. More information about the EVOC initiative can be found online at <http://evoc.wisc.edu>

Definitions

Since laws vary from state to state and over time (i.e., stalking was not considered a crime until the 1990s in most states), the definitions used below are commonly accepted definitions in lay terms:

Sexual Assault is any sexual contact without consent. Sexual assault can range from forcible fondling to penetration without consent, which is also known as rape.

Consent is the presence of a yes to sexual contact, not the absence of a no.

Dating Violence/domestic violence, and/or intimate partner violence is a pattern of ongoing power and control by one dating/domestic/intimate partner over another. Domestic/dating/intimate partner violence can happen to people of all ages, races, ethnicities, and religions. It occurs in both heterosexual and LGBT relationships.

Stalking is a “course of conduct” directed at a specific person, their family member or a member of their household, that causes emotional distress or fear of bodily injury or death.

For the legal definitions in UW-Madison’s jurisdiction, the State of Wisconsin, please see the chapter in this document entitled, “University Policies and State Laws.”

SEXUAL ASSAULT, DOMESTIC VIOLENCE DATING VIOLENCE, AND STALKING PREVENTION AND AWARENESS PROGRAMS

PRIMARY PREVENTION PROGRAM COMPONENTS

UW–Madison encourages all students and employees to take responsibility for creating a safe campus community. Nationally, between 20 to 25 percent of college women experience sexual assault prior to graduation, and victimization rates for stalking and dating violence are similarly high. Men, too, experience victimization. UW–Madison uses the following components and strategies in its various gender based prevention efforts. Further clarification of each of these components is listed below.

- Contains clear definitions of sexual assault, dating violence, and stalking as crimes and violations of the student code with penalties;
- Promotes the interruption of myth acceptance by providing education about sexual assault, dating violence, stalking from a factual base;
- Provides information about on- and off-campus services available to victims and how they can access those services, which can include but do not require the option to report;
- Provides information about local, state, and national victimization data;
- Encourages safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or to intervene;
- Provides information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks;
- Prevention programs are informed by research or assessed for value, effectiveness, or outcome in order to ensure that the effort is an appropriate strategy to prevent sexual assault, domestic violence, dating violence and/or stalking.

PRIMARY PREVENTION AND ONGOING AWARENESS PROGRAMS

Students

University Health Services (UHS) End Violence on Campus staff are available to consult, assist, and develop policy on sexual assault, domestic violence, dating violence and stalking prevention programs. EVOC staff provides presentations and technical assistance to general student audiences, law enforcement, campus officials, and student leaders. UHS EVOC staff also provide confidential support and advocacy to victims of sexual assault, domestic violence, dating violence and stalking. For more information, see <http://uhs.wisc.edu/assault> or contact evoc@uhs.wisc.edu.

In 2013, parents of first-year students were provided with information about sexual assault as part of their orientation to campus through a Health and Safety session at SOAR (Student Orientation, Advising, and Registration), and first-year students were provided with similar information during a peer-led evening program at SOAR. Incoming first-year and transfer students are required to complete an online violence prevention program, called Tonight, and receive violence prevention materials in their orientation materials. For more information about the Tonight program, visit <http://uhs.wisc.edu/tonight>.

All students and student groups may request a free peer-led, hour-long workshop about consent, sexual assault, and dating violence from PAVE (Promoting Awareness, Victim Empowerment), a student organization. PAVE also hosts many ongoing events, lectures, discussions, and campaigns to raise awareness about sexual

assault and dating violence on campus. Thousands of students are served each year. PAVE also sponsors many educational events during the national awareness months of domestic violence, stalking, and sexual assault, October, January, and April, respectively. For more information, visit <http://pave-uw.tumblr.com>.

Several academic courses on these topics are available in various departments to students, including kinesiology (self-defense) and social work (primary prevention through peer education). Check the course catalog each semester for more information.

Presentations are available upon request from the Rape Crisis Center, Domestic Abuse Intervention Services, Inc., and Meriter Hospital's Sexual Assault Nurse Examiner program, three local community organizations that exist to serve victims of sexual assault and domestic violence.

Faculty/Staff

Faculty and staff who wish to learn more about sexual assault, dating violence, domestic violence and stalking or who wish to schedule professional development in these areas should contact evoc@uhs.wisc.edu for a consultation and list of upcoming events. UHS EVOC staff are available to provide or coordinate training upon request.

The Dean of Students Office can provide training upon request about reporting requirements for sexual assault, dating violence and stalking. For more information, contact dean@studentlife.wisc.edu.

A comprehensive guide designed for faculty and staff about handling sexual assault victim disclosures appropriately, compassionately, and responsibly can be found online at the UHS violence prevention website: <http://uhs.wisc.edu/assault>.

Staff and faculty should contact the Office for Equity and Diversity to get information about how to prevent and respond to sexual harassment at <http://oed.wisc.edu>.

REPORTING AND RESOURCES

The campus and surrounding community have a wide range of services available to help student victims. This information is provided as part of prevention education efforts and is detailed below. For more information visit <http://uhs.wisc.edu/assault>. Short videos explaining these options available to victims are available on this website or at <http://youtube.com/uwevoc>.

Services and Reporting Options for Victims

Students and employees who experience sexual assault, domestic violence, dating violence, and/or stalking have many options and services available to them on and off campus, including mental health counseling, victim advocacy, off-campus legal assistance, and access to the criminal and campus disciplinary systems. Services are available to victims regardless of their choice to report the incident to law enforcement, and most are available at no charge.

Procedures for Reporting

UW-Madison encourages victims of sexual assault, domestic violence, dating violence and stalking to report the incident immediately to UWPD at (608) 264-2677 or by calling 911. In addition, individuals may also report

sexual assault, domestic violence, dating violence and stalking to the Dean of Students Office and UW–Madison’s Title IX Coordinator at the Office for Equity and Diversity. The Office for Equity and Diversity is responsible for coordinating the institution’s compliance with Title IX. The institution’s sexual harassment policy, including a description of the grievance procedures can be found at: <http://oed.wisc.edu/sexualharassment>.

A victim has the right and is encouraged to notify the appropriate law enforcement agency to report sexual assault, domestic violence, dating violence and stalking. Victims also have the right to be assisted by campus authorities in notifying law enforcement if the victim chooses, and to decline to notify both campus and law enforcement officials. If the crime occurred on UW-Madison property, UWPD has jurisdiction on the campus. If the crime occurred off campus, the victim can notify the appropriate local law enforcement agency with jurisdiction at the location of the crime. UWPD will assist the victim in identifying the correct law enforcement agency and will assist the victim in reporting it to that agency. Victims have the right to NOT notify law enforcement or report the crime if they so choose.

If you choose to report to law enforcement, the Dean of Students Office or to the Title IX Coordinator, UW-Madison will investigate for a hostile environment and, to the extent possible, pursue disciplinary action against the accused. The Dean of Students Office and Title IX Coordinator are compelled to investigate all reports of sexual violence, and will do so “on notice” of a hostile environment.

We know that many student victims do not feel comfortable talking to law enforcement, campus administrators, professors, or advisors. The campus provides training and information to these staff members. Healing can look different for everyone. Additional services, including confidential options, are available to victims, both on and off campus.

For criminal reporting: sexual assault, domestic violence, dating violence and stalking can be reported to local law enforcement, including UWPD:

UW-Madison Police Department
1429 Monroe St., Madison WI
(608) 264-2677 or 911

For student campus assistance and investigations of student code of conduct violations: incidents can be reported to the Dean of Students Office:

Dean of Students Office
500 Lincoln Drive, 70 Bascom Hall, Madison, WI
(608) 263-5700

For employee campus assistance, including options/services, available accommodations, rights, and information regarding the right to notify or to decline to notify law enforcement: please contact the Office for Equity and Diversity:

Office for Equity and Diversity
500 Lincoln Drive, 179-A Bascom Hall, Madison, WI
(608) 263-2378

Wisconsin Telecommunications Relay Service (for the hearing impaired), dial 711

For investigations of Title IX violations: sexual assault is considered a form of sexual harassment and violation of Title IX and can be reported to the Office for Equity and Diversity.

Office for Equity and Diversity

500 Lincoln Drive, 179-A Bascom Hall, Madison, WI

(608)263-2378

Wisconsin Telecommunications Relay Service (for the hearing impaired), dial 711

For services for employees: please contact the Employee Assistance Office:

Employee Assistance Office

610 Langdon Street, Lowell Center, Room 226, Madison, WI 53703

(608) 263-2987 or toll-free (877) 260-0281

eao@mailplus.wisc.edu

eao.wisc.edu

If you do choose to report, please note the following:

- The preservation of evidence may strengthen investigations, which may result in a better chance of holding the accused responsible or obtaining a restraining order. (Evidence may include the clothing you were wearing at the time, a record of threatening text messages and e-mails, and bodily fluids).
- Although it is best not to shower, even if you have showered and changed clothes, you can still file a police report and/or get a medical exam.
- Campus officials are required to provide you with information about your options and assist you in making contact with law enforcement personnel if you request it.
- Filing a report will generally involve an interview with law enforcement officer or an investigating officer from the Dean of Students Office (or both, if you choose to report to both agencies). With UWPD, you may request a same-gender officer to take your statement.

No-Contact Orders Issued By a Court of Law

UW-Madison and UWPD will enforce active no-contact orders issued by a court of law. If you are a student and have a court issued no-contact order and wish to inform the University, please contact the Dean of Students office or UWPD. If you are a student and need to be provided additional accommodations regarding your no-contact order, please contact the Dean of Students office. If you are an employee and have a court issued no-contact order, please notify the Office for Equity and Diversity or UWPD. Please be aware that if you notify the University of an existing no-contact order, the Dean of Students Office or the Office for Equity and Diversity may follow up with you as prescribed by Title IX.

If your no-contact order is being violated, regardless of whether or not you have informed UW-Madison, please call 911 immediately.

CONFIDENTIAL RESOURCES

These options allow a victim who is 18 or older to get help without having their name or information shared with campus officials or law enforcement as permissible by law. Please be aware that exceptions to confidentiality include reports of child abuse (victims 17 or younger), elder abuse, and threats of imminent harm to self or others.

On Campus Resources:

UHS Counseling and Consultation (mental health)
uhs.wisc.edu/services/counseling

UHS EVOC (End Violence on Campus)
uhs.wisc.edu/evoc

UHS Clinical Medicine (Medical services including STI screen, emergency contraception and pregnancy testing)
uhs.wisc.edu

Contact all UHS services by phone: (608) 265-5600
Visit UHS: 333 East Campus Mall, Madison, WI 53715

Employee Assistance Office
610 Langdon Street, Lowell Center, Room 226, Madison, WI 53703
(608) 263-2987 or toll-free (877) 260-0281
eao@mailplus.wisc.edu
eao.wisc.edu

Off Campus Resources:

Sexual Assault Nurse Examiner (SANE)
202 S. Park Street, Madison, WI, 53715
(608) 417-5916
www.meriter.com/services/sexual-assault-nurse-examiner-program

Domestic Abuse Intervention Services (DAIS)
24-hour line: (608) 251-4445 or toll-free (800) 747-4045
www.abuseintervention.org

Rape Crisis Center (RCC)
2801 Coho Street #301, Madison, WI, 53703
24-hour line: 608-251-RAPE (7273)
info@danecountyrrcc.org
www.danecountyrrcc.org

Protecting Victim Confidentiality

To the extent permissible by law, UW-Madison will endeavor to keep victim information private. However, once a report is made to the University, or the University has notice of an incident of sexual assault, domestic

violence, dating violence, or stalking, confidentiality cannot be guaranteed unless that information is reported directly to one of the confidential resources listed below.

For victims aged 18 and older who report to non-confidential sources, relevant information will be shared only with those who need to know, such as Title IX Coordinators and Deputy Coordinators, complaint investigators, and other individuals who are responsible for handling the school's response to incidents of sexual violence. In the case of minors, UW-Madison employees must report child abuse to Child Protective Services or local law enforcement.

In an effort to protect victim safety and privacy, UW-Madison maintains information about sexual violence in a secure manner. If the University has notice of an incident, UW-Madison will balance the victim's request to keep identifying information confidential with Title IX's mandate to investigate hostile environments. UW-Madison will redact a victim's identifying information when responding to requests for information pursuant to the Wisconsin Public Records law and the federal Family Educational Rights and Privacy Act (FERPA), which governs the disclosure of student education records. The University also will not disclose identifiable information about research subjects if prohibited by an NIH-issued Certificate of Confidentiality, HIPAA regulations and state laws pertaining to the privacy of health information or promises of confidentiality made to research subjects pursuant to the federally required consent form and authorization form. UW-Madison must respond to court ordered subpoenas that are not prohibited by other applicable law, and may not be able to redact information when responding to a subpoena.

Victims have the option to access confidential resources such as UHS Counseling and Consultation, UHS EVOC, UHS Clinical Medicine, a Sexual Assault Nurse Examiner, Domestic Abuse Intervention Services, the Rape Crisis Center, UW-Madison Ombuds and the Employee Assistance Office. Other licensed healthcare providers, counselors and social workers employed by the University follow the confidentiality requirements of their profession when they providing care to a patient or a client. Additionally, staff from the McBurney Disability Resource Center, campus Disability Coordinators, Divisional Disability Representatives and interpreters do not disclose reports of prior victimization that they become aware of as part of the disability accommodation process or when providing translation services.

COMMONLY ASKED QUESTIONS REGARDING REPORTING & ON-CAMPUS AND OFF-CAMPUS RESOURCES

What happens if I decide to report sexual assault, domestic violence, dating violence or stalking to UWPD?

UW-Madison encourages you to report sexual assault, domestic violence, dating violence and stalking to UWPD. You can call 911 from on campus, call (608) 264-2677, come into UWPD at 1429 Monroe Street or you can call and request to have an officer come to you. An officer from UWPD can meet you in your dorm, apartment or anywhere else you feel safe. The first thing a responding officer will do will be to establish your safety. Once you're safe, the officer will maintain the crime scene, if any, and ask you if you want or need to go to the hospital. If you decide to go to the hospital the officer will take you there, wait for you and take you home. The officer will ask you a few basic questions about what happened and a detective will immediately be assigned to your case. The detective will come to meet you as well. UWPD has both male and female detectives who are specially trained to investigate sexual assault, domestic violence, dating violence and stalking. You can choose to work with a male or female detective.

If you live in UW-Madison housing and need an accommodation, your detective will work with University

Housing to provide you with it, if it is reasonably available. If you want UWPD reach out to your parents, UWPD will do that, too – but only if you decide that is what you want.

UWPD will not pressure you to engage in a lengthy discussion right away. At your initial meeting, your detective will set up a different time to meet to go over what happened – typically, this will be the next day, once you've had rest. At that next meeting, the detective will ask you questions about what happened, create a safety plan with you and will explain how the investigation, judicial process and, if the offender is a student, how the student disciplinary processes work. In most cases, you will be able to decide whether or not to pursue charges against the assailant. If you decline to proceed with charges, UWPD will complete its investigation (except for a suspect interview) and will preserve the collected evidence in case you change your mind. If you decide to proceed with the charges, the detective can accompany you to any court appearances.

Regardless of whether you decide to proceed with charges, UWPD will provide assistance to you in obtaining a restraining order, which can be obtained by victims at no cost.

Will UWPD be able to keep my personal information private?

Although police reports are subject to open-records laws, there are steps UWPD can take in an effort to keep personal information personal. In many circumstances involving sexual violence, UWPD can redact information from police reports such as your name, your date of birth, your phone number, your home address, personal habit information, medical treatment information, and your social security number if it is included in the report.

If you decide that you do not want to proceed with a criminal prosecution, UWPD will typically deny open-records requests for your police report. An exception would be if the accused party requested the report, in which case, UWPD will redact your personal information to the extent allowable by law.

If you decide that you do want to proceed with a criminal prosecution, an un-redacted police report and other investigation information will be forwarded to the Dane County District Attorney's Office for review by the prosecutor. There are laws in place to protect victims of sex crimes who testify in court. Evidence concerning your past sexual conduct, other people's opinions of your past sexual conduct, and any reputation as to prior sexual conduct are typically inadmissible in court, subject to exceptions. If you decide to proceed with a criminal prosecution, UWPD can give you more information regarding these "rape shield" laws as they apply in Wisconsin.

What if I just want to talk to someone to get more information?

UHS End Violence on Campus (EVOC) Survivor Services are campus-based confidential victim advocacy and support services available to any UW-Madison student who has experienced sexual assault, domestic violence, dating violence and/or stalking. Staff members provide information about reporting options, facilitate support groups, accompany students to appointments and hearings, and can provide consultation to faculty, staff and/or parents.

End Violence on Campus (EVOC)
(608) 265-1483 (business hours only)
evoc@uhs.wisc.edu
evoc.wisc.edu

The Rape Crisis Center (RCC) is a community agency that has a satellite office located on campus. RCC

provides free services for survivors of all forms of sexual violence, including medical and legal advocacy, support groups, short-term counseling, and community education. Chimera self-defense classes are available at a low cost and scholarships are available. Students may use either the campus or community office. Their 24 hour hotline can provide general support, access to RCC services (like legal advocacy or counseling), and/or access to information about reporting options. A support group is offered on campus.

Rape Crisis Center (RCC)
(608) 251-7273 (24 hours)
info@danecountyrrcc.org
www.danecountyrrcc.org

Domestic Abuse Intervention Services, (DAIS) Inc., is a community agency that provides services for survivors of dating/ domestic violence, including emergency shelter, legal advocacy, community education, and support groups.

Domestic Abuse Intervention Services (DAIS)
Office: (608) 251-1237
(608) 251-4445 or toll-free (800) 747- 4045 (24 hours)
info@abuseintervention.org
www.abuseintervention.org

The Employee Assistance Office assists faculty and staff with maintaining and enhancing both their personal and professional lives, and offers services to promote emotional well-being. All individuals are treated in a respectful manner. The Employee Assistance Office has resources assist with family violence, sexual abuse, emotional problems and many other issues.

Employee Assistance Office
610 Langdon Street, Lowell Center, Room 226, Madison, WI 53703
(608) 263-2987 or toll-free (877) 260-0281
eao@mailplus.wisc.edu
eao.wisc.edu

What if I'm looking for emotional support?

UHS End Violence on Campus (EVO) Survivor Services are campus-based confidential victim advocacy and support services available to any UW-Madison student who has experienced sexual assault, domestic violence, dating violence and/or stalking. See above for contact information.

The Rape Crisis Center (RCC) provides counseling and a drop-in support group on campus. See above for contact information.

Domestic Abuse Intervention Services, Inc., is a community agency that provides services for survivors of dating/domestic violence, including emergency shelter, legal advocacy, community education, and support groups. See above for contact information.

University Health Services Counseling and Consultation Services is the student mental health resource, providing individual and group counseling, crisis intervention, and psychiatric counseling. They offer a 24-hour mental health line for students and short-term counseling by appointment.

24-hour line: (608) 265-5600
uhs.wisc.edu

The Employee Assistance Office assists faculty and staff with maintaining and enhancing both their personal and professional lives, and offers services to promote emotional well-being. All individuals are treated in a respectful manner. The Employee Assistance Office has resources assist with family violence, sexual abuse, emotional problems and many other issues.

Where can I go for a physical exam, STI testing, pregnancy testing, or a follow-up exam?

Meriter Hospital's Sexual Assault Nurse Examiner (SANE) program provides medical and forensic examinations for sexual assault and domestic and dating violence victims. This service will provide follow-up medical care and medication to guard against STIs and pregnancy, and collect evidence if the victim wants them to. SANE can coordinate with the Rape Crisis Center to make an advocate available at the time of the exam. Services are available upon request 24 hours a day.

Meriter Sexual Assault Nurse Examiner (SANE)
202 South Park Street, Madison, WI 53715
(608) 417- 5916
www.meriter.com/services/sexual-assault-nurse-examiner-program

University Health Services (UHS) Medical Clinics provide a wide range of medical care services for UW-Madison students, including SANE follow-up exams, pregnancy testing, emergency contraception, STI testing, and STI treatment. Medical personnel in the Women's Clinics are specifically trained to respond to the needs of sexual assault victims who are getting annual exams.

University Health Services Medical Clinics
333 East Campus Mall, Madison, WI 53715
For appointments: (608) 265-5600
uhs.wisc.edu

What if I'm struggling with my classes because of the stress of sexual assault, domestic violence, dating violence or stalking, or because of the perpetrator is in one of my classes?

Victims of sexual assault, domestic violence, dating violence and/or stalking can request and get academic accommodations, if reasonably available.

UHS EVOC Survivor Services provides confidential information to students about their rights to request accommodations and assists students with those requests, such as changing classes or sections, or requesting an extension or requesting to drop a course.

The Dean of Students Office provides assistance to student victims in providing them with information about academic accommodations available to them. UW-Madison is obligated to comply with a victim's request for an academic situation change following an alleged sex offense if it is reasonably available, regardless of whether a victim chooses to report the crime to campus or local law enforcement. You may approach your TA or professor on your own or you can work with the Dean of Students Office if you want help doing so. Students who seek help from the Dean of Students Office should know that Assistant Deans in the Dean of Student's Office are required to investigate all known incidents of sexual assault, domestic violence, dating violence and/or stalking.

Dean of Students Office
500 Lincoln Drive, 70 Bascom Hall, Madison, WI
(608) 263-5700
students.wisc.edu/doso/studassist.html#sexassault

What do I do if I don't feel safe in my residence hall or apartment any longer?

University Housing, for students who live in UW-Madison-owned facilities, can offer different housing accommodations upon request when it is reasonable to do so. UW-Madison is obligated to comply with a victim's request for a living situation change following an alleged sex offense if it is reasonably available, regardless of whether a victim chooses to report the crime to campus or local law enforcement. For more information, contact your House Fellow or a professional Housing staff member. Please be aware that if you report sexual assault, domestic violence, dating violence and/or stalking to University Housing when requesting assistance, UW-Madison may be obligated to initiate a Title IX hostile environment or disciplinary action investigation.

University Housing
Slichter Hall, 625 Babcock Drive, Madison, WI
(608) 262-2522
housing.wisc.edu

The Dean of Students Office can provide you with assistance in working with your property manager if you live in a non-UW-Madison owned property. Please be aware that if you report sexual assault, domestic violence, dating violence and/or stalking to the Dean of Students Office when requesting assistance, UW-Madison may be obligated to initiate a Title IX hostile environment or disciplinary action investigation. See above for contact information.

Do I have to report this to law enforcement?

No. If you are a victim, you are under no pressure or obligation to report this crime to law enforcement or any other campus professional. Many victims feel that reporting the crime, or simply disclosing it to another person, such as a family member, friend, or confidential advocate, helps with healing, but only you can make this decision. You may also choose to report the incident to the Dean of Students Office which can conduct a campus disciplinary investigation that does not have to involve law enforcement. The Dean of Students Office is legally required to investigate all incidents of sexual assault, domestic violence, dating violence and/or stalking of which it is aware. You will not be denied access to any resources if you choose not to report to law enforcement.

What can the campus disciplinary process do? How can I get more information?

You have the right to ask questions about and learn about the campus disciplinary procedures before engaging the reporting process. Victims are entitled to certain rights under state and federal law. For more information, see: evoc.wisc.edu.

The Dean of Students Office administers the student misconduct procedure as codified in the Wisconsin Administrative Code the University of Wisconsin System (UWS) Chapter 17. Chapter 17 authorizes the following sanctions for violations of the student code: written reprimand, denial of specified university privileges, imposing reasonable terms and conditions on continued student status, restitution, removal of the student from the course in progress, disciplinary probation, suspension, and expulsion. Please see the

Campus Disciplinary Procedures section of this document for further information. You may also contact the Dean of Students Office for more information about the investigation process on campus when the accused is a UW student. For information regarding campus disciplinary procedures for employees, please see the Employee Disciplinary Procedures section of this document.

Will anyone tell my parents or will this appear in my student record?

NO. UW-Madison follows applicable laws and regulations regarding the protection of student privacy and will not disclose victimization to parents or note it on your academic record. In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA), staff members in the Dean of Students Office and University Housing may involve a parent if the student's behavior has posed or may continue to pose a significant risk to the health, safety, or well-being of themselves or others, including suicidal comments and/or attempts.

What if I want a change in my working situation?

The **Office for Equity and Diversity (OED)**, in conjunction with the **Office of Human Resources**, is available to provide information and assistance to faculty and staff victims seeking options for changing their work situations, if reasonably available. OED can provide information about resources, services, and rights, including the right to be assisted in notifying law enforcement and the right to decline to notify law enforcement. A victim may also request a change in their working situation directly from their supervisor, or have an advocate ask on their behalf. UW-Madison will endeavor to comply with your request for a working situation change following an alleged sexual assault, domestic violence, dating violence stalking, or sexual harassment, if it is reasonably available, regardless of whether you choose to report the crime to campus or local law enforcement. OED Contact Information:

Office for Equity and Diversity (OED)
500 Lincoln Drive, Room 179-A, Bascom Hall, Madison, WI
(608) 263-2378; Fax: (608) 263-5562
Wisconsin Telecommunications Relay Service, dial 7-1-1
oed.wisc.edu.

What if I want legal help?

There are legal resources available in the Madison community. DAIS has a legal advocacy program for victims of sexual assault, domestic violence, dating violence and/or stalking, and they can be reached here:

Domestic Abuse Intervention Services (DAIS)
Office: (608) 251-1237
(608) 251-4445 or toll-free (800) 747- 4045 (24 hours)
info@abuseintervention.org
www.abuseintervention.org

Note: UW-Madison does not provide attorneys or legal assistance.

HELPFUL INFORMATION

Protecting Yourself

- Understand and respect your partner's limits.
- People who use sexually callous language are more likely to perpetrate sexual assault. The next time you hear yourself or someone else talking about women or sex in a derogatory way, stop. Speak up when you hear others talk this way— this includes all genders.
- Know your own sexual limit.
- Learn more about how men and women communicate differently.
- Listen to or read the story of a survivor.
- Make sure you have consent. Consent is a clear and freely given yes, not the absence of a no.
- People who are incapacitated by alcohol or drugs cannot give consent.
- Practice being assertive about your boundaries.
- If saying NO or STOP is too hard, consider creating a diversion so you can leave.
- Enroll in Chimera or another self-defense program that focuses on sexual assault.
- Set your drinking limits before you start drinking.
- Get your own drinks; don't let someone continually fill your cup or leave your drink unattended.

Signs of an abusive dating partner may include someone who:

- calls you names, insults you or continually criticizes you.
- does not trust you and acts possessive or jealous.
- tries to isolate you from family or friends.
- monitors where you go, who you call, and who you spent time with.
- controls finances or refuses to share money.
- punishes you by withholding affection.
- expects you to ask permission from them to do what you want to do.
- threatens to hurt you, your family, your pets, or your belongings.
- threatens and/or uses a weapon against you.
- has ever forced, coerced, or manipulated you into having sex or performing sexual acts.
- accuses you of cheating or is often jealous of your relationships with others of the opposite gender.
- traps you in your apartment or residence hall room and keeps you from leaving.
- IMs, Facebook messages, tweets, text messages, and/or calls you obsessively to find out where you are and what you are doing.

You can find more information about dating violence at www.uhs.wisc.edu/assault/. Remember, sexual assault, domestic violence, dating violence, and stalking are never the fault of the victim; they are the choice of the perpetrator.

Bystander Intervention

Many people think that sexual assault, domestic violence, dating violence and stalking only affects the victim, when in fact entire families, friend groups, and communities are hurt. Campuses suffer from the victims who drop out, the perpetrators who cause fear, and the learning environments that are disrupted.

It's simple. If you see something, say something.

- Listen for rape jokes and sexist language. You don't have to laugh or participate.

- If you witness something happening, step in. Create a diversion. Even if you don't know the person who looks in trouble, you can still help. Get him or her to a safe place. Remember, it's your campus, so it's your business.
- If you see someone who looks to be in immediate danger, call 911.
- You can be a bystander even after an assault. Learn what options rape victims have available to them on this campus and be supportive of their choices.

Facts (not myths) about sexual assault, domestic violence, dating violence and stalking:

- Most victims of sexual assault know the perpetrator (boyfriend/girlfriend, classmate, someone they meet at a party, coach, etc.) On college campuses, only about 10 percent of assaults are committed by a stranger.
- Sexual assault is defined by the perpetrator's failure to get consent, not the victim's resistance or "fighting back." An absence of a NO does not mean YES. If you aren't sure, ask.
- Sexual assault, domestic violence, dating violence, and stalking are more commonly perpetrated by men against women, but men can be victims too and NOT all men are perpetrators. In fact, men can take an active role in preventing these crimes by asking for consent, intervening in harmful situations, and learning more about how they could help a victim.
- The majority of sexual assaults on college campuses occur when victims are incapacitated primarily due to alcohol. Know your limits and respect the limits of others.
- Perpetrators often use alcohol to incapacitate their victims.
- Stalking can take many forms and does not always have to be committed by a stranger. Often, ex-boyfriends or ex-girlfriends continue to stalk after the relationship is over.
- The high rates of victimization experienced by both men and women, paired with acceptance of rape myths, contribute to campus environments wherein survivors are often estranged from their overall collegiate experience. Victims experience barriers to academic success, lower graduation rates, social isolation, and ongoing medical and mental health issues. More information can be found at uhs.wisc.edu/assault

Victimization Data

Sexual assault and dating violence are among the most underreported crimes in the nation; the numbers represented here represent responses to victimization studies rather than the required crime data reporting contained elsewhere in this report.

- The majority of sexual assaults on college campuses occur when women are incapacitated primarily due to alcohol use.¹
- Sexual assault encompasses a continuum of behaviors from unwanted touching to forcible rape. Nearly 1 in 5 undergraduate women experience sexual victimization during their collegiate career.²
- 9 of 10 victims of sexual assault are victimized by men they know, rather than strangers.³
- In one year, more than 13% of college women indicated they had been stalked, 42% by a boyfriend or ex-boyfriend.⁴
- In 2009, nearly two-thirds of all reported sexual assaults in Wisconsin took place in either the victim's residence or the offender's residence.⁵
- Women ages 16 to 24 years old experience the highest per capita rate of intimate violence in the U.S. 5

1. Abbey, A. (2002). Alcohol-related Sexual Assault: A Common Problem Among College Students. *Journal of Studies on Alcohol*, Supplement No. 14, 118–128.

2. Krebs, C. et al. (2008). *Campus Sexual Assault Study*. Rockville, MD: U.S. Department of Justice, National Institute of Justice.

3. Fisher, B.S. et al. (2000). *The Sexual Victimization of College Women*. Washington, D.C.: U.S. Department of Justice, National Institute of Justice.

4. *Sexual Assaults in Wisconsin (2009)*, Wisconsin Statistical Analysis Center, Wisconsin Office of Justice Assistance.

5. *Extent, Nature and Consequences of Intimate Partner Violence: Findings From the National Violence Against Women Survey (2000)*: U.S. Department of Justice, National Institute of Justice.

UW-MADISON'S GOOD FAITH EFFORT TO COMPLY WITH THE VIOLENCE AGAINST WOMEN ACT REAUTHORIZATION (VAWA) OF 2013

This 2014-2015 Annual Security and Fire Safety Report describes UW-Madison's existing primary prevention and ongoing awareness programs for undergraduates, information on options for reporting, victim rights and information about the student disciplinary process.

Congress reauthorized the Violence Against Women Act in 2013 (VAWA), and Section 304 of the Violence Against Women Act, known informally as Campus SaVE, specifically amends the Clery Act to create additional institutional responsibilities regarding domestic violence, dating violence, sexual assault and stalking. UW-Madison's Annual Security and Fire Safety Report was due to the Department of Education by October 1, 2014, and was published to current and prospective students and employees by October 1, 2014. The Department of Education will not have the regulations for implementation available to institutions until November 1, 2014. UW-Madison is making a good faith effort to comply with the law in absence of the official implementation regulations.

Good faith effort to create primary prevention and ongoing awareness programs for incoming and current employees:

In partnership with other campus offices, UHS is tasked with collaborating with other campus stakeholders to create primary prevention and ongoing awareness programs for employees. UW-Madison has also created task forces such as the Employee and Graduate/Professional Student Training and Primary Prevention Task Force and the Title IX/SaVE Gap Task Force to directly address compliance with the VAWA amendments. These task forces include representatives from the Office of Human Resources, University Health Services, UWPD, University Housing, the Office for Equity and Diversity, the Dean of Students Office, Intercollegiate Athletics, the Office of Legal Affairs and various professional schools and graduate programs on campus. UW-Madison expects to have an initial primary prevention efforts in place for employees and graduate and professional student by the 2015-2016 academic year. UW-Madison is also consulting with community based victim service providers on these efforts.

Good faith effort to provide written explanations of rights and options to any student or employee who reports to UW-Madison that they have been a victim of domestic violence, dating violence, sexual assault or stalking, regardless of where the offense occurred:

UW-Madison is updating the written materials currently available at the Dean of Students Office, UWPD, University Housing and the Office for Equity and Diversity to include information regarding available assistance in changing transportation and working situations. UW-Madison is working to equip all Campus Security Authorities and Responsible Employees with access to written materials containing the rights and options available to a victim who reports sexual assault, domestic violence, dating violence and stalking.

Good faith effort to address procedures for institutional employee disciplinary action in cases of alleged domestic violence, dating violence, sexual assault, or stalking:

UW-Madison is working to identify the gaps regarding the rights mandated by VAWA as they relate to employee disciplinary procedure. The Director of the Office of Human Resources is a member of the Clery Act Leadership Committee and the Office of Human Resources Employee Relations Coordinator is a member of the Clery Act Working Committee. Both committees are charged with coordinating UW-Madison's compliance with the Clery Act and Clery Act amendments.

As of summer 2014, the University of Wisconsin System (UW System) is seeking to modify several Board of Regents administrative rules known as Chapter 4 UWS, Wisconsin Administrative Code, "Procedures for Dismissal of Faculty;" Chapter UWS 7, Wisconsin Administrative Code, "Dismissal of Faculty in Special Cases;" and Chapter UWS 11, Wisconsin Administrative Code, "Dismissal of Academic Staff for Cause." UW-Madison is taking an active role in this process.

UW-Madison

Disciplinary Procedures

CAMPUS STUDENT DISCIPLINARY PROCEDURES FOR NON-ACADEMIC MISCONDUCT INVOLVING SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING

Every member of the UW-Madison community has the right to conduct his or her academic and social life in an environment that is free from threats, danger, and harassment.

Student Sexual Assault, Domestic Violence, Dating Violence and Stalking Bill of Rights for Victims in the Student Disciplinary Process

Victims are afforded rights by the federal government, the state, and UW-Madison.

Federal law and UW-Madison policy entitle sexual assault, domestic violence, dating violence and stalking victims to the following rights:

- Disciplinary proceedings that provide a prompt, fair, and impartial investigation and resolution.
- Disciplinary proceedings that are conducted by panel members who receive annual training on the issues related to domestic violence, dating violence, sexual assault and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
- The same opportunity to have others present throughout disciplinary proceedings as the accused, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- Both parties shall be simultaneously informed, in writing, of the outcome of any disciplinary proceeding; of any change to the results that occurs prior to the time that such results become final; and of when such results become final. At no time can a victim be required to keep the outcome confidential, or be prohibited from discussing the case.
- Victims have the same rights as the accused to appeal the outcome of a disciplinary proceeding.
- Victims shall be informed of their options to notify law enforcement.
- Victims shall be notified of existing resources for counseling, mental health, health, victim advocacy, and legal assistance.
- Victims shall be notified of options for changing academic, transportation, work, and living situations.
- Victims can obtain a free forensic exam from a Sexual Assault Nurse Examiner (SANE) without filing a police report or involving the police in any way. Other hospital charges may apply.
- For more information, please visit: <https://www.uhs.wisc.edu/assault/documents/evoc-bill-of-rights.pdf>

Wisconsin law outlines the following:

- University of Wisconsin System Chapter 17 outlines the student disciplinary process. Students have the right to know the range of sanctions the institution can impose on the accused (UWS 17.10(1)), which include the following: written reprimand; denial of specified university privileges; imposition of reasonable terms and conditions on continued student status; restitution; removal of the student from the course in progress; disciplinary probation; suspension; and expulsion. Full text of this UWS 17 can be found below and online here: <http://legis.state.wi.us/rsb/code/uws/uws017.pdf>.

Additionally, UW-Madison is committed to ensuring that victims are afforded the following:

- The right to a victim advocate of their choosing. (For additional information and resources about victim advocacy, services on campus, and in the community, see the End Violence on Campus (EVOC) website at evoc.wisc.edu.)
- The right to access STI testing and treatment, emergency contraception, and pregnancy testing.
- The right to be informed of and have access to medical, mental health, crisis response, forensic, campus disciplinary, and/or victim advocacy services.
- The right to not be punished for underage drinking if reporting a sexual assault or other crime per UW–Madison’s Responsible Action Guidelines. “In those cases where a student has been a victim of sexual assault and/or a violent crime while under the influence of alcohol, neither the Dean of Students, University Housing nor UW–Madison Police will pursue disciplinary actions against the student victim (or against a witness) for his or her improper use of alcohol (e.g., underage drinking). A student victim who is under the influence of alcohol at the time of a sexual assault is entitled to university and community assistance and encouraged to seek help.” For more information, visit: <http://students.wisc.edu/alcoholinfo>.
- The right to have options for offering their testimony in a campus disciplinary hearing, including via phone or with a room partition.
- UW-Madison will disclose to the victim of a crime of violence or sex-offense, the results of any disciplinary hearing conducted by UW-Madison against a student who is an alleged perpetrator of such crime or offense. If the victim is deceased as a result of the crime or offense, UW-Madison will provide the results of the disciplinary hearing to the next of kin, if requested in writing.

UNIVERSITY OF WISCONSIN SYSTEM CHAPTER 17 STUDENT DISCIPLINARY PROCEDURES

The UW System and UW–Madison have policies and procedures to respond to behavior of students that interferes with the life and work of the University and its members. UWS Chapter 17 is a part of the University of Wisconsin Administrative Code and was adopted by the Board of Regents as a set of disciplinary procedures for the University System. It defines conduct by students that may result in University discipline because it causes harm either to another member of the University community or to the University itself. UWS Chapter 17 also describes the sanctions which may be imposed and the procedures for carrying out disciplinary actions. Of course, due process for students accused of misconduct is an important part of these procedures. (Note: Academic misconduct is covered in UWS Chapter 14. UWS Chapters 17 and 18 apply to student conduct; faculty and staff are governed by other regulations.)

Nonacademic misconduct policies cover a broad spectrum of conduct involving students’ behavior toward other community members, actions on university property, or actions related to a university activity.

A student may be subject to discipline for conduct that is or already has been the subject of a police citation or criminal action. This means that a student ticketed or arrested by law enforcement may also be subject to misconduct proceedings. A student may also be subject to discipline for conduct that is or has already been addressed by a University Housing breach of contract action.

UWS 17 defines prohibited conduct in the following areas:

(Note: See the UWS Chapter 17 policies for a complete description of offenses & penalties; see the UWS Chapter 17 procedures for campus specific implementation guidelines.)

UWS 17.09 Conduct subject to disciplinary action.

In accordance with s. UWS 17.08, the university may discipline a student for engaging in, attempting to engage in, or assisting others to engage in any of the following types of nonacademic misconduct:

- (1) DANGEROUS CONDUCT. Conduct that endangers or threatens the health or safety of oneself or another person.
- (2) SEXUAL ASSAULT. Conduct defined in s. 940.225, Stats. (See the State of Wisconsin Crime Statutes and Definitions section of this document)
- (3) STALKING. Conduct defined in s. 940.32, Stats. (See the State of Wisconsin Crime Statutes and Definitions section of this document)
- (4) HARASSMENT. Conduct defined in s. 947.013, Stats. (See the State of Wisconsin Crime Statutes and Definitions section of this document)
- (5) HAZING. Conduct defined in s. 948.51, Stats.
- (6) ILLEGAL USE, POSSESSION, MANUFACTURE, OR DISTRIBUTION OF ALCOHOL OR CONTROLLED SUBSTANCES. Use, possession, manufacture, or distribution of alcoholic beverages or of marijuana, narcotics, or other controlled substances, except as expressly permitted by law or university policy.
- (7) UNAUTHORIZED USE OF OR DAMAGE TO PROPERTY. Unauthorized possession of, use of, moving of, tampering with, damage to, or destruction of university property or the property of others.
- (8) DISRUPTION OF UNIVERSITY-AUTHORIZED ACTIVITIES. Conduct that obstructs or impairs university-run or university-authorized activities, or that interferes with or impedes the ability of a person to participate in university-run or university-authorized activities.
- (9) FORGERY OR FALSIFICATION. Unauthorized possession of or fraudulent creation, alteration, or misuse of any university or other governmental document, record, key, electronic device, or identification.
- (10) MISUSE OF COMPUTING RESOURCES. Conduct that involves any of the following:
 - (a) Failure to comply with laws, license agreements, and contracts governing university computer network, software, and hardware use.
 - (b) Use of university computing resources for unauthorized commercial purposes or personal gain.
 - (c) Failure to protect a personal password or university-authorized account.
 - (d) Breach of computer security, invasion of privacy, or unauthorized access to university computing resources.
- (11) FALSE STATEMENT OR REFUSAL TO COMPLY REGARDING A UNIVERSITY MATTER. Making a knowingly false oral or written statement to any university employee or agent of the university regarding a university matter, or refusal to comply with a reasonable request on a university matter.
- (12) VIOLATION OF CRIMINAL LAW. Conduct that constitutes a criminal offense as defined by state or federal law.
- (13) SERIOUS AND REPEATED VIOLATIONS OF MUNICIPAL LAW. Serious and repeated off-campus violations of municipal law.
- (14) VIOLATION OF CH. UWS 18. Conduct that violates Ch. UWS 18, including, but not limited to, provisions regulating fire safety, theft, and dangerous weapons.
- (15) VIOLATION OF UNIVERSITY RULES. Conduct that violates any published university rules, regulations, or policies, including provisions contained in university contracts with students.
- (16) NONCOMPLIANCE WITH DISCIPLINARY SANCTIONS. Conduct that violates a sanction, requirement, or restriction imposed in connection with previous disciplinary action.

UWS 17.10 Disciplinary sanctions.

- (1) The disciplinary sanctions that may be imposed for nonacademic misconduct, in accordance with the procedures of ss. UWS 17.11 to 17.13, are any of the following:
 - (a) A written reprimand.
 - (b) Denial of specified university privileges.
 - (c) Payment of restitution.
 - (d) Educational or service sanctions, including community service.
 - (e) Disciplinary probation.
 - (f) Imposition of reasonable terms and conditions on continued student status.
 - (g) Removal from a course in progress.
 - (h) Enrollment restrictions on a course or program.
 - (i) Suspension.
 - (j) Expulsion.

The Student Disciplinary Process

If a report is received alleging that a student has engaged in conduct which is in violation of UWS Chapter 17, including sexual assault, domestic violence, dating violence, and stalking, an investigating officer from the Dean of Students Office will investigate the matter.

If the alleged misconduct is sexual assault, domestic violence, dating violence, or stalking, a special investigator will assist the Dean of Students investigating officer. Special investigators are trained specifically to conduct these types of investigations. Prior to an interview, the Dean of Students Office will provide the victim with written notification of existing counseling, health, mental health, victim advocacy, legal assistance and other services available both on campus and in the community. The victim does not have to agree to an interview to receive resources from the Dean of Students Office. If the victim agrees to be interviewed, the victim may be accompanied by a person of their choosing and will meet with a Dean of Students investigating officer. If the alleged misconduct is domestic violence, dating violence, sexual assault or stalking, a special investigator will be at the meeting with the Dean of Students Office investigator as well. The investigating officer(s) will also review statements made by the victim, if any.

Once the victim interview is complete, the investigating officer(s) will send a letter to the accused student that includes the allegations and an invitation to meet. The purpose of that meeting is to hear any statements the student wishes to make and to answer questions about the procedures. The student may be accompanied by a person of their choosing at the meeting.

The investigating officer(s) will also interview witnesses and/or review witness statements, if any.

If the investigating officer(s) determine that a violation of the non-academic misconduct code has occurred, the investigating officer(s) will prepare a report describing the misconduct and the sanction he or she believes is warranted. At all steps of the process, regardless of whether there is a finding of responsibility against the accused student, reasonable measures will be taken to ensure mitigation of any hostile environment.

Student disciplinary procedures specific to UW-Madison regarding sexual assault, sexual harassment, dating violence, domestic violence and stalking

NOTE ON STATE LAW: As of summer 2014, the Wisconsin Board of Regents is considering amendments to UWS Chapter 17 in an effort to align the University of Wisconsin System student disciplinary procedures with federal law requirements. UW-Madison is taking an active role in this process. As creating and adopting administrative rules is often a slow and deliberate process, UW-Madison has implemented the following disciplinary procedures for investigations and hearings involving sexual assault, sexual harassment, dating violence, domestic violence or stalking, pursuant to federal law and UWS 17.03. Where UWS Chapter 17 conflicts with UW-Madison procedure, UW-Madison will follow its own procedure.

1. Sexual assault, sexual harassment, dating/domestic violence, and stalking cases require a “prompt, fair, and impartial” investigation and resolution once notice of an incident is received. Investigating officers and hearing committee members must receive annual training on sexual assault, sexual harassment, dating/domestic violence, and stalking cases.
2. Investigations and resolutions of these cases under UWS Chapter 17.11-17.15 shall proceed regardless of any criminal investigation or proceeding. An investigation may be temporarily postponed while law enforcement gathers evidence, then should be promptly resumed and completed within timelines set by the Department of Education, generally 60 calendar days. Any postponements or extensions should be communicated to the complainant and respondent.
3. The complainant* and the respondent** must have an equal opportunity under UWS Chapter 17.11-17.12 to participate in the investigation and any subsequent hearing.
4. Information about the respondent’s or complainant’s past disciplinary history, if any, will not be shared with the opposite party unless permitted by the Family Educational Rights and Privacy Act (FERPA).
5. Formal hearings for sexual assault, sexual harassment, dating/domestic violence, and stalking shall only be conducted via hearing committee.
6. As per UWS Chapter 17.12(4)(b), at all times, the respondent shall have the opportunity to hear and respond to the information presented against her or him and be afforded the opportunity to present questions to adverse witnesses, including the complainant. Hearing procedures may be modified to allow the complainant to provide information in a manner that prevents a hostile environment. Such modifications may include, but are not limited to, having the complainant and respondent pose questions to each other through their respective advisors or the hearing committee.
7. Only material witnesses may address a hearing committee. Character statements may be included in written materials considered by the committee.
8. The complainant and respondent will be notified simultaneously and in writing of the outcome of any investigation, hearing, and appeal.
9. The complainant shall have the same appeal rights under UWS Chapter 17.13 and 17.14 as the respondent.
10. Cases under these procedures may only be resolved through a settlement under UWS Chapter 17.15 after the investigating officer has offered to consult with the complainant. Cases resolved through a settlement must have an acknowledgment by the respondent of a finding of responsibility for violating Chapter UWS 17 and/or 18.

11. Retaliation against a complainant or respondent for exercising his or her rights under these procedures is prohibited and may be conduct subject to disciplinary action pursuant to UWS Chapter 17.09. A complainant or respondent who has experienced retaliation should notify the investigating officer, a Title IX official or the Dean of Students Office.

*Complainant is the person alleging the misconduct

**Respondent is the student accused of misconduct

The Right to a Hearing

If the Dean of Students Office investigating officer determines that misconduct occurred, the respondent has the right to a formal hearing to contest the decision that the student engaged in misconduct, the disciplinary action imposed, or both. The hearing may be at the respondent's request or may be scheduled automatically, depending on the sanction imposed. When the discipline imposed is less severe, the respondent may request a hearing by submitting a written notice within 10 calendar days after the finding of misconduct. In cases where the discipline imposed includes suspension or expulsion, UWS Chapter 17 provides for the hearing to be scheduled automatically unless the respondent waives the right to the hearing in writing.

In the cases of sexual assault, domestic violence, dating violence or stalking, the hearing will be conducted by a hearing committee. Separate academic and nonacademic misconduct hearing committees are appointed by the chancellor and include faculty, academic staff, and student members. The committee for a specific case is composed of at least three members with at least one student member. Committees that hear cases regarding sexual assault, domestic violence, dating violence and/or stalking receive additional training focused on those issues. A hearing examiner is appointed by the chancellor from the faculty or academic staff. A hearing examiner or hearing committee conducts hearings in the same manner and under the same policies and procedures.

In any hearing (whether by student election or automatically scheduled) the student maintains the right to have a representative present on the student's behalf, including the right to be advised by counsel at the student's own expense, the right to question witnesses, and the right to obtain a transcript of the proceedings at the student's own expense. Advisors are permitted to speak if the sanction recommended is suspension, expulsion, or if there is a concurrent criminal case.

Below are the University of Wisconsin System (UWS) regulations applicable to nonacademic misconduct hearings.

UWS 17.12 Hearing.

- (1) A student who requests a hearing, or for whom a hearing is scheduled under s. UWS 17.11 (4) (c) 2., shall have the right to decide whether the matter will be heard by a hearing examiner or a hearing committee.
- (2) If a student requests a hearing under s. UWS 17.11 (4) (c) 1., or a hearing is required to be scheduled under s. UWS 17.11 (4) (c) 2., the student affairs [Dean of Students investigating] officer shall take the necessary steps to convene the hearing and shall schedule it within 15 days of receipt of the request or written report. The hearing shall be conducted within 45 days of receipt of the request or written report, unless a different time period is mutually agreed upon by the student and investigating officer, or is ordered or permitted by the hearing examiner or committee.
- (3) No less than 5 days in advance of the hearing, the hearing examiner or committee shall obtain from the [Dean of Students] investigating officer, in writing, a full explanation of the facts upon which

the determination of misconduct was based, and shall provide the student with access to or copies of the investigating officer's explanation, together with any other materials provided to the hearing examiner or committee by the investigating officer, including any additional available information of the type described in s. UWS 17.11 (4) (a) 2.

- (4) The hearing shall be conducted in accordance with the following guidance and requirements:
 - (a) The hearing process shall further the educational purposes and reflect the university context of nonacademic misconduct proceedings. The process need not conform to state or federal rules of criminal or civil procedure, except as expressly provided in Chapter UWS 17.
 - (b) The student shall have the right to question adverse witnesses, the right to present information and witnesses, the right to be heard on his or her own behalf, and the right to be accompanied by an advisor of the student's choice. The advisor may be a lawyer. In cases where the recommended disciplinary sanction is identified in s. UWS 17.10 (1) (a) to (h), the advisor may counsel the student, but may not directly question adverse witnesses, present information or witnesses, or speak on behalf of the student except at the discretion of the hearing examiner or committee. In cases where the recommended disciplinary sanction is identified in s. UWS 17.10 (1) (i) or (j), or where the student has been charged with a crime in connection with the same conduct for which the disciplinary sanction is sought, the advisor may question adverse witnesses, present information and witnesses, and speak on behalf of the student. In accordance with the educational purposes of the hearing, the student is expected to respond on his or her own behalf to questions asked of him or her during the hearing.
 - (c) The hearing examiner or committee:
 1. Shall admit information that has reasonable value in proving the facts, but may exclude immaterial, irrelevant, or unduly repetitious testimony.
 2. Shall observe recognized legal privileges.
 3. May take reasonable steps to maintain order, and to adopt procedures for the questioning of a witness appropriate to the circumstances of that witness's testimony, provided, however, whatever procedure is adopted, the student is allowed to effectively question the witness.
 - (d) The hearing examiner or committee shall make a record of the hearing. The record shall include a verbatim record of the testimony, which may be a sound recording, and a file of the exhibits offered at the hearing. The student charged with misconduct may access the record, upon the student's request.
 - (e) The hearing examiner or committee shall prepare written findings of fact and a written statement of its decision based upon the record of the hearing.
 - (f) A hearing examiner's or committee's finding of nonacademic misconduct shall be based on one of the following:
 1. Clear and convincing evidence, when the sanction to be imposed is one of those listed in s. UWS 17.10 (1) (h) to (j).
 2. A preponderance of the evidence, when the sanction to be imposed is one of those listed in s. UWS 17.10 (1) (a) to (g).
 3. A preponderance of the evidence, regardless of the sanction to be imposed, in all cases of sexual harassment and sexual assault.
 - (g) The hearing examiner or committee may impose one or more of the disciplinary sanctions listed in s. UWS 17.10 (1) (a) to (g) that differs from the recommendation of the investigating officer. Sanctions under s. UWS 17.10 (1) (h) to (j) may not be imposed unless previously recommended by the investigating officer.
 - (h) The hearing shall be conducted by the hearing examiner or committee, and the university's case against the student shall be presented by the investigating officer or his or her designee.
 - (i) The decision of the hearing examiner or committee shall be prepared within 14 days of the

hearing, and delivered to the student. The decision shall become final within 14 days of the date on the written decision, unless an appeal is taken under s. UWS 17.13.

- (j) If a party fails to appear at a scheduled hearing and to proceed, the hearing examiner or committee may either dismiss the case or, based upon the information provided, find that the student committed the misconduct alleged.
- (k) Disciplinary hearings are subject to the Wisconsin open meetings law and may be closed if the student whose case is being heard requests a closed hearing or if the hearing examiner or committee determines that it is necessary to hold a closed hearing, as permitted under the Wisconsin open meetings law. Deliberations of the committee shall be held in closed session, in accordance with s. 19.85, Stats. As such, proper notice and other applicable rules shall be followed.

UWS 17.13 Appeal to the chancellor.

- (1) Where the sanction prescribed by the hearing examiner or committee is one of those listed in s. UWS 17.10 (1) (h) to (j), the student may appeal to the chief administrative officer within 14 days of the date of the written decision to review the decision of the hearing examiner or committee, based upon the record. In such a case, the Chancellor has 30 days from receipt of the student's appeal to respond and shall sustain the decision of the nonacademic misconduct hearing examiner or committee unless the chief administrative officer finds any of the following:
 - (a) The information in the record does not support the findings or decision of the hearing examiner or committee.
 - (b) Appropriate procedures were not followed by the nonacademic misconduct hearing examiner or committee and material prejudice to the student resulted.
 - (c) The decision was based on factors proscribed by state or federal law.
- (2) If the chancellor makes a finding under sub. (1), the chancellor may return the matter for consideration by a different hearing examiner or committee, or may invoke an appropriate remedy of his or her own.

UWS 17.14 Discretionary appeal to the board of regents. Institutional decisions under ss. UWS 17.11 to 17.13 shall be final, except that the board of regents may, at its discretion, grant a review upon the record.

*Note: UWS Chapters 17 and 18 covers nonacademic student misconduct. Faculty and staff are subject to other university policies and procedures. The policies and procedures for student academic misconduct are contained in UWS Chapter 14. UWS Chapters 17 and 14 are available online at: http://docs.legis.wisconsin.gov/code/admin_code/uws/14.pdf and http://docs.legis.wisconsin.gov/code/admin_code/uws/17.pdf

UWS Chapter 18

UWS Chapter 18 provides the UW System regulations for all behavior on university property. Regulations address topics ranging from traffic rules and criminal behavior to ticket scalping and distribution of political materials.

Students who allegedly violate a code in UWS 18 are subject to the disciplinary process in UWS Chapter 17. Chapter UWS 18 is available online at: http://docs.legis.wisconsin.gov/code/admin_code/uws/18.pdf

ADDITIONAL STUDENT DISCIPLINARY PROCEEDINGS

The Dean of Student's Office has the sole institutional authority to investigate allegations of student misconduct and issue sanctions that affect the enrollment status of UW-Madison students under UWS Chapters 14, 17 and 18.

In addition to institutional action taken by the Dean of Students office pertaining to student misconduct, the Division of Intercollegiate Athletics (Athletics) may initiate and conduct separate proceedings pertaining to student-athlete misconduct that are designed only to address the accused student's standing in their athletic program. This discipline policy does not address the accused student's standing as a student at UW-Madison. Additionally, the Committee on Student Organizations has the authority to conduct hearings and impose sanctions on Registered Student Organizations (RSOs).

These proceedings do not take the place of a Dean of Students office investigation and action for sexual assault, domestic violence, dating violence or stalking. They are provided here for your information:

Intercollegiate Athletics: Student-Athlete Discipline Policy

The Student-Athlete Discipline Policy specifies the procedure to be used by the athletic department and the Athletic Board to respond to allegations of misconduct by student-athletes. Arrests or charges of specified crimes will result in immediate suspension and factual inquiry. A four-person group will decide whether the facts support disciplinary action and what the discipline should be. The student-athlete may appeal the decision to the Athlete Discipline Appeal Committee

The policy applies when a student-athlete has been charged with or arrested for a crime based on conduct involving:

1. Causing a serious physical injury to another person
2. Creating a serious danger to the safety of another person
3. Making a credible threat of serious physical injury to another person
4. Sexual assault
5. Delivering or possessing with intent to deliver a controlled substance as defined in Chap. 961, Wis. Stat.
6. Felony theft or felony criminal damage to property
7. "Stalking" as defined in UWS 17.02(14)
8. Repeated violations of the criminal law that raise concerns addressed by the policy
9. When there is a good faith question about whether the letter or the spirit of the policy applies, the athletic director shall decide, in consultation with the chair of the Athletic Board, whether the policy applies.

If the policy applies, the student-athlete shall be immediately suspended from competition and practice with his or her team. Financial aid will remain in place, the student-athlete's name will remain on the squad list and with Student-Athlete Services, the student-athlete will have access to weight training and sports medicine facilities and the student-athlete will have access to academic support services. The coach for the student-athlete does not make the suspension decision. Suspension shall be followed immediately by prompt factual inquiry.

The athletic director shall promptly appoint a person to inquire into the facts, including, but not limited to, the following:

- Whether the student-athlete was arrested and, if so, for what offense,
- Whether the student-athlete was immediately arrested or detained,
- What charges have been issued or are likely to be issued, and if so, for what offense,
- What facts are alleged in support of the arrest or charge,
- If known, what the likely disposition of the case may be.

In some cases, certain information may not be available for a considerable period of time after arrest because police reports are not accessible and a criminal complaint has not been filed. In those cases, the athletic director, in consultation with the chair of the Athletic Board, may:

- Based on the available facts, refer the case for decision under Section 8 of the policy, or
- Reinstate the student-athlete until sufficient facts are available
- If two weeks have elapsed since the date of the suspension, and the student-athlete has not been reinstated or the case has not been referred for decision under Section 8 of the policy, the student-athlete may request that a decision be made within 3 days.

The student-athlete shall be given the opportunity to provide information and to respond to the facts offered by others.

(Section 8) When the inquiry has been completed, the athletic director, the chair of the Athletic Board, a designated member of the Athletic Board, and the chancellor's designee shall decide by consensus whether the allegations of misconduct are supported by facts sufficiently reliable to support action under this policy. If so, they shall decide what disposition is necessary and sufficient to serve the purposes of this policy. The following range of dispositional measures shall be conducted and more than one disposition may be used:

- Reprimand
- Denial of specified privileges (e.g., functions during bowl trips or tournament appearances)
- Imposition of reasonable terms and conditions on continued status as team member
- Restitution
- Counseling and/or participation in a program of training (e.g., drug or alcohol abuse, sexual harassment, etc.)
- Other measures suggested by the athlete's coach
- Community service
- Apology
- Continued suspension
- Dismissal from the team
- Reinstatement

The student-athlete may appeal the disposition by requesting a hearing before the Athlete Discipline Appeal Committee. The request for appeal shall be made in writing to the athletic director within 5 days of the decision about discipline. The committee members will be selected to avoid actual or apparent conflict of interest and include:

- Chair: UW Athletic Board Academic Affairs Committee Member
- Dean of Students representative
- A coach
- A student representative on the Athletic Board
- A representative of the Chancellor's office

The committee will schedule the appeal hearing within a reasonable amount of time. The committee may be advised by counsel from Legal Affairs or designee. The student-athlete may be represented by counsel or another advisor, and the student-athlete's counsel or other advisor is allowed to address the committee. The athletic director, chair of the Athletic Board, designated member of the Athletic Board or the Chancellor's designee shall appear before the committee to explain the decision and the basis for it. The formal rules of evidence do not apply and the hearing is closed to the public. The committee shall decide whether to affirm

the original decision or modify it. If the committee modifies the original decision, it may impose any of the dispositional alternatives set forth in Section 8 of this policy except dismissal from the team and increasing the length of the suspension.

Review After Disposition of a Criminal Prosecution

When a criminal case involving conduct addressed under this policy reaches final disposition, the athletic director, chair of the Athletic Board, the designated member of the Athletic Board and the Chancellor's designee may review the discipline imposed.

Violation of Team Rules

Each coach and team may develop team rules. These rules may be more restrictive than the Athletic Department, University, Conference or NCAA rules. The head coach of each sport has the authority to suspend and/or dismiss any student-athlete on his or her team if the student-athlete violates team rules separate and apart from proceedings under the Student-Athlete Discipline Policy.

A student-athlete so suspended may appeal that decision under the following procedures: 1) the student-athlete must first meet with the appropriate individuals (e.g., head coach, coach's designee or sport administrator) to informally discuss the decision being appealed. Most cases involving the team rules should be resolved at this level. 2) If no satisfactory resolution can be reached through this informal procedure, and if the student-athlete believes the decision to be arbitrary and capricious, the student-athlete may request a more formal appeal in writing to the athletic director. The student-athlete may present their case in written and/or oral form. This appeal shall be heard within 14 days. The standard of review is whether the coach's decision was reasonable and not arbitrary and capricious. The finding of the athletic director shall be final and not subject to further review.

For the full Badger Student-Athlete Handbook, please visit grfx.cstv.com/photos/schools/wis/genrel/auto_pdf/2013-14/misc_non_event/student-athlete-handbook.pdf or contact the Athletic Department Office of Student-Athlete Development at (608) 262-1787.

Committee on Student Organizations

The Committee on Students Organizations (CSO) is the principal body for implementing the policy on the Conduct and Discipline of Registered Student Organizations. The CSO is an appointed body of students, faculty and staff. A majority of the CSO is made up of students. The policy applies to all registered student organizations.

I. STUDENT ORGANIZATION CODE OF CONDUCT

Any violation of the following regulations by an RSO may result in disciplinary sanctions against the organization. Registered Student Organizations are not exempt from discipline for such actions under this Policy that constitute violations of federal, state or local laws, and may be subject to additional action by an appropriate judicial body.

All Registered Student Organizations:

1. Must comply with the eligibility requirements and financial regulations published in the Student Organization Resource and Policy Guide;
2. Shall not discriminate on the basis of race, color, creed other than commitment to the beliefs of the

organization, religion, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status parental status or sex, unless pursuant to an exception recognized by applicable federal and state law. Student organizations that select their members or officers on the basis of commitment to a set of beliefs (e.g., religious or political beliefs) may limit membership, officer positions, or participation in the organization to students who, upon individual inquiry, affirm that they support the organization's goals and agree with its beliefs, so long as no student is excluded from membership, officer positions, or participation on the basis of his or her race, color, creed other than commitment to the beliefs of the organization, religion, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status or parental status, or, unless exempt under Title IX, sex;

3. May be subject to disciplinary action as a result of violations of federal, state or local laws not otherwise addressed in this Policy;
4. May be subject to disciplinary action as a result of actions of individual members of the organization undertaken while representing the organization;
5. Shall be responsible for all activities and/or damages resulting from its events. An RSO must exercise reasonable caution to ensure that its events, and agents acting on its behalf, do not cause damage to the property of students, University employees, other organizations, or the University; do not harm or constitute a serious danger to the personal safety of a member of the University community (students and University employees) or guests and do not obstruct or seriously impair University run or University authorized activities;
6. Shall be responsible for compliance with all University policies, including, but not limited to, the use of University facilities and grounds, fleet vehicles, electronic information technology and facility reservation contracts;
7. Shall insure that invitations to events taking place in a University facility are limited to students, faculty and staff of the University unless an exception is specifically authorized in accordance with appropriate facility use policies;
8. May not knowingly organize, sponsor, cosponsor or in any way coordinate an event in University facilities with any student organization that has been prohibited from participating in that type of event or has had its RSO status terminated. If an RSO is suspended or on probation, the RSO shall not participate in any activities which would violate the conditions of the suspension or probation;
9. Are accountable, through their primary contact, officers and other designated representatives, to the University. When an organization's primary contact, officers, or other designated representatives make a knowingly false statement, either orally or in writing, to any University employee, committee, or agent, on a matter relating to the activities of the organization or its members, the organization shall be subject to discipline. Organizations must also submit any updated contacts to the Center for Leadership and Involvement if/when contacts or the contact information for contacts change;
10. Student organizations that serve or permit possession of alcoholic beverages and/or other drugs, including controlled substances, at student organization functions, on or off campus, may be disciplined if violations of alcoholic beverage laws or of university regulations occur at student organization functions if the violations involve members and/or guests.
11. An RSO shall not conduct or condone any activity expected of someone joining the RSO or to maintain full status in the RSO that humiliates, degrades, abuses, endangers, sexually violates, causes emotional and/or physical harm or requires a person to give up personal liberty regardless of the person's willingness to participate. Examples may include but are not limited to use of alcohol, servitude, taking away cell phones, not allowing class attendance, requiring apparel that would normally be considered poor taste, scavenger hunts for questionable materials, engaging in activities designed to create excessive fatigue, smearing of substances on skin or consumption of vile substances.
 - a) *Due to the complexity of hazing, additional information for RSOs to reference for other examples and commonly accepted definitions can be found at stophazing.org
12. Shall abide by decisions of the Committee and/or the Dean of Students regarding complaints arising

out of this Policy.

II. DISCIPLINARY PROCEDURES FOR VIOLATIONS OF THE STUDENT ORGANIZATION CODE OF CONDUCT

Timelines in this section regarding the report and hearing process may be extended for the Committee by the Associate Dean of Students or designee upon petition by the Chair of the Committee. Extension of timelines in this policy shall apply once the process outlined in this section is initiated.

1. Any student, University faculty, staff, student organization or community member may report an alleged violation of the Code of Conduct as provided within this Policy.
2. A report that an RSO has violated any provision of the Code of Conduct must be submitted in writing, via email, or using the electronic report form and Involvement or designee within twenty (20) school days of when the Reporter knew or reasonably should have known of the incident. The report must include a statement of the facts upon which the allegation is based, the name and mailing address of the Reporter and any documentation regarding the report. No formal action can be taken on anonymous reports. (If any student organization, registered student or other concerned party has a report against an RSO for reasons other than a Student Organization Code of Conduct violation, they should contact the Student Judiciary, Greek Judicial Board, Center for Leadership and Involvement Staff, Dean of Students Office, or other appropriate governing body directly.)
3. The Director of the Center for Leadership and Involvement or their designee will forward a copy of the report to the Chair of the Committee
4. After consulting the Director of the Center for Leadership and Involvement or designee, not exceeding ten (10) school days from the receipt of the report, the Chair of the Committee will determine:
 - a) Whether the report is timely;
 - b) Whether the report puts forth a possible violation of the Code of Conduct;
 - c) Whether the report involves an issue under the jurisdiction of any other judicial body.
 - i. If it is found that another judicial body has jurisdiction over the issue, the report will be shared with that group, however the CSO may still hold jurisdiction
5. If the report is not timely or no potential violation of the Code of Conduct is determined by the Chair of the Committee and the Director of the Center for Leadership and Involvement or designee, no formal action will be taken. The reporter, RSO and CSO will be informed of this decision in writing.
6. Through the decision of the Dean of Students or their designee, an RSO's registration status may be suspended on an interim basis pending final resolution of the report for any one of the following reasons:
 - a) It is deemed necessary for reasons of health or safety;
 - b) The RSO is alleged to have engaged in egregious or discriminatory behavior to the degree that an immediate interim suspension is warranted.
7. All interim suspensions must be presented to the Committee at the next CSO meeting. The Dean of Students or designee will consult with the CSO and determine if the interim suspension will continue. Interim suspensions can only be lifted under the conditions outlined in (8.)
8. An interim suspension made under (6.) will be in effect until:
 - a) The suspension is lifted by the Dean of Students or their designee; or
 - b) The CSO process is completed
9. If a possible violation of the Code of Conduct does exist, the Director of the Center for Leadership and Involvement, or designee, shall determine if:
 - a) The report alleges a violation that could be mutually resolved;
 - b) The Committee has enough information based solely on the report to hold a hearing; OR
 - c) The Committee does not have enough information based solely on the report, in which case the report will be forwarded to Dean of Students Office for an investigation

- i. If the report is forwarded to Dean of Students Office, the role of the Investigating Officer will be:
 - i. To collect information regarding the report,
 - ii. Prepare preliminary findings to present to the Chair of the Committee and the Director
 - iii. If warranted, recommend action to be taken by the Chair and Director as outlined in (11.)
 - iv. If warranted, recommend sanctions
10. The Chair of the Committee, any time before a final decision is issued, may resolve a report with the RSO for the appropriate, mutually resolved sanctions. The Committee must affirm these mutually resolved sanctions by a majority vote at the next CSO meeting.
 - a) If the CSO affirms the mutual resolution, the primary contact of the RSO and the Chair of the CSO must sign an official statement outlining the resolution(s).
 - b) If the CSO rejects the mutual resolution, the report will move forward to a hearing as outlined in (12.)
11. Following the information gathering by the Investigating Officer (Step 9c of this section), and within twenty (20) school days of initiating the information gathering, the Investigating Officer will share preliminary findings with the Chair of the Committee and the Director of the Center for Leadership and Involvement. After consulting the Director of CfLI, the Chair shall either:
 - a) Not initiate formal action;
 - b) Call a meeting of the Committee to hold a formal hearing on the report
 - c) Notice of a hearing must be sent to the respondent at least five (5) school days prior to the hearing; or
 - d. Mutually resolve the report, as outlined in (10.)
12. If a formal hearing on the report is necessary, it:
 - a) Shall be open only to the members of the Committee, the Director of the Center for Leadership and Involvement, and student representatives of the RSO against which the report was filed. Any Committee member may recuse himself or herself from hearing a report. If a clear conflict of interest exists for a Committee member, and the member refuses to recuse himself or herself, the Committee may recuse the member by majority vote. If the Chair is recused, the Committee shall appoint an interim Chair to handle the proceedings of the report. The Committee may operate at a smaller membership for hearings, provided there is a student majority and at least three students able to serve.
 - b) Shall permit the student representatives to have an advisor present at any point, but in an advisory capacity only. Advisory capacity means that the advisor may speak to RSO representatives, but cannot address the CSO at the hearing.
 - c) Shall allow for the Director of CfLI or designee (except those in the appellate chain, outlined in Section II, Subsection 15) to present a case in favor of the allegation, using witnesses and evidence as relevant.
 - d) If the report is forwarded to the Dean of Students Office (as under Section 9, Subsection c), the Investigating Officer will present the findings of the investigation.
 - e) Shall allow for student representatives of the RSO to cross-examine witnesses present at the hearing and present witnesses and evidence in the RSO's defense.
 - f) Shall allow for members of the Committee to ask questions of both sides for clarification of facts.
 - g) Shall be recorded.
 - h) May involve multiple reports against the same RSO in the same hearing. Should this situation arise, each report will be heard in chronological order.
13. Following the formal hearing, the Committee will meet as soon as reasonable to deliberate. Such deliberations will be open only to members of the Committee. Within ten (10) school days of the hearing, the Committee shall issue a decision, based upon a "preponderance of the information" standard. The result of such decision may include:
 - a) Dismissal of the report; or

- b) Implementation of sanctions deemed appropriate by the Committee, including, but not limited to, warnings, education and service events, probation, suspension or termination.
14. The Chair of the Committee shall notify the respondent in writing of the Committee's decision and the respondent's right to appeal the decision within ten (10) school days. The decision of the Committee shall be forwarded to the Director of the Center for Leadership and Involvement and included in the RSO's disciplinary file. The respondent shall inform the Chair of the Committee and the Director of the Center for Leadership and Involvement of a decision to appeal within ten (10) school days. Appeals must be submitted in writing to the Chair of the Committee and the Director of the Center for Leadership and Involvement.
 15. Appellate jurisdiction for CSO decisions shall rest with the Dean of Students or an Associate Dean of Students. The Dean of Students, Associate Dean of Students and/or designee(s) shall conduct an administrative review of the case to determine whether a due process violation has occurred in the appellant's case. If such a violation is found to have occurred, the Dean of Students may uphold, modify, or strike down the sanctions place on the appellant by the CSO. The appellant may also request the Dean of Students direct the CSO to rehear the case. The Dean of Students' decision is final.
 16. The Dean of Students shall have full access to all evidence presented to the Committee, the minutes and recordings of the hearing of the appellant's case. The Dean of Students may request any further information or documentation from the Committee, Center for Leadership and Involvement, or the appellant.
 17. Reports filed less than twenty (20) school days prior to the first day of Spring Commencement will establish timelines beginning the first school day of the following fall semester.

EMPLOYEE DISCIPLINARY PROCEDURES

UW-Madison has three major categories of employees: faculty, academic staff and classified staff. If you wish to report an employee for alleged sexual assault, domestic violence, dating violence or stalking, contact the Title IX Coordinator at the Office for Equity and Diversity, or call UWPD. Each of these categories of employees has distinct procedures for discipline and dismissal, which are provided below. In addition, UW-Madison has various types of at-will employees, including limited appointees, Limited Term Employees (LTEs), teaching assistants (TAs), project assistants (PAs), project employees, postdoctoral trainees, other employees-in-training and student hourlies.

The discipline and dismissal procedures for faculty and academic staff members were developed through shared-governance processes. The discipline and dismissal procedures for classified employees are based upon regulations and guidance issued by the Wisconsin Office of State Employee Relations (OSER).

More information regarding employee discipline can be found at the Office of Human Resources at www.ohr.wisc.edu or by visiting the Office of Human Resources:

Office of Human Resources
21 N. Park Street, #5101
Madison, WI 53715.

Faculty

Faculty Policies and Procedures (FPP) can also be found at:
http://secfac.wisc.edu/governance/fpp/Chapter_9.htm#907

FPP Chapter 4, "The Faculty Divisions" can be found here:

http://secfac.wisc.edu/governance/fpp/Chapter_4.htm

FPP Chapter 6, "Complaints and Grievances" can be found here:

http://docs.legis.wisconsin.gov/code/admin_code/uws/6.pdf

FPP Chapter 9: Discipline and Dismissal of Faculty for Cause

9.02. CAUSE FOR DISCIPLINE.

No faculty member shall be subject to discipline except for just cause, based upon a determination that the faculty member has violated a university rule or policy or has engaged in conduct which adversely affects the faculty member's performance of his/her responsibilities to the university but which is not serious enough to warrant dismissal. As used in this chapter, discipline means any sanction except dismissal imposed by the administration against a faculty member for misconduct, including but not limited to an official reprimand, reduction in salary or reduction of a departmentally recommended increase in salary, or reduction in rank.

9.03. CAUSE FOR DISMISSAL. (See UWS 4.01.)

No faculty member shall be subject to dismissal except for just cause, based upon a determination that the faculty member's conduct directly and substantially affects adversely, to a degree greater than that reserved for disciplinary action, the ability to carry out satisfactorily his/her responsibilities to the university. Examples of conduct that may warrant dismissal include, but are not limited to, fraud or intentional misrepresentation of facts for personal benefit, gross abuse of authority or influence (e.g., discriminatory or retaliatory actions, particularly where a pattern is evident), or willful and protracted violations of university rules or policies. Layoff and termination for reasons of financial emergency are not dismissals for cause, and such actions are taken pursuant to Chapter 10 of these rules.

9.04. COMPLAINTS ABOUT FACULTY MEMBERS.

Complaints against faculty members alleging facts which, if true, might constitute adequate cause for discipline under UWS 6 or dismissal under UWS 4 shall be in writing and shall be filed with the vice chancellor for academic affairs and provost (provost).

9.05. ACTION BY PROVOST ON COMPLAINTS.

- A. On receiving a complaint concerning a faculty member, the provost shall determine whether the complaint deals with scholarly misconduct and/or other misconduct.
- B. Complaints alleging scholarly misconduct shall be dealt with according to Faculty Document 867a and FPP 9.14. A formal allegation of misconduct in scholarly research will be referred to the chair of the department (or functional equivalent) or to the corresponding academic dean or, in the case of conflict of interest on the part of the chair or academic dean, to the dean of the Graduate School.
- C. If the complaint alleges misconduct other than scholarly misconduct, the provost shall determine whether a prima facie case exists for the imposition of discipline or for dismissal. The provost shall also consider the timeliness of the complaint, particularly in light of related state and federal limitations statutes. As used in this section, a prima facie case for discipline exists whenever the information submitted in support of the complaint would warrant disciplinary action, if considered on its face to be true and not subject to refutation or exculpatory explanation. A prima facie case for dismissal exists whenever this standard is met, but with the additional requirement that the information

submitted in support of the complaint be of such substantial character that the magnitude of the alleged conduct warrants contemplation of dismissal if determined to be true. If a prima facie case does not exist or if the complaint is not considered timely, the complaint shall be dismissed.

- D. Whenever the provost receives a complaint against a faculty member which he/she deems substantial and which, if true, might lead to dismissal under UWS 4, the provost shall proceed under UWS 4 and the provisions of this chapter of FPP.

9.06. INVESTIGATION AND FURTHER ACTION.

- A. If the provost determines that a prima facie case exists for imposition of discipline or dismissal and the case is timely, he/she shall institute an investigation by appointing an investigator or investigators of his/her choosing. The provost shall also offer to discuss the matter with the faculty member concerned, giving the faculty member an opportunity to speak to the matter, and shall provide the faculty member with a written statement of the matter(s) to be investigated. The faculty member shall also receive a copy of the original signed complaint, subject to the possible need to redact information pertaining to third parties that will not be considered part of the investigation. The faculty member concerned shall have the right to be advised and represented by counsel or other representative at his/her expense throughout the investigation and thereafter.
- B. The faculty member can state objections to the provost's selection of investigator(s). The investigator(s) shall investigate the complaint as soon as practicable and provide an oral and/or written report to the provost. Following the investigation the provost shall consult with recent past chairs of the University Committee and the Committee on Faculty Rights and Responsibilities who shall advise the provost as to the actions that should be taken as enumerated in C. below.
- C. Actions that the provost may take are:
 1. dismiss the case; or
 2. refer the complaint to the department(s) or the equivalent functional unit(s) in which the faculty member concerned holds membership if the investigation indicates that the case involves a matter which should be resolved at the departmental level and in which disciplinary action by the provost is not warranted; or
 3. prepare to invoke an appropriate disciplinary action. In doing so, the provost will present the faculty member with a written summary of all evidence obtained both for and against each charge brought forward for disciplinary action or dismissal. The provost shall then invite the faculty member to participate in voluntary and confidential settlement negotiations which could involve, with agreement of both parties, formal mediation.

If formal mediation is invoked, the parties shall agree on the appointment of a mediator or mediators. Formal mediation must be completed within 30 days of the appointment of the mediator(s), unless both parties agree to an extension of no more than 30 days. At any time, either party may withdraw from the mediation process.

- 4. if settlement is not achieved by negotiation or mediation, invoke appropriate discipline or dismissal. When the provost invokes either discipline or dismissal, he/she shall provide the faculty member with a copy of any investigatory report produced and a copy of any written recommendation as provided above. The provost shall also inform the faculty member of his/her right to appeal to the Committee on Faculty Rights and Responsibilities (CFRR).

9.07. COMMITTEE ON FACULTY RIGHTS AND RESPONSIBILITIES.

- A. When a faculty member appeals a disciplinary action to the committee, the committee shall:
 1. conduct fact-finding hearings if requested by the faculty member or by the provost or if deemed necessary by the committee;

2. make recommendations to the chancellor concerning the validity of the appeal.
- B. When a faculty member appeals dismissal, the committee shall under UWS 4.03 serve as the standing committee to hear and act on the case, except for cases involving allegations of misconduct in scholarly research in which the Hearing Committee on Misconduct in Scholarly Research shall be the standing committee, under Faculty Document 867a.

9.08. CFRR HEARINGS.

When CFRR is holding a fact-finding hearing in a discipline case or is acting as a hearing body in a dismissal case, it shall operate as provided in UWS 4.05 and 4.06. Additionally, the faculty member shall have a right to:

- A. service of notice of hearing with specific charges in writing at least twenty days prior to the hearing;
- B. notification of the name(s) of the complainant(s);
- C. be heard by all bodies passing judgment or making recommendations;
- D. refrain from testifying without such omission being used as formal evidence of guilt; and
- E. a stenographic record of all hearings and transcripts thereof at no cost to him/her.

9.09. FINDINGS BY CFRR.

- A. A finding of just cause for the imposition of discipline or just cause for dismissal must be based on clear and convincing evidence in the hearing record.
- B. A finding by the committee of just cause for discipline or just cause for dismissal requires a majority vote with not more than two dissenting votes. Otherwise, the committee shall report that just cause for discipline or just cause for dismissal has not been established. The vote shall be reported in every case.

9.10. SUSPENSION.

The faculty committee to be consulted by the chancellor in considering suspension under UWS 4.09 is the University Committee.

9.11. TRANSMITTAL OF CFRR FINDINGS IN DISCIPLINE CASES.

- A. CFRR shall transmit its findings of fact and recommendations in discipline cases in writing to the chancellor, with copies to the provost, to the faculty member involved, and to the complainant within ten days of the conclusion of its proceedings.
- B. Within ten days of the transmittal of the committee's findings and recommendations to the chancellor, the faculty member concerned or the original complainant may file written objections with the chancellor.
- C. The chancellor shall, as soon as practicable after the expiration of this ten-day period, render his/her decision and transmit such decision to the committee, the provost, the faculty member concerned, the original complainant, and the University Committee.

9.12. CFRR TRANSMITTAL OF FINDINGS IN DISMISSAL CASES.

CFRR shall transmit its findings of fact and recommendations in dismissal cases in accordance with UWS 4.07.

9.13. NO FURTHER JEOPARDY.

Following recommendations of CFRR and a decision by the chancellor, or following action by the provost if

the committee is not involved, the faculty member concerned shall not be subject again under these rules to the same charges arising from the original complaint.

Academic Staff

Academic Staff Policy and Procedures (ASPP) can be found at:
<http://acstaff.wisc.edu/wp-content/uploads/2014/06/ASPP-Chapter-6.pdf>

ASPP Chapter 6: Discipline and Dismissal

This chapter describes policies and procedures for discipline and dismissal to be used in cases of unsatisfactory performance or misconduct. Just-cause standards (see 6.03.3.b) apply to all disciplinary actions involving loss of pay and dismissal actions taken under the provisions of this chapter.

Lapses in performance or misconduct do not necessarily lead to discipline or dismissal. If performance reviews, counseling, or other communication between the employer and the employee alleviate the problem to the employer's satisfaction, there is no necessity to proceed to formal sanctions. However, if lapses in performance or misconduct continue, discipline or dismissal shall be considered. In egregious situations, the employer may proceed directly to discipline or dismissal.

6.01 Grounds for Discipline and Dismissal

- A. *Unsatisfactory Performance.* An academic staff employee shall be subject to discipline or dismissal for unsatisfactory performance...
- B. *Misconduct.* An academic staff employee who has violated a university rule or policy or has engaged in conduct that adversely affects the staff member's performance of his or her obligations to the university shall be subject to discipline or dismissal for misconduct.

6.02 Discipline

- A. *Definition.* Discipline refers to any sanction short of dismissal imposed by the university against an academic staff member for unsatisfactory performance or misconduct, including but not limited to a letter specifically identified as a reprimand, reduction in salary, change of appointment status, or suspension without pay. Performance reviews, letters of counseling, administrative leave with pay, merit pay determinations, and the like are not considered discipline and should normally precede any disciplinary actions by an employer, unless the unsatisfactory performance or misconduct is egregious or intolerable in the workplace.
- B. *Disciplinary Procedures*
 - 1. *Investigation.* Prior to taking disciplinary action, the employer shall conduct an investigation to determine whether the allegations of inappropriate performance or conduct have substance. The length and scope of the investigation shall be at the discretion of the employer. The employer may place the employee on administrative leave with pay during the investigation. Just-cause standards apply (see 6.03.3.b) for disciplinary actions involving loss of pay. The employer may meet with the employee to ask questions about the allegations as part of the investigation. If the employer concludes that there is no basis for disciplinary action, the employer shall inform the employee immediately.
 - 2. *Predisciplinary Meeting.* If, after the investigation, the employer believes that grounds for discipline may exist, the employer shall meet with the employee. Prior to the meeting the employer shall provide the employee with notice in writing of the grounds for possible discipline, the range of

discipline being considered, the time and place of the predisciplinary meeting, and the employee's right to respond to the allegations and possible disciplinary sanction at the meeting. After taking into account the employee's response at the predisciplinary meeting, the employer will determine whether to proceed with disciplinary action. The employer may conclude (1) that discipline is warranted, (2) that discipline is not warranted, or (3) that further investigation is required in which case, another predisciplinary meeting must be held after completing the additional investigation if the employer believes discipline is appropriate.

3. *Notification of Disciplinary Action.* When the employer determines that discipline is appropriate, the employer, upon approval by the dean, director, or designee, shall inform the employee in writing. This notification shall clearly state that it is a letter of discipline, shall include a description of the employee's unsatisfactory performance or misconduct, shall state what discipline is imposed, shall inform the employee of his or her appeal rights, and shall include a copy of ASPP 6, 7, and 9.
- C. *Appeal Process for Disciplinary Actions.* Disciplinary actions may be grieved using the procedure described in ASPP 7. The Academic Staff Appeals Committee shall use the tests provided in 6.03.3.b to determine whether just-cause exists in cases of disciplinary action involving loss of pay.

6.03 Dismissal

- A. *Dismissal for Cause of Academic Staff with Fixed Term and Probationary Appointments (see also UWS 11.11 and 11.12)*
 1. *Grounds for Dismissal.* No academic staff member shall be subject to dismissal except for just-cause based upon a determination of either unsatisfactory performance or misconduct (see 6.01.1 and 6.01.2). Layoffs (ASPP 5) and nonrenewals (ASPP 3) are not dismissals for cause.
 2. *Investigation.* The employer shall conduct an investigation to determine whether allegations of unsatisfactory performance or misconduct have substance. The length and scope of the investigation shall be at the discretion of the employer. The employer may place the employee on administrative leave with pay during the investigation. Just-cause standards apply (see 6.03.3.b). The employer may meet with the employee to ask questions about the allegations as part of the investigation. If the employer concludes that there is no basis for dismissal, the employer shall inform the employee immediately.
 3. *Predismissal Meeting.* If, after the investigation, the employer believes that grounds for dismissal may exist, the employer shall meet with the employee. Prior to the meeting the employer shall provide the employee with notice in writing of the grounds for possible dismissal, the time and place of the predismissal meeting, and the employee's right to respond to the allegations and level of disciplinary sanction at the meeting. After taking into account the employee's response at the predismissal meeting, the employer will determine whether to proceed with dismissal. The employer may conclude (1) that dismissal is warranted; (2) that dismissal is not warranted, but a disciplinary action is; (3) that neither dismissal nor discipline is warranted; or (4) that further investigation is required, in which case another predismissal or predisciplinary meeting must be held after completing the additional investigation if the employer believes grounds exist for either dismissal or discipline.
 4. *Notification.* When the employer decides dismissal is necessary, he or she must obtain approval of the dean, director, or designee to proceed with the dismissal. If the dean, director, or designee approves the dismissal, the academic staff member shall be notified in writing of the effective date of the dismissal, with a copy to the department chair or unit head and the Secretary of the Academic Staff, 270 Bascom Hall. This notification shall include a statement of the grounds for dismissal, inform the employee that he or she has the right to request a review by the dean, director, or designee, and include a copy of ASPP 6 and 9. Notification shall be served personally or by certified mail, return receipt requested. If service cannot be made within 15 working days, service

shall be accomplished by first class mail and by publication as if the statement of charges were a summons and the provisions of section 262.06(1)(c), Wis. Stats., were applicable. Dismissal may occur only after the academic staff member has received written notification.

5. *Review by Dean or Director.* Upon receipt of dismissal notification the employee shall have 20 working days to submit a written request to the dean or director for a review, including a summary of the facts and circumstances concerning the allegations. The academic staff member shall have the opportunity to make a personal presentation to the dean, director, or designee. The dean, director, or designee shall make a determination of just cause for dismissal and notify the employee of the decision in writing within 15 working days after the receipt of the request for a review or 15 working days after the personal presentation, whichever is later. If the dismissal is upheld by the dean, director, or designee, the notification shall inform the employee of his or her right to appeal to the Academic Staff Appeals Committee under 6.03.3. If there is no response by the dean or director to the written request for a review within the designated time period, the employee may appeal to the Academic Staff Appeals Committee within 20 working days of the expiration of the designated period.
6. *Effective Date of Dismissal.* If the academic staff member does not submit a request for a review by the dean or director within 20 working days, the dismissal shall be effective on the date specified in the original notification letter with no further appeal rights. If the academic staff member submits a request for review within 20 working days and the dismissal is upheld, the dean, director, or designee shall determine the effective date of dismissal and inform the employee in writing of the date.
7. *Time Limits.* Steps in the appeal process must be initiated and completed within the designated time periods except when modified by mutual consent. If the employee fails to initiate the next step in the appeal process within the designated time period, the appeal will be considered resolved by the decision at the last completed step.
8. *Suspension of Duties.* The dean, director, or designee may suspend an academic staff member with a fixed term or probationary appointment with or without pay even if the review is in process.
- B. *Dismissal for Cause of Academic Staff with Indefinite Appointments (see also UWS 11.0111.10)*
 1. *Grounds for Dismissal.* No academic staff member holding an indefinite appointment shall be subject to dismissal except for just cause, based upon a determination that the academic staff member's conduct or performance directly and substantially affects adversely the ability to carry out satisfactorily his or her responsibilities to the university. Layoff (ASPP 5) is not dismissal for cause. In contrast to the procedure for fixed term academic staff in 6.03.1, only the chancellor, in consultation with the appropriate dean or director, has the authority to begin the dismissal process.
 2. *Investigation.* When the chancellor receives an allegation concerning an academic staff member holding an indefinite appointment which appears to be substantial and which, if true, might lead to dismissal, an investigation shall be conducted within a reasonable time by the appropriate dean or director or other chancellor's designee. The employer may place the employee on administrative leave with pay during the investigation. Prior to initiating a dismissal, the dean or director, in consultation with the chancellor, shall investigate the allegation, offer to discuss it informally with the individual, and provide information of rights to which members of the academic staff are entitled under this chapter and UWS 11. Just-cause standards apply (see 6.03.3.b). In those cases where the immediate supervisor of the academic staff member concerned is a dean or director, the chancellor shall, to avoid potential prejudice, designate an appropriate administrative officer to act for the dean or director under this section.
 3. *Predismissal Meeting.* If, after the investigation, the dean or director believes that grounds for dismissal exist, the dean or director shall provide the employee with a written statement of the specific charges, the possibility of dismissal, the time and place of the predismissal meeting, and the employee's opportunity to respond to the allegations and possible disciplinary sanction at the

meeting. After taking into account the employee's response at the predissmissal meeting, the dean or director will determine whether to proceed with dismissal. The dean or director may conclude (1) that dismissal is warranted; (2) that dismissal is not warranted, but a disciplinary action is; (3) that neither dismissal nor discipline is warranted; or (4) that further investigation is required, in which case another predissmissal or predisciplinary meeting must be held after completing the additional investigation if the dean or director believes grounds exist for either dismissal or discipline.

Notification. When the dean or director decides dismissal is warranted, he or she shall notify the academic staff member in writing of the effective date of the dismissal with a copy to the department chair or unit head, the Academic Personnel Office Secretary of the Academic Staff, and the chancellor. The notification shall include a statement of the grounds for dismissal, inform the employee that he or she has 20 working days in which to request a hearing before the Academic Staff Appeals Committee, and include copies of ASPP 6 and 9. Notification shall be served personally or by certified mail, return receipt requested. If service cannot be made within 15 working days, service shall be accomplished by first-class mail and by publication as if the statement of charges were a summons and the provisions of section 262.06(1)(c), Wis. Stats., were applicable. Dismissal may occur only after the academic staff member has received written notification.

4. *Effective Date of Dismissal.* If the academic staff member does not submit a timely appeal under 6.03.3.a, the dismissal shall be effective on the date specified in the original notification letter with no further right of appeal. If the academic staff member submits a timely appeal and the dismissal is upheld, the effective date of the dismissal will be determined by the chancellor and shall be stated in his or her decision.
5. *Suspension of Duties.* Pending the final decision as to dismissal, an academic staff member with an indefinite appointment shall not be relieved of duties unless the chancellor determines that substantial harm may result if the staff member is continued in his or her position. If such determination is made, the staff member may be relieved of his or her duties immediately or be assigned to another administrative unit, but his or her salary shall continue until the chancellor makes a decision as to dismissal.

C. *Appeal Process for Dismissals of Fixed Term, Probationary, and Indefinite Appointees*

1. *Hearing Before the Academic Staff Appeals Committee.* The academic staff member shall have 15 working days from receipt of the notification (20 working days if notice is by first-class mail and

publication) to file an appeal with the Secretary of the Academic Staff, which will forward the files to the Academic Staff Appeals Committee, the Academic Personnel Office, and the dean or director within five working days. The dean or director shall provide the employing department and employee's supervisor with a copy of the academic staff member's request for a hearing by the Academic Staff Appeals Committee. The Academic Staff Appeals Committee shall conduct a hearing in accordance with ASPP 9.

- a. *Access to the Evidence.* An academic staff member who files an appeal shall have the right to review all evidence the employer used to make the dismissal decision. All additional information the employer uses or plans to use to support the decision shall also be provided to the appellant in a reasonable time prior to a hearing. Likewise, the employer shall have the right to review all materials to be presented by the appellant. The exchange shall take place within a reasonable time prior to a hearing.
- b. *Representation.* The presence of a representative or other third party designated by the employee is permitted at any stage during the appeal process.
- c. *Burden.* The employer has the burden to show by a preponderance of the evidence that each of the seven tests of just cause listed below in 6.03.3.b has been met.

2. *Tests of Just Cause.* For purposes of this chapter, there are seven tests of just cause to be considered by the Academic Staff Appeals Committee.
 - a. *Notice.* Was the employee aware or should the employee have been aware of the possible or probable consequences of the employee conduct or performance?
 - b. *Reasonable Rule or Expectation.* Were the employer's rules or expectations reasonably related to a) the orderly, efficient and safe operation of the work unit and b) the performance that the employer might properly expect of the employee?
 - c. *Investigation.* Did the employer, before taking disciplinary action or dismissing the employee, make an effort to discover whether the employee did in fact engage in the conduct or performance in question?
 - d. *Fair Investigation.* Was the employer's investigation conducted fairly and objectively?
 - e. *Proof.* At the investigation, did the employer obtain substantial evidence or proof that the employee did engage in the conduct or performance in question?
 - f. *Equal Treatment.* Has the employer applied the rules, orders and penalties evenhandedly?
 - g. *Penalty.* Was the employer's action reasonably related to a) the seriousness of the employee's proven conduct or performance deficiencies and b) the record of the employee during his or her service to the university?
3. *Notification and Disposition.* The Academic Staff Appeals Committee shall forward its findings of fact with a recommendation to the chancellor or designee and shall send a copy to the Secretary of the Academic Staff, dean or director, department chair or unit head, and employee. Within 30 working days of receipt of the Committee's recommendation, the chancellor or designee shall implement the recommendation or give the appellant and the Committee written reasons for any decision to modify the recommendation. The employee, department chair or unit head, dean or director, Secretary of the Academic Staff, and the Committee shall be notified of the decision of the chancellor or designee, which is final. If the decision of the chancellor or designee has not been issued within 30 working days, the recommendation of the Academic Staff Appeals Committee becomes final. As an exception, an indefinite appointee may request a review by the Board of Regents under UWS 11.10.
4. *Time Limits.* Steps in the appeal process must be initiated and completed within the designated time periods except when modified by mutual consent. If the employee fails to initiate the next step in the appeal process within the designated time period, the appeal will be considered resolved by the decision at the last completed step.

Classified Staff

Classified Staff Policies and Procedures (CSPP) can be found at:
http://www.ohr.wisc.edu/polproced/cppp/cppp_chapter18.pdf

CSPP Chapter 18: Discipline, Including Dismissal

18.01 Corrective Progressive Discipline Policy

It is expected that managers and supervisors will use multiple strategies to establish a climate in which employees willingly follow established policies and procedures. Such strategies may include clear communication, feedback and leading by example. When such actions are not successful, additional strategies may be necessary. One such strategy is corrective progressive discipline. Corrective discipline principles, described below, apply to all permanent classified employees.

Definition

Progressive discipline is a formal process to give employees opportunities to correct unacceptable behavior that violates the University of Wisconsin Classified Employees Work Rules. Progressive discipline is the application of increasingly serious consequences for repeated failure to change behavior that violates one of the work rules.

Classified employees may be disciplined for violation of Work Rules for Classified Employees if there is just cause (see section titled Just Cause Checklist). Contact your employing unit personnel representative to find out who is authorized in your work unit to conduct investigations, pre-disciplinary meetings and make the final decision to discipline. The rest of this section describes the steps of the procedure.

Investigation

When the employer becomes aware that a work rule or policy/procedure related to a work rule may have been violated, it is necessary to gather information. Pertinent written information, such as applicable policies, records and/or written communications, should be collected. Who was involved, when, where, and any extenuating circumstances, as well as any witnesses, should be identified. It may be necessary to conduct investigatory meetings with witnesses and the employee(s) who allegedly violated the rules to obtain information.

Classified employees may have a representative of their own choosing present at an investigatory meeting. If the representative is a campus employee, they may attend the investigatory meeting without loss of pay if the meeting occurs during the representative's normally scheduled work hours. The representative must follow leave scheduling protocol for the scheduling of absences for this purpose. Investigatory meetings will be scheduled to accommodate the attendance of the personal representative, however, this will not involve the unreasonable delay of the meeting. Prior to the meeting, campus employees will be provided with a reasonable amount of time to meet with the representative in order to prepare for the meeting.

Notes should be taken by management to record the information learned at any interviews and kept with other factual records that are being considered while management decides whether or not a work rule infraction occurred. It is recommended that any witnesses date and sign any pertinent statements attesting that the written information accurately reflects the information they have provided.

If, after review of the record which resulted from the investigation, it is tentatively determined that there is just cause for discipline (see section titled **Just Cause Checklist**), a pre-disciplinary meeting is scheduled to give the employee an opportunity to respond. Classified employees may have a representative of their own choosing present at the pre-disciplinary meeting. If the representative is a campus employee, they may attend the pre-disciplinary meeting without loss of pay if the meeting occurs during the representative's normally scheduled work hours. The representative must follow leave scheduling protocol for the scheduling of absences for this purpose. Pre-disciplinary meetings will be scheduled to accommodate the attendance of the personal representative, however, this will not involve the unreasonable delay of the meeting. Prior to the meeting, campus employees will be provided with a reasonable amount of time to meet with the representative in order to prepare for the meeting.

Typically, at the pre-disciplinary meeting, management gives a verbal summary of the reasons management has tentatively decided to take disciplinary action. The employee and representative may then present additional information, refute the facts, explain mitigating circumstances, etc. Further investigation may be necessary before a final decision is made if new information is obtained. If no new information is obtained, management proceeds to self-check to see if there is just cause for the discipline. If the answer is yes, a letter

of discipline is issued.

Prior to using these steps the employee must have received notice of possible consequences for improper conduct. This could be accomplished verbally, in writing or by receiving a copy of the Classified Employee work rules.

Non-exempt Employees - Typically the progression is: written reprimand, progressively increasing suspensions without pay (one-day, three-day, five-day), discharge.

FLSA exempt employees - Due to a court ruling, employees who are subject to disciplinary suspensions without pay for periods of less than a full workweek (that is, five work days) must be considered to be "non-exempt" employees under the Fair Labor Standards Act (FLSA) and therefore must be paid premium pay (time and one-half) for overtime hours worked. Because of this ruling, classified employees who are "exempt" should not be docked pay for less than five days. Five-day suspensions must be in consecutive five-day blocks and must coincide with the employee's work week. If a one- or three-day suspension is merited, the letter should state something similar to: "Although we believe your conduct would merit a [one- or three-day] suspension without pay, this [second or third] letter of reprimand is being issued instead of a [one- or three-day] suspension in order to maintain the FLSA exempt status of your position. However, you are advised that any future violations of the work rules may result in a full work-week suspension without pay or other discipline up to and including discharge."

After the decision is made to take disciplinary action, the employee must be notified in writing. The letter of discipline must include the following: The type of action to be taken (e.g. This is a letter of reprimand or This is a letter of suspension.) and, if a suspension is identified, state the date(s) the employee is suspended and the date s/he is expected to return to work.

Just Cause Checklist

Just cause is a standard of fairness which is established when the employer can answer "yes" to all of the following questions. These are the standards against which the disciplinary action will be measured upon appeal. A "no" to any one question will likely result in the action being overturned upon appeal.

1. Did the employer give the employee warning about the possible discipline?

The employee must have been forewarned that the particular behavior would result in discipline. This may have occurred verbally, or by means of a policy which stated the consequences of noncompliance or the Work Rules for Classified Employees.

2. Was the employer's order or rule related to the safe and efficient operation of the work unit or institution?

The broken rule or disobeyed directive must be reasonably related to the University's mission or business.

3. Did an investigation take place to find out if the employee actually violated the order or rule, and if so, the reasons for it?

Refer to Investigation above.

4. Was the employer's investigation fair and objective?

The employer should interview all witnesses and consider all available information not just information that supports the discipline. In case of conflicting accounts, the employer may have to make credibility determinations.

5. Was substantial evidence present to establish that a violation took place?

The evidence cannot be mere rumor or unsupported accusations.

6. Did the employer apply its rules equally?

If it appears that other similarly situated employees have been treated differently, the employer must be able to provide reasonable explanations for what appears to be unequal treatment.

7. Was the penalty reasonable?

The degree of discipline must be related to the seriousness of the offense and to the employee's record of progressive discipline. Typically, the employer's failure to take corrective discipline earlier will not be viewed by an arbitrator as justification for skipping a disciplinary step and taking more severe discipline.

Grievances /Appeals

Employees may file grievances through the grievance process outlined in Classified Personnel Policies and Procedures Chapter 17 (reference Wisconsin Administrative Code ER 46 and HR Handbook Chapter 430). This is a four-step process. The first step is in the employing unit. The second step is Classified Human Resources. The third step is at the Office of State Employment Relations. The final step is at the Wisconsin Employment Relations Commission.

State of Wisconsin Crime Statutes and Definitions

The Clery Act and the Violence Against Women Act mandate that UW-Madison provide domestic violence, dating violence sexual assault and stalking definitions applicable in its jurisdiction. Wisconsin statutes recognize that sexual assault, domestic violence, dating violence, stalking, sexual exploitation by a therapist and harassment are serious criminal offenses. It is important for all members of the UW-Madison community to understand how these offenses are defined in law and to be aware of the penalties. Excerpted below are the definitions and penalties of sexual assault, domestic/dating violence, stalking, sexual exploitation by a therapist and sexual harassment. Also included are the definitions of consent, sexual contact, and sexual intercourse.

Wisconsin statutes delineate guidelines for the use of evidence in court. Wisconsin Statutes section 972.11 prohibits the use in court of evidence of the victim's past sexual conduct. There are three exceptions to this prohibition. The judge may allow evidence of the victim's past conduct with the assailant; evidence that could show the source or origin of semen, pregnancy or disease; or evidence of prior untruthful allegations of sexual assault made by the victim. Recent revisions in the law have allowed for further exceptions to be made at the judge's discretion.

SEXUAL ASSAULT - Wis. Stat. s. 940.225:

First Degree Sexual Assault

Whoever does any of the following is guilty of a Class B felony. A person who commits first degree sexual assault can be imprisoned for up to 40 years:

- Has sexual contact or sexual intercourse with another person without consent of that person and causes pregnancy or great bodily harm to that person.
- Has sexual contact or sexual intercourse with another person without consent of that person by use or threat of use of a dangerous weapon or any article used or fashioned in a manner to lead the victim to reasonably believe it to be a dangerous weapon.
- Is aided or abetted by one or more other persons and has sexual contact or sexual intercourse with another person without consent of that person by use or threat of force or violence.

Second Degree Sexual Assault

Whoever does any of the following is guilty of a Class C felony. The penalty for second degree sexual assault is a fine of up to \$10,000 and/or imprisonment for up to 20 years:

- Has sexual contact or sexual intercourse with another person without consent of that person by use or threat of force or violence.
- Has sexual contact or sexual intercourse with another person without consent of that person and causes injury, illness, disease or impairment of a sexual or reproductive organ, or mental anguish requiring psychiatric care for the victim.

- Has sexual contact or sexual intercourse with another person who suffers from mental illness or deficiency which renders that person temporarily or permanently incapable of appraising the person's conduct, and the defendant knows of such condition.
- Has sexual contact or sexual intercourse with another person who the defendant knows is unconscious.
- Is aided or abetted by one or more other persons and has sexual contact or sexual intercourse with another person without consent of that person.

Third Degree Sexual Assault

Whoever has sexual intercourse with a person without consent of that person is guilty of a Class D felony. A person who commits third degree sexual assault can be fined not more than \$10,000 and/or imprisoned not more than 5 years:

Fourth Degree Sexual Assault

Whoever has sexual contact with a person without the consent of that person is guilty of a Class A misdemeanor. A person who commits fourth degree sexual assault can be fined up to \$10,000 and/or imprisoned for up to 9 months in the county jail.

NOTES ON SEXUAL ASSAULT

Marriage is not a defense to sexual assault. A person may be prosecuted for assaulting his or her spouse.

CONSENT - WIS. STAT. 940.225(4)

"Consent" means words or overt actions by a person who is competent to give informed consent indicating a freely given agreement to have sexual intercourse or sexual contact. The following persons are presumed incapable of consent but the presumption may be rebutted by competent evidence:

- (b) A person suffering from a mental illness or defect which impairs capacity to appraise personal conduct.
- (c) A person who is unconscious or for any other reason is physically unable to communicate unwillingness to an act.

NOTES ON CONSENT

A person under 16 years of age is incapable of consent as a matter of law. Teens 16 and 17 years old can legally consent to sexual contact; however, they are deemed incapable of consenting to sexual intercourse as a matter of law. People who have a mental illness or deficiency, and people who are unconscious or physically unable to communicate, are assumed to be incapable of consent, but that assumption can be challenged in court.

SEXUAL CONTACT - Wis. Stat. s. 940.225(5)(b)

"Sexual contact" means any of the following:

1. Any of the following types of intentional touching, whether direct or through clothing, if that intentional touching is either for the purpose of sexually degrading; or for the purpose of

sexually humiliating the complainant or sexually arousing or gratifying the defendant or if the touching contains the elements of actual or attempted battery:

- a. Intentional touching by the defendant or, upon the defendant's instruction, by another person, by the use of any body part or object, of the complainant's intimate parts.
- b. Intentional touching by the complainant, by the use of any body part or object, of the defendant's intimate parts or, if done upon the defendant's instructions, the intimate parts of another person.
2. Intentional penile ejaculation of ejaculate or intentional emission of urine or feces by the defendant or, upon the defendant's instruction, by another person upon any part of the body clothed or unclothed of the complainant if that ejaculation or emission is either for the purpose of sexually degrading or sexually humiliating the complainant or for the purpose of sexually arousing or gratifying the defendant.
3. For the purpose of sexually degrading or humiliating the complainant or sexually arousing or gratifying the defendant, intentionally causing the complainant to ejaculate or emit urine or feces on any part of the defendant's body, whether clothed or unclothed.

SEXUAL INTERCOURSE - Wis. Stat. s. 940.225(5)(b)

"Sexual intercourse" includes the meaning assigned under s. 939.22 (36) (requiring only vulvar penetration and not emission) as well as cunnilingus, fellatio or anal intercourse between persons or any other intrusion, however slight, of any part of a person's body or of any object into the genital or anal opening either by the defendant or upon the defendant's instruction. The emission of semen is not required.

DOMESTIC ABUSE - Wis. Stat. s. 813.12(1)(am)

(am) "Domestic abuse" means any of the following engaged in by an adult family member or an adult household member against another adult family member or adult household member, by an adult caregiver against an adult who is under the caregiver's care, by an adult against his or her adult former spouse, by an adult with whom the individual has or had a dating relationship, or by an adult against an adult with whom the person has a child in common.

1. Intentional infliction of physical pain, physical injury or illness.
 2. Intentional impairment of physical condition.
 3. A violation of s. 940.225 (1), (2) or (3). (Sexual assault)
 4. A violation of s. 940.32. (Stalking)
 5. A violation of s. 943.01, involving property that belongs to the individual. (Damage to property)
 6. A threat to engage in the conduct under subd. 1., 2., 3., 4., or 5. (See 1-5 above)
- (b) "Family member" means a spouse, a parent, a child or a person related by blood or adoption to another person.
 - (c) "Household member" means a person currently or formerly residing in a place of abode with another person.
 - (cg) "Reasonable grounds" means more likely than not that a specific event has occurred or will occur.
 - (cj) "Regular and direct contact" means face-to-face physical proximity to an individual that is planned, scheduled, expected, or periodic.
 - (d) "Tribal court" means a court established by any federally recognized Wisconsin Indian tribe or band, except the Menominee Indian tribe of Wisconsin.
 - (e) "Tribal order or injunction" means a temporary restraining order or injunction issued by

a tribal court under a tribal domestic abuse ordinance adopted in conformity with this section.

(ag) "Dating relationship" means a romantic or intimate social relationship between 2 adult individuals but "dating relationship" does not include a casual relationship or an ordinary fraternization between 2 individuals in a business or social context. A court shall determine if a dating relationship existed by considering the length of the relationship, the type of the relationship, and the frequency of the interaction between the adult individuals involved in the relationship.

NOTE ON DOMESTIC ABUSE AND DATING ABUSE

Under Wisconsin law, dating abuse is considered a form of domestic abuse.

STALKING - Wis. Stat. s. 940.32

- (1) In this section:
 - (a) "Course of conduct" means a series of 2 or more acts carried out over time, however short or long, that show a continuity of purpose, including any of the following:
 1. Maintaining a visual or physical proximity to the victim.
 2. Approaching or confronting the victim.
 3. Appearing at the victim's workplace or contacting the victim's employer or coworkers.
 4. Appearing at the victim's home or contacting the victim's neighbors.
 5. Entering property owned, leased, or occupied by the victim.
 6. Contacting the victim by telephone or causing the victim's telephone or any other person's telephone to ring repeatedly or continuously, regardless of whether a conversation ensues.
 - 6m. Photographing, videotaping, audiotaping, or, through any other electronic means, monitoring or recording the activities of the victim. This subdivision applies regardless of where the act occurs.
 7. Sending material by any means to the victim or, for the purpose of obtaining information about, disseminating information about, or communicating with the victim, to a member of the victim's family or household or an employer, coworker, or friend of the victim.
 8. Placing an object on or delivering an object to property owned, leased, or occupied by the victim.
 9. Delivering an object to a member of the victim's family or household or an employer, coworker, or friend of the victim or placing an object on, or delivering an object to, property owned, leased, or occupied by such a person with the intent that the object be delivered to the victim.
 10. Causing a person to engage in any of the acts described in subds. 1. to 9.
- (2) Whoever meets all of the following criteria is guilty of a Class I felony:
 - (a) The actor intentionally engages in a course of conduct directed at a specific person that would cause a reasonable person under the same circumstances to suffer serious emotional distress or to fear bodily injury to or the death of himself or herself or a member of his or her family or household.
 - (b) The actor knows or should know that at least one of the acts that constitute the course of conduct will cause the specific person to suffer serious emotional distress or place the

- specific person in reasonable fear of bodily injury to or the death of himself or herself or a member of his or her family or household.
- (c) The actor's acts cause the specific person to suffer serious emotional distress or induce fear in the specific person of bodily injury to or the death of himself or herself or a member of his or her family or household.
- (2e) Whoever meets all of the following criteria is guilty of a Class I felony:
- (a) After having been convicted of sexual assault under s. 940.225 (sexual assault), 948.02 (sexual assault of a child), 948.025 (repeated acts of sexual assault to the same child), or 948.085 (sexual intercourse with a child age 16 or older) or a domestic abuse offense, the actor engages in any of the acts listed in sub. (1) (a) 1. to 10. (see above) if the act is directed at the victim of the sexual assault or the domestic abuse offense.
 - (b) The actor knows or should know that the act will cause the specific person to suffer serious emotional distress or place the specific person in reasonable fear of bodily injury to or the death of himself or herself or a member of his or her family or household.
 - (c) The actor's act causes the specific person to suffer serious emotional distress or induces fear in the specific person of bodily injury to or the death of himself or herself or a member of his or her family or household.
- (2m) Whoever violates sub. (2) is guilty of a Class H felony if any of the following applies:
- (a) The actor has a previous conviction for a violent crime, or a previous conviction under this section or s. 947.013 (1r), (1t), (1v), or (1x) (harassment).
 - (b) The actor has a previous conviction for a crime, the victim of that crime is the victim of the present violation of sub. (2), and the present violation occurs within 7 years after the prior conviction.
 - (c) The actor intentionally gains access or causes another person to gain access to a record in electronic format that contains personally identifiable information regarding the victim in order to facilitate the violation.
 - (d) The person violates s. 968.31 (1) (interception and disclosure wire, electronic or oral communications) or 968.34 (1) (use of pen register or trap and trace device) in order to facilitate the violation.
 - (e) The victim is under the age of 18 years at the time of the violation.
- (3) Whoever violates sub. (2) is guilty of a Class F felony if any of the following applies:
- (a) The act results in bodily harm to the victim or a member of the victim's family or household.
 - (b) The actor has a previous conviction for a violent crime, or a previous conviction under this section or s. 947.013 (1r), (1t), (1v) or (1x) (harassment), the victim of that crime is the victim of the present violation of sub. (2), and the present violation occurs within 7 years after the prior conviction.
 - (c) The actor uses a dangerous weapon in carrying out any of the acts listed in sub. (1) (a) 1. to 9.
- (3m) A prosecutor need not show that a victim received or will receive treatment from a mental health professional in order to prove that the victim suffered serious emotional distress under sub. (2) (c) or (2e) (c).
- (4)
- (a) This section does not apply to conduct that is or acts that are protected by the person's right to freedom of speech or to peaceably assemble with others under the state and U.S. constitutions, including, but not limited to, any of the following:
 - 1. Giving publicity to and obtaining or communicating information regarding any subject, whether by advertising, speaking or patrolling any public street or any place where any person or persons may lawfully be.

2. Assembling peaceably.
3. Peaceful picketing or patrolling.

SEXUAL HARASSMENT

UW-Madison policy as well as state and federal law prohibit sexual harassment. Some acts may constitute both assault and sexual harassment. Unwelcome sexual advances, requests for sexual favors, and verbal or physical conduct of a sexual nature constitute sexual harassment when:

- Submission to such conduct is a condition of employment, academic progress, or participation in a university program;
- Submission to or rejection of such conduct influences employment, academic or university program decisions; or
- The conduct interferes with an employee's work or a student's academic career, or creates an intimidating, hostile, or offensive work, learning or program environment.

Sexual Harassment

Wis. Stats. s. 111.32(13)

"Sexual harassment" means unwelcome sexual advances, unwelcome requests for sexual favors, unwelcome physical contact of a sexual nature or unwelcome verbal or physical conduct of a sexual nature.

"Sexual harassment" includes conduct directed by a person at another person of the same or opposite gender.

"Unwelcome verbal or physical conduct of a sexual nature " includes but is not limited to the deliberate, repeated making of unsolicited gestures or comments of a sexual nature; the deliberate, repeated display of offensive sexually graphic materials which is not necessary for business purposes; or deliberate verbal or physical conduct of a sexual nature, whether or not repeated, that is sufficiently severe to interfere substantially with an employee's work performance or to create an intimidating, hostile or offensive work environment.

Tangible Action or Quid Pro Quo (This for That) Sexual Harassment

Occurs when employment or academic decisions resulting in a significant change in status are based on an employee or student's submission to or rejection of unwelcome verbal or physical sexual conduct.

Hostile Environment Sexual Harassment Occurs when verbal, non-verbal and/or physical conduct is:

1. Sexual and/or based on gender
2. Unwelcome, and
3. Sufficiently severe and pervasive to interfere with a person's work, learning, or program performance or to create a hostile, intimidating or offensive environment. The determination of sexual harassment is made on a case-by-case basis looking at the whole record, including the circumstances (such as the nature of the sexual advances) and the context in which the alleged incidents occurred. Some behaviors, which may be acceptable in certain contexts, are inappropriate in the workplace or classroom, particularly if an objection is expressed. Key points about sexual harassment include:

Sexual Harassment Facts

- Differences in power or status can be a significant component in sexual harassment. A person who seems to acquiesce to sexual conduct may still experience tangible action harassment or hostile environment harassment if the conduct is unwelcome.
- Harassment can occur between men and women or between members of the same gender.
- Sexual harassment may or may not involve a tangible injury (e.g., economic loss, lowered grades). A sexually harassing environment, in and of itself, may constitute a harm.
- Sexual harassment must be addressed and corrected regardless of the position or status of the harasser or the person being harassed.
- Conduct is not always offensive or unwelcome to the same degree when perceived by different people. Courts use a "reasonable person" standard to determine whether the contested behavior constitutes sexual harassment.
- In an academic or program setting, offenders can be faculty, instructors, lecturers, teaching assistants, coaches, tutors, or even fellow students or program participants. In the workplace, offenders can be supervisors, co-workers, or non-employees such as vendors or customers. Extensive information on the sexual harassment policy and procedures on campus are found here: <http://www.oed.wisc.edu/sexualharassment/>

Services on Campus and in the Community to Assist Victims of Sexual Harassment

UW-Madison has a network of people trained to assist with concerns about sexual harassment. You should feel free to contact any one of them (listed below). Call 911 immediately if your safety is at risk. If assault is involved, you may contact UWPD, the Dean of Students Office, or another resource listed below.

UW-Madison is committed to preventing sexual harassment and will take prompt and appropriate corrective action whenever it learns that sexual harassment has occurred. Employees are encouraged to report incidents or concerns to a supervisor, manager, department chair, director, or dean for appropriate action and resolution. Sexual harassment (and other prohibited harassment or discrimination) also may be reported to the Office for Equity and Diversity, UWPD, or to any of the campus administrative offices identified on the Sexual Harassment Information and Resources website: oed.wisc.edu/sexualharassment/resource.html.

Office for Equity and Diversity (OED)

OED is available to receive complaints of sexual harassment and other forms of discrimination or prohibited harassment when the allegation is of misconduct by a university employee. If the allegation is against a student, OED will refer the matter to the Dean of Students Office. While many persons prefer have their concern addressed at the departmental level, the UW-Madison also provides an option for complaint reporting, investigation and/or resolution through OED. OED will conduct prompt, thorough and impartial investigations when formal complaints are filed. If informal resolution is an appropriate alternative, OED will work with individuals to facilitate a resolution that assures that sexual harassment is corrected and recurrence prevented. For more information on OED's complaint procedures, see: oed.wisc.edu

OED presents professional development and training sessions for faculty, staff, graduate assistants and limited appointees focusing on sexual harassment and consensual relationships, on an ongoing basis. This includes presentations for English language learners and for second and third-shift employees.

Office for Equity and Diversity (OED)
Luis Piñero, Assistant Vice Provost/Director, Title IX Coordinator
179A Bascom Hall
(608) 263-2378
Wisconsin Telecommunications Relay Service, dial 711
oed.wisc.edu

The Employee Assistance Office (EAO)

EAO assists faculty and staff with maintaining and enhancing both their personal and professional lives, and offers services to promote emotional well-being. All individuals are treated in a respectful manner. The Employee Assistance Office has resources assist with family violence, sexual abuse, emotional problems and many other issues.

Employee Assistance Office (EAO)
610 Langdon Street, Lowell Center, Room 226
(608) 263-2987 or toll free 877-260-0281
eao@mailplus.wisc.edu
eao.wisc.edu

Rights of Victims of Sexual Harassment

Victims shall be informed of their options to notify law enforcement, including UWPD and local police, and the option to be assisted in notifying such authorities, if the victim chooses.

Victims shall be notified of available counseling, mental health or student services for victims of sexual assault, both on campus and in the community.

Victims shall be notified of and options for, and available assistance in, changing academic, working and living situations after an alleged sexual assault incident, if so requested by the victim and if such changes are reasonably available.

In addition to the above, Wisconsin Statutes section 950 provides a victim's bill of rights. (950.01 Legislative intent.) In recognition of the civic and moral duty of victims and witnesses of crime to fully and voluntarily cooperate with law enforcement and prosecutorial agencies, and in further recognition of the continuing importance of such citizen cooperation to state and local law enforcement efforts and the general effectiveness and well-being of the criminal justice system of this state, the legislature declares its intent, in this chapter, to ensure that all victims and witnesses of crime are treated with dignity, respect, courtesy and sensitivity; and that the rights extended in this chapter to victims and witnesses of crime are honored and protected by law enforcement agencies, prosecutors and judges in a manner no less vigorous than the protections afforded criminal defendants. For more details on Wis. Stats Chap. 950 go to: <http://folio.legis.state.wi.us>.

Resources

Office for Equity and Diversity (OED) - Luis Piñero, Assistant Vice Provost/Director, Title IX Coordinator
179A Bascom Hall
(608) 263-2378
Wisconsin Telecommunications Relay Service, dial 711
oed.wisc.edu

Employee Assistance Office - Sherri Ray, Director
526 Lowell Hall, 610 Langdon Street
Madison, WI
(608) 263-2987
eao.wisc.edu

Dean of Students Office - Lori Berquam, Dean of Students
70 Bascom Hall
(608) 263-5700
<http://wisc.edu/students/doso>

UW-Madison Police Department (UWPD)
1429 Monroe Street
(608) 262-2957 (24 hours) or 911 (for emergencies)

University Health Services (UHS)
333 East Campus Mall, Madison, WI
uhs.wisc.edu

UHS is the campus health clinic for all registered students:
Medical Services: 333 E. Campus Mall, (608) 265-5600

Counseling & Consultation Services: 333 E. Campus Mall
Business hours and after-hours crisis line: (608) 265-5600

Protective Behaviors

If You Are Concerned About Possible Sexual Harassment

We encourage early contact – consultation is not escalation. Timely discussion of people's concerns may allow resolution before alternatives become limited. The university will protect confidentiality to the extent possible under the law.

Seek advice. Consult with your department chair, another divisional resource person, OED or another campus resource (listed above) to discuss options for resolution.

Consider informing the individual(s) involved that the conduct is unwelcome and that you expect it to stop. Keep notes of what happened, when, where, and who was present. Retain copies of any correspondence. You may find it helpful to seek support from a trusted colleague.

If You Are Accused of Sexual Harassment

Early consultation may help avoid claims of retaliation and facilitate resolution of the situation. You will be informed of any complaint filed against you and provided with an opportunity to respond to the specific allegations.

You may choose to seek private legal advice.

Be honest when questioned about alleged conduct and explain its context.

If You Are in a Position of Authority

(E.g., Manager/Supervisor, Department Chair/Director, Dean)

Sexual harassment can arise in a healthy environment but it often develops in negative climates. If you have concerns about the climate in your area, consult with one of the resources listed above to learn about proactive measures to improve the climate for all individuals. You have a duty to remedy sexual harassment if you have notice that it is occurring.

Distribute the Prohibited Harassment Policy to new faculty and staff and to all employees periodically and when there are modifications to the policy.

Periodically remind employees of the expectation that they maintain a harassment free environment. Provide resources (e.g., this document, a link to the sexual harassment Web site).

Schedule sexual harassment informational sessions and promote attendance by everyone under your supervision.

Encourage employees and students to come forward with questions, concerns, and allegations. Avoid discouraging persons from “going outside the department with problems.” (A person may not be comfortable reporting within the department and may not seek help if the department’s culture discourages outside assistance.)

Take every complaint seriously and ensure that others do as well. Ensure that your department appropriately addresses all complaints. If you have questions about the scope of your responsibility, contact OED or another campus resource.

Keep allegations confidential except on a “need to know” basis.

Ensure that no retaliation occurs against the person making the allegations and that the person charged with harassment is not assumed guilty and/or disciplined on the basis of allegations.

For the protection of both parties, comply with all applicable university procedures and ensure that your department fully cooperates with any investigation.

If You Are Approached by a Colleague or Peer

Listen to the allegation of harassment sympathetically but objectively.

Encourage the individual to contact someone who can explain alternatives available to resolve the situation (a Sexual Harassment Contact Person, department chair or other divisional resource, OED, or other campus resources listed above).

If requested, and if you are comfortable doing so, assist the individual in reporting the behavior. Keep allegations confidential, except as necessary to cooperate with appropriate university officials.

If You Are Making a Complaint Against a Student

If you are being harassed, threatened or harmed by a student, or if you observe conduct which you believe may be in violation of university rules, you are encouraged to contact the Dean of Students Office in 70 Bascom

Hall ((608) 263-5700). Staff will then review with you which disciplinary procedures might apply, as well as other avenues for solving problems or taking action.

If You Are In or Considering a Consensual Relationship

It is in the interest of the University of Wisconsin-Madison to provide clear direction and educational opportunities to the university community about the professional risks associated with consensual romantic and/or sexual relationships between members of the university community where a conflict of interest and/or a power differential between the parties exists. Individuals entering such relationships must recognize that:

1. Conflicts of Interest may arise when such relationships occur between and among faculty, staff, students and prospective employees. University policies and ethical principles already preclude individuals from evaluating the work or academic performance of others with whom they have intimate familial relationships, or from making hiring, salary or similar financial decisions concerning such persons. The same principles apply to consensual romantic and/or sexual relationships and require, at a minimum, that appropriate arrangements be made for objective decision-making.
2. Power Differentials between the parties in a consensual romantic and/or sexual relationship may cause serious consequences even when conflicts of interest are resolved. Individuals entering into such relationships must recognize that:
 - A. the reasons for entering, maintaining, or terminating such a relationship may be a function of the power differential;
 - B. where power differentials exist, even in a seemingly consensual relationship, there are limited after-the-fact defenses against charges of sexual harassment. Furthermore, under certain situations consensual relationships may be outside the scope of employment for university employees and, if so, an individual would not be covered by the state's liability protection in subsequent litigation; and
 - C. it is almost always the case that the individual with the power or status advantage in the relationship will bear the burden of accountability.

Reporting Policy

Where a conflict of interest exists, or may exist, in the context of a consensual romantic and/or sexual relationship, the individual with the power or status advantage shall notify his or her immediate supervisor. The supervisor shall have the responsibility for making arrangements to eliminate or mitigate a conflict whose consequences might prove detrimental to the university or to either party in the relationship.

Consequences

Failure to report a consensual romantic and/or sexual relationship, or to comply with an arrangement to mitigate conflict of interest, may result in discipline or dismissal according to the rules appropriate to the individuals involved.

Sexual Exploitation by a Therapist 940.22 Wis Stats 940.22(2)

Sexual exploitation by therapist; duty to report. (2) Sexual contact prohibited. Any person who is or who holds himself or herself out to be a therapist and who intentionally has sexual contact with a patient or client during any ongoing therapist-patient or therapist-client relationship, regardless of whether it occurs during

any treatment, consultation, interview or examination, is guilty of a Class C felony. Consent is not an issue in an action under this subsection. 940.22(3) Reports of sexual contact. 940.22(3)(a) If a therapist has reasonable cause to suspect that a patient or client he or she has seen in the course of professional duties is a victim of sexual contact by another therapist or a person who holds himself or herself out to be a therapist in violation of sub. (2), as soon thereafter as practicable the therapist shall ask the patient or client if he or she wants the therapist to make a report under this subsection. The therapist shall explain that the report need not identify the patient or client as the victim. If the patient or client wants the therapist to make the report, the patient or client shall provide the therapist with a written consent to the report and shall specify whether the patient's or client's identity will be included in the report."

UW-Madison Alcohol and Drug Resource Information, Policy, and Laws

RESOURCES

Campus Resources for Students

Our campus provides a variety of services to students. To promote early and effective intervention for students who are alcohol or drug troubled, we provide training for counselors, House Fellows in university residence halls, fraternity and sorority members, and any interested faculty and staff to help them identify and refer persons who may be having problems associated with alcohol or other drugs through their own or someone else's use. If you are concerned about your own use of alcohol or other drugs, confidential information, assessment, referral, and short-term counseling services are available at UHS Counseling and Consultation Services (608-265-5600). There are no intensive treatment services available on campus. Insurance affects your ability to use off-campus alcohol and other drug service providers, and we urge all students to have adequate insurance coverage.

A UHS assessment is a series of one-on-one sessions with a counselor, who will evaluate the nature of any problems a student is having with drugs or alcohol. The assessment gets the student involved through discussion and consideration of biological, psychological, and social factors affecting alcohol and other drug use and abuse. The counselor can then make recommendations for further treatment, if necessary and appropriate.

For a basic self-evaluation, students can complete a free, confidential online screening called e-CHUG (e-Check Up to Go). It provides students with personal information regarding their own consumption and risk factors. The feedback includes information which has been shown to be particularly useful to college drinkers and includes: quantity and frequency of drinking, caloric intake, norm comparisons, amount and percent of income spent on alcohol, tolerance level, negative consequences of alcohol use, genetic risk score, amount consumed, peak blood alcohol level, and explanation, advice, local referral information. This online screening is not a substitute for an official assessment with a trained professional counselor from the UHS staff. Visit the website at: <https://interwork.sdsu.edu/echug2/?id=UW-Madison&hfs>

Alcohol Smart is the education option for individuals who have been required by the court to complete an alcohol education class. The class consists of two sessions that are three and a half hours each, held on two consecutive Friday afternoons. The class is offered each month at The Crossing, 1127 University Avenue. Because this program is offered through Tellurian, Inc., there is a fee for participation.

BASICS is a program that encourages students to reflect on their decisions involving alcohol through Choices about Alcohol and Brief Alcohol Screening and Intervention for College Students (BASICS). Choices about Alcohol involves two 90 minute meetings that include information about alcohol and small group discussion with other students to identify strategies for reducing harms associated with drinking. BASICS is two one-on-one appointments with a trained professional to discuss the student's personal alcohol use and identify strategies for reducing harms associated with drinking. These programs are available to all students in

cooperation with off-campus partner providers in Madison. Because the programs are offered by off-campus providers, there is a \$125 fee for service; however students with financial needs can be provided scholarships. For more information about these programs, please contact the Dean of Students Office at (608) 263-5700. These programs are also the primary educational sanctions for alcohol-related misconduct.

UW-Madison encourages students to reflect on their decisions involving marijuana through a brief marijuana assessment program offered by off-campus partner providers. Similar to BASICS, this program involves two one-on-one appointments with a trained professional to discuss the student's personal substance use and identify strategies for reducing harms associated with marijuana. This program is available to all students. Because the program is offered by off-campus providers, there is a fee for service; however students with financial needs can be provided scholarships. For more information about the brief marijuana assessment program, please contact the Dean of Students Office at (608) 263-5700. This program may also be utilized as an educational sanction for marijuana related misconduct.

Badgers Step Up! Beginning in fall 2014, in order to register as a student organization at UW-Madison, a representative from all student organizations must complete the Badgers Step Up! program. Badgers Step Up! is a synthesis of two program methodologies: BASICS alcohol abuse prevention and Step up! bystander training. Badgers Step Up! combines the popular aspects of these two programs with learning content specific to UW-Madison, including the Wisconsin Experience and the UW-Madison leadership framework competencies.

UHS offers individual coaching and group support for students who would like help assessing their current tobacco use. Staff will assist students in developing strategies for quitting and the support they need to stick with their decision.

Campus Resources for Employees

Employees who have problems with alcohol or controlled substances are encouraged to contact the Employee Assistance Office. Sometimes people need help and most difficulties do not go away by ignoring them or denying that there is a problem. Asking for help can be the first step toward making changes that will get lives back in balance. The Employee Assistance Office has a comprehensive range of resources, from online screening tools, to information resources, to campus and community services. All of the State of Wisconsin health care insurance options have a substance abuse treatment benefit. Contact the Employee Assistance Office or consult your personal physician for referral information and assistance or contact. Contact with EAO shall remain confidential.

Employee Assistance Office (EAO)
526 Lowell Hall, 610 Langdon Street
Madison, WI
(608) 263-2987
www.eao.wisc.edu

Treatment and Community Resources

There are a variety of alcohol and other drug information, prevention, intervention, and treatment programs and services in the Madison community, some of which are listed below:

The Wisconsin Department of Health and Family Services has extensive programs and resources available

for people struggling with substance abuse. Please visit their website at <http://www.dhs.wisconsin.gov/substabuse/> or call Substance Abuse Services at (608) 266-9485

12-Step Groups

Alcoholics Anonymous area Headquarters: (608) 222-8989

Al-Anon 24-hour hotline: (608) 241-6644

Narcotics Anonymous: (608) 258-1747

UW-MADISON ALCOHOL AND DRUG POLICY

The University of Wisconsin System and UW-Madison prohibit the unlawful possession, use, distribution, manufacture, or dispensing of alcohol and illegal drugs by students and employees on university property or as part of university activities. The use or possession of alcoholic beverages is prohibited on university premises, except in faculty and staff housing, and as expressly permitted by the chief administrative officer and under certain circumstances. It is illegal to procure for, sell, dispense or give away alcohol to anyone who is unaccompanied by a parent and has not reached the legal drinking age of 21 years. Wis. Stats. s. 125.07(1)(a)(1).

UW-Madison's full Alcohol Policy and Regulations can be found www.students.wisc.edu/alcoholinfo/policies.html.

UW-Madison enforces all local, state and federal laws regarding the possession, use and sale of alcoholic beverages on campus and at UW-Madison-sponsored activities, and enforces all local, state and federal laws regarding the possession, use and sale of illegal drugs on campus and at UW-Madison-sponsored activities.

Disciplinary, Criminal and Civil Sanctions

Violation of alcohol and drugs laws or policies by a student may lead to the imposition of a disciplinary sanction, up to and including suspension or expulsion, under s. UWS 17.03(1)(b), Wis. Adm. Code. A program called BASICS is utilized as a conduct sanction for alcohol policy violations committed by UW-Madison students. BASICS is an acronym for Brief Alcohol Screening and Intervention for College Students. BASICS consists of two programs, Group BASICS and Individual BASICS, both addressing high-risk drinking practices among college students. Student organizations or groups violating alcohol and drug policies or laws may also be subject to discipline by UW-Madison. Violations of local, state or federal laws may result in criminal prosecution.

University employees are also subject to disciplinary sanctions for violation of UW-Madison policies and of local, state and federal drug and alcohol laws occurring on university property or the worksite or during work time, up to and including termination from employment. Disciplinary sanctions are initiated and imposed in accordance with applicable procedural requirements and work rules, as set forth in Wisconsin statutes, administrative rules, faculty and academic staff policies, and classified staff policies and procedures. Referral for prosecution under criminal law is also possible. In addition, violations of ss. UWS 18.06(13) and 18.10(1), Wis. Adm. Code may result in additional penalties as allowed under ch. UWS 18, Wis. Adm. Code.

UWS 18.09 Alcohol and Drug Prohibitions

(1) ALCOHOL BEVERAGES.

- (a) The use or possession of alcohol beverages is prohibited on all university premises,

except in faculty and staff housing and as permitted by the chief administrative officer, subject to statutory age restrictions. The chief administrative officer may generally permit the use or possession of alcohol beverages by promulgating institutional regulations in consultation with appropriate staff and students, or in specific instances by written permission.

- (b) No person may procure, sell, dispense or give away alcohol beverages to any person contrary to the provisions of ch. 125, Stats.
 - (c) In this subsection, "alcohol beverages" means fermented malt beverages and intoxicating liquors containing 0.5% or more of alcohol by volume.
 - (d) Notwithstanding s. UWS 18.14, institutional regulations developed pursuant to this subsection shall be reported to the president of the system for review and approval.
- (2) POSSESSION OF DRUG PARAPHERNALIA.
- (a) No person may use, or possess with the primary intent to use, drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, pack, repack, store, contain, conceal, inject, ingest, inhale or otherwise introduce into the human body a controlled substance or controlled substance analog in violation of ch. 961, Stats.
 - (b) In this subsection, the term "drug paraphernalia" has the meaning specified in s. 961.571 (1), Stats.; the term "controlled substance" has the meaning specified in s. 961.01 (4), Stats.; and the term "controlled substance analog" has the meaning specified in s. 961.01 (4m), Stats.
 - (c) In determining whether an object is drug paraphernalia under this subsection, the factors listed in s. 961.572, Stats., and all other legally relevant factors, shall be considered.
- (3) POSSESSION OF MARIJUANA.
- (a) No person may intentionally use or possess marijuana on university lands, except when such use or possession is authorized under ch. 961, Stats., or is permitted under s. 961.34, Stats.
 - (b) In this subsection, the term "marijuana" has the meaning specified in s. 961.01 (14), Stats. Underage drinking by persons 21 and under is a civil law violation and is subject to the following legal sanctions under Ch. 125.07(4) Wisconsin State Code:
- (4) UNDERAGE PERSONS; PROHIBITIONS; PENALTIES.
- (a) Any underage person who does any of the following is guilty of a violation:
 - 1. Procures or attempts to procure alcohol beverages from a licensee or permittee.
 - 2. Unless accompanied by a parent, guardian or spouse who has attained the legal drinking age, possesses or consumes alcohol beverages on licensed premises.
 - 3. Enters, knowingly attempts to enter or is on licensed premises in violation of sub. (3) (a).
 - 4. Falsely represents his or her age for the purpose of receiving alcohol beverages from a licensee or permittee.
 - (b) Except as provided in par. (bm), any underage person not accompanied by his or her parent, guardian or spouse who has attained the legal drinking age who knowingly possesses or consumes alcohol beverages is guilty of a violation.
 - (bg) Paragraphs (a) and (b) do not apply to an underage person employed by or assisting a law enforcement agency in carrying out enforcement activities to determine compliance with, or investigate potential violations of, the provisions of this section.
 - (bm) An underage person may possess alcohol beverages in the course of employment during his or her working hours if employed by any of the following:
 - 1. A brewer or brewpub.
 - 2. A fermented malt beverages wholesaler.

3. A permittee other than a Class "B" or "Class B" permittee.
 4. A facility for the production of alcohol fuel.
 5. A retail licensee or permittee under the conditions specified in s. 125.32 (2) or 125.68 (2) or for delivery of unopened containers to the home or vehicle of a customer.
 6. A campus, if the underage person is at least 18 years of age and is under the immediate supervision of a person who has attained the legal drinking age.
- (bs) Any person violating par. (a) is subject to the following penalties:
1. For a first violation, a forfeiture of not less than \$250 nor more than \$500, suspension of the person's operating privilege as provided under s. 343.30 (6) (b) 1., participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties.
 2. For a violation committed within 12 months of one previous violation, either a forfeiture of not less than \$300 nor more than \$500, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 2., except that if the violation of par. (a) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 2.
 3. For a violation committed within 12 months of 2 previous violations, either a forfeiture of not less than \$500 nor more than \$750, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 3., except that if the violation of par. (a) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 3.
 4. For a violation committed within 12 months of 3 or more previous violations, either a forfeiture of not less than \$750 nor more than \$1,000, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 3., except that if the violation of par. (a) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 3.
- (c) Any person violating par. (b) is subject to the following penalties:
1. For a first violation, a forfeiture of not less than \$100 nor more than \$200, suspension of the person's operating privilege as provided under s. 343.30 (6) (b) 1., participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties.
 2. For a violation committed within 12 months of one previous violation, either a forfeiture of not less than \$200 nor more than \$300, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 2., except that if the violation of par. (b) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 2.
 3. For a violation committed within 12 months of 2 previous

- violations, either a forfeiture of not less than \$300 nor more than \$500, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 3., except that if the violation of par. (b) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 3.
4. For a violation committed within 12 months of 3 or more previous violations, either a forfeiture of not less than \$500 nor more than \$1,000, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 3., except that if the violation of par. (b) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 3.
- (cd) For purposes of par. (bs) or (c), all violations arising out of the same incident or occurrence shall be counted as a single violation.

State of Wisconsin Uniform Controlled Substances Act

The Uniform Controlled Substances Act, Chapter 961 of the Wisconsin Statutes, regulates controlled substances and outlines specific penalties for the violation of the regulations. A first-time conviction for possession of a controlled substance can result in a sentence of up to one year in prison and a fine of up to \$5,000. Sec. 961.41(3g), Stats. A person convicted of manufacturing a controlled substance, delivering a controlled substance, or possessing a controlled substance with an intent to manufacture or deliver, can be imprisoned for up to 30 years and fined up to \$1,000,000. Secs. 961.41(1) and (1m), Stats. Penalties vary according to the type of drug involved, the amount of drug confiscated, the number of previous convictions, and the presence of any aggravating factors. The distribution of a controlled substance to a minor can lead to the doubling of an authorized sentence term. Sec. 961.46, Stats.

Drug Free Schools Act

For UW-Madison's full compliance with the Drug Free Schools Act, please visit <http://eao.wisc.edu/policies-drug-free.htm>

UW-Madison

Division of University Housing

2014-15 Annual Fire Safety Report

RESIDENCE HALL AND APARTMENT STUDENT HOUSING

If a fire occurs in a University of Wisconsin–Madison, Division of University Housing residence hall or apartment, community members should notify UWPD immediately by calling 911. If a community member finds evidence of a fire that has been extinguished, and the person is not sure whether UWPD has already responded, the community member should immediately notify UWPD to investigate and document the incident.

2013 FIRE STATISTICS

Residence Halls

Residence Hall Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Adams Residence Hall 1520 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Barnard Residence Hall 970 University Avenue Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Bradley Residence Hall 650 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Chadbourn Residence Hall 420 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Cole Residence Hall 625 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Dejope Residence Hall 640 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Elizabeth Waters Residence Hall 1200 Observatory Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Showerman House) 1650 Kronshage Drive Madsion, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Kronshage Residence Hall (Conover House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Gilman House) 1610 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Turner House) 1620 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Mack House) 1630 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Chamberlin House) 665 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Swenson House) 645 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Jones House) 655 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Leopold Residence Hall 1635 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Merit Residence Hall 917,919,921 West Dayton Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Ogg Residence Hall 835 W. West Dayton Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Phillips Residence Hall 1950 Willow Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sellery Residence Hall 821 W. Johnson Street Madison, WI 53706	1	1	Arson - bulletin board fire	0	0	\$147.25 - damage to bulletin board
Slichter Residence Hall 625 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Smith Residence Hall 35 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sullivan Residence Hall 635 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Susan Davis Residence Hall 917 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Tripp Residence Hall 1510 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Witte Residence Hall 615 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Zoe Bayliss Coop 915 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A

University Apartments

Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Harvey Street Apts. Building 1 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 2 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 3 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 4 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 5 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 6 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 7 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

1 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
2 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
3 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
5 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
6 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
7 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
9 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
10 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
11 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
13 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
14 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
15 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
17 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
18 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
19 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
21 University Houses Apt. A-F Madison, WI 53705	1	1	Unattended cooking- smoke only no flames	0	0	\$0 - no damage
22 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
23 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
25 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
26 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
27 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

29 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
30 University Houses Apt. A-F Madison, WI 53705	1	1	Cooking smoke- no flames- at- tended	0	0	\$0 - no damage
31 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
33 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
34 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
35 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
37 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
38 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Campus Child Care Center "Bernie's Place"	0	N/A	N/A	N/A	N/A	N/A
39 University Houses Madison, WI 53705						
41 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
101 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
102 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
103 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
104 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
105 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
106 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
107 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
108 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
109 Eagle Heights Apt. A-L Madison, WI 53705	1	1	Unattended cooking- smoke only no flames	0	0	\$0 - no damage
201 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

202 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
203 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
204 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
205 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
206 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
207 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
208 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
209 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
301 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
302 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
303 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
304 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
305 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
306 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
307 Eagle Heights Apt. A-L Madison, WI 53705	1	1	Cooking is- sue- smoke- no flames	0	0	\$0- no damage
308 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
309 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
401 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
402 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
403 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
404 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
405 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

406 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
407 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
408 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
501 Eagle Heights Apt. A-E Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
502 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
503 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
504 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
505 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
506 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
507 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
508 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
509 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
601 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
602 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
603 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
604 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
605 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
606 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
607 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
608 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
609 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
610 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

University Apartments Community Center 611 Eagle Heights Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
701-703 Eagle Heights (A-L x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
704-705 Eagle Heights (A-L x2) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
706 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
707 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
708 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
801-808 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
809-819 Eagle Heights (A-F x11) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
901-911 Eagle Heights (A-F x11) Madison, WI 53705	1	1	Cooking fire- attended-	0	0	\$100-ex- haust fan/ light dam- age
912-914 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
915-917 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
918-925 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
926-928 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
929-931 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
932-934 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
935-946 Eagle Heights (A-F x12) Madison, WI 53705	1	1	Unat- tended cooking- smoke- no flames	0	0	\$0 - no damage
Apartment Facilities Service Bldg. 2902 Haight Rd. Madison, WI 53705	1	1	Smoke from fan on fur- nace motor- no flames	0	0	\$0 - no damage

NUMBER AND CAUSE OF EACH FIRE IN ANY ON-CAMPUS HOUSING FACILITY

University Residence Halls

1. 5/18/13 Sellery Hall, B Tower, 9th fl Arson-bulletin board - 147.25 damage to bulletin board.

University Apartments

1. 1/22/13 University Houses 21D Unattended cooking-smoke- no flames- No damage.
2. 2/11/13 109 Eagle Heights Apt. B Unattended cooking- smoke- no flames- No Damage.
3. 4/7/13 902 Eagle Heights Apt. E Attended Cooking fire. Grease, aluminum foil on burners. Damage to range hood \$100.
4. 4/27/13 307 Eagle Heights Apt. A Attended Cooking smoke- no flames. No damage
5. 6/11/13 University Houses 30D Attended Cooking smoke- no flames. No damage.
6. 8/26/13 943 Eagle Heights Apt. A Unattended Cooking- smoke- no flames. No damage.
7. 10/28/13 Apartment Facilities Maintenance bldg. Smoke from fan on furnace motor. No flames, no damage.

NUMBER OF INJURIES FROM FIRE THAT RESULT IN MEDICAL TREATMENT

University Residence Halls

No injuries from fires that resulted in medical treatment in 2013.

University Apartments

No injuries from fires that resulted in medical treatment in 2013.

NUMBER OF DEATHS RELATED TO FIRE

University Residence Halls

No deaths related to fire in 2013.

University Apartments

No deaths related to fire in 2013.

VALUE OF PROPERTY DAMAGE CAUSED BY FIRE

University Residence Halls

University Residence Halls value of property damage by fire was \$0.

University Apartments

University Apartments value of property damage \$100

2012 FIRE STATISTICS

Residence Halls

Residence Hall Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Adams Residence Hall 1520 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Barnard Residence Hall 970 University Avenue Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Bradley Residence Hall 650 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Chadbourn Residence Hall 420 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Cole Residence Hall 625 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Dejope Residence Hall 640 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Elizabeth Waters Residence Hall 1200 Observatory Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Showerman House) 1650 Kronshage Drive Madsion, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Conover House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Kronshage Residence Hall (Gilman House) 1610 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Turner House) 1620 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Mack House) 1630 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Chamberlin House) 665 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Swenson House) 645 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Jones House) 655 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Leopold Residence Hall 1635 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Merit Residence Hall 917,919,921 West Dayton Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Ogg Residence Hall 835 W. West Dayton Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Phillips Residence Hall 1950 Willow Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sellery Residence Hall 821 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Slichter Residence Hall 625 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Smith Residence Hall 35 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Sullivan Residence Hall 635 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Susan Davis Residence Hall 917 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Tripp Residence Hall 1510 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Witte Residence Hall 615 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Zoe Bayliss Coop 915 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A

University Apartments

Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Harvey Street Apts. Building 1 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 2 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 3 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 4 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 5 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 6 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 7 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
1 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
2 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

3 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
5 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
6 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
7 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
9 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
10 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
11 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
13 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
14 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
15 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
17 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
18 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
19 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
21 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
22 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
23 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
25 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
26 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
27 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
29 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
30 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
31 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

33 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
34 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
35 University Houses Apt. A-F Madison, WI 53705	1	1	Unattended cooking	0	0	\$100 property \$1000 cleaning
37 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
38 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Campus Child Care Center "Bernie's Place" 39 University Houses Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
41 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
101 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
102 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
103 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
104 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
105 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
106 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
107 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
108 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
109 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
201 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
202 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
203 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
204 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

205 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
206 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
207 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
208 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
209 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
301 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
302 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
303 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
304 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
305 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
306 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
307 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
308 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
309 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
401 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
402 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
403 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
404 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
405 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
406 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
407 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
408 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

501 Eagle Heights Apt. A-E Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
502 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
503 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
504 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
505 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
506 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
507 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
508 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
509 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
601 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
602 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
603 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
604 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
605 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
606 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
607 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
608 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
609 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
610 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
University Apartments Community Center 611 Eagle Heights Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
701-703 Eagle Heights (A-L x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

704-705 Eagle Heights (A-L x2) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
706 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
707 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
708 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
801-808 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
809-819 Eagle Heights (A-F x11) Madison, WI 53705	2	1 & 2	Both were unattended cooking	0 injuries for both fires	0 deaths for both fires	(1) 808E- \$20 (2) 808A- \$0
901-911 Eagle Heights (A-F x11) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
912-914 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
915-917 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
918-925 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
926-928 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
929-931 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
932-934 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
935-946 Eagle Heights (A-F x12) Madison, WI 53705	1	1	Unattended cooking- smoke- no flames	0	0	\$0 no damage

NUMBER AND CAUSE OF EACH FIRE IN ANY ON-CAMPUS HOUSING FACILITY

University Residence Halls

There were no fires in 2012.

University Apartments

- | | | | |
|----|---------|-----------------------------|--|
| 1. | 1/19/12 | 808 Eagle Heights Apt. E | Unattended cooking resulted in replacement of plastic fan blades and plastic light cover in range hood. No other damage. Approximately \$20 in replacement parts |
| 2. | 4/9/12 | 943 Eagle Heights Apt. C | Unattended cooking fire resulted in no damage |
| 3. | 12/6/12 | 35 University Houses Apt. C | Unattended cooking fire resulted in some soot damage, damage to one cabinet door, one window blind and a light fixture replacement due to heat damage. Approximately \$100 in property damage and \$1000 in cleaning costs |
| 4. | 12/9/12 | 808 Eagle Heights Apt. A | unattended cooking fire resulted in no damage |

NUMBER OF INJURIES FROM FIRE THAT RESULT IN MEDICAL TREATMENT

University Residence Halls

No injuries from fires that resulted in medical treatment in 2012.

University Apartments

No injuries from fires that resulted in medical treatment in 2012.

NUMBER OF DEATHS RELATED TO FIRE

University Residence Halls

No deaths related to fire in 2012.

University Apartments

No deaths related to fire in 2012.

VALUE OF PROPERTY DAMAGE CAUSED BY FIRE

University Residence Halls

University Residence Halls value of property damage by fire was \$0.

University Apartments

University Apartments value of property damage: \$120

2011 FIRE STATISTICS

Residence Halls

Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Adams Residence Hall 1520 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Barnard Residence Hall 970 University Avenue Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Bradley Residence Hall 650 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Chadbourn Residence Hall 420 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Cole Residence Hall 625 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Dejope Residence Hall 640 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Elizabeth Waters Residence Hall 1200 Observatory Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Showerman House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Conover House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Kronshage Residence Hall (Gilman House) 1610 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Turner House) 1620 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Mack House) 1630 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Chamberlin House) 665 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Swenson House) 645 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Jones House) 655 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Leopold Residence Hall 1635 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Merit Residence Hall 917,919,921 West Dayton Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Ogg Residence Hall 835 W. West Dayton Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Phillips Residence Hall 1950 Willow Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sellery Residence Hall 821 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Slichter Residence Hall 625 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Smith Residence Hall 35 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Sullivan Residence Hall 635 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Susan Davis Residence Hall 917 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Tripp Residence Hall 1510 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Witte Residence Hall 615 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Zoe Bayliss Coop 915 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A

University Apartments

Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Harvey Street Apts. Building 1 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 2 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 3 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 4 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 5 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 6 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 7 2924 Harvey Street Madison, WI 53705	1	1	Cooking fire	0	0	\$0 no damage
1 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
2 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

3 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
5 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
6 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
7 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
9 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
10 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
11 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
13 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
14 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
15 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
17 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
18 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
19 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
21 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
22 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
23 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
25 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
26 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
27 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
29 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
30 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
31 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

33 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
34 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
35 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
37 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
38 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Campus Child Care Center "Bernie's Place"	0	N/A	N/A	N/A	N/A	N/A
39 University Houses Madison, WI 53705						
41 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
101 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
102 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
103 Eagle Heights Apt. A-L Madison, WI 53705	1	1	Cooking fire	0	0	\$800 in property
104 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
105 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
106 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
107 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
108 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
109 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
201 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
202 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
203 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
204 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
205 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

206 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
207 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
208 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
209 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
301 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
302 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
303 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
304 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
305 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
306 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
307 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
308 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
309 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
401 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
402 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
403 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
404 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
405 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
406 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
407 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
408 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
501 Eagle Heights Apt. A-E Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

502 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
503 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
504 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
505 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
506 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
507 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
508 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
509 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
601 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
602 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
603 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
604 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
605 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
606 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
607 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
608 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
609 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
610 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
University Apartments Community Center 611 Eagle Heights Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
701-703 Eagle Heights (A-L x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
704-705 Eagle Heights (A-L x2) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

706 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
707 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
708 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
801-808 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
809-819 Eagle Heights (A-F x11) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
901-911 Eagle Heights (A-F x11) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
912-914 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
915-917 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
918-925 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
926-928 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
929-931 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
932-934 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
935-946 Eagle Heights (A-F x12) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

NUMBER AND CAUSE OF EACH FIRE IN ANY ON-CAMPUS HOUSING FACILITY

University Residence Halls

There were no fires in 2011.

University Apartments

1. 15/14/11 Eagle Heights Apt. 103K Cooking fire resulted in damage to floors and damage from soot costing \$800 including new sealer.
2. 12/10/11 Harvey Street 7H Cooking fire resulted in no damages.

NUMBER OF INJURIES FROM FIRE THAT RESULT IN MEDICAL TREATMENT

University Residence Halls

No injuries from fires that resulted in medical treatment in 2011.

University Apartments

No injuries from fires that resulted in medical treatment in 2011.

NUMBER OF DEATHS RELATED TO FIRE

University Residence Halls

No deaths related to fire in 2011.

University Apartments

No deaths related to fire in 2011.

VALUE OF PROPERTY DAMAGE CAUSED BY FIRE

University Residence Halls

University Residence Halls value of property damage by fire was \$0.

University Apartments

University Apartments value of property damage: \$800

DESCRIPTION OF FIRE SAFETY SYSTEM IN EACH HOUSING FACILITY

University Residence Halls

Adams Residence Hall: Multiplexed addressable building fire alarm system, dry standpipe system and resident room 110v stand alone smoke detectors with battery backup.

Barnard Residence Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Bradley Residence Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Chadbourne Residence Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and supervised resident room smoke detectors and kitchen heat detectors. Multiple cooking hood ansul fire suppression systems.

Cole Residence Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Dejope Residence Hall: Multiplexed addressable building fire alarm system, full building sprinkler system, supervised resident room smoke detectors and kitchen heat detectors. Multiple cooking hood ansul fire suppression systems.

Elizabeth Waters Residence Hall: Multiplexed addressable building fire alarm system, dry standpipe system and resident room 110v stand alone smoke detectors with battery backup. Multiple cooking hood steam fire suppression systems.

Kronshage Residence Hall (Showerman House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Residence Hall (Conover House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Residence Hall (Gilman House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Residence Hall (Turner House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Residence Hall (Mack House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Residence Hall (Chamberlin House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Residence Hall (Swenson House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Residence Hall (Jones House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Leopold Residence Hall: Multiplexed addressable building fire alarm system, full building sprinkler system, supervised resident room smoke detectors and kitchen heat detectors.

Merit Residence Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Ogg Residence Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and supervised resident room smoke detectors.

Phillips Residence Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Sellery Residence Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and resident room 110v stand alone smoke detectors.

Slichter Residence Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Smith Residence Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and resident room 110v stand alone smoke detectors with battery backup. Supervised kitchen heat detectors and multiple cooking hood ansul fire suppression systems.

Sullivan Residence Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Susan B. Davis Residence Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Tripp Residence Hall: Multiplexed addressable building fire alarm system, dry standpipe system and resident room 110v stand alone smoke detectors with battery backup.

Witte Residence Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and supervised resident room smoke detectors.

Zoe Bayliss Coop: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

University Apartments

Harvey Street Building 1: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in every unit.

Harvey Street Building 2: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in every unit.

Harvey Street Building 3: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in every unit.

Harvey Street Building 4: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in every unit.

Harvey Street Building 5: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in every unit.

Harvey Street Building 6: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in every unit.

Harvey Street Building 7: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in every unit.

University Houses Building 1: Apartment stand alone smoke detectors with batteries.

University Houses Building 2: Apartment stand alone smoke detectors with batteries.

University Houses Building 3: Apartment stand alone smoke detectors with batteries.

University Houses Building 5: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems. CO2 detectors in apartments above boiler rooms.

University Houses Building 6: Apartment stand alone smoke detectors with batteries.

University Houses Building 7: Apartment stand alone smoke detectors with batteries.

University Houses Building 9: Apartment stand alone smoke detectors with batteries.

University Houses Building 10: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems. CO2 detectors in apartments above boiler rooms.

University Houses Building 11: Apartment stand alone smoke detectors with batteries.

University Houses Building 13: Apartment stand alone smoke detectors with batteries.

University Houses Building 14: Apartment stand alone smoke detectors with batteries.

University Houses Building 15: Apartment stand alone smoke detectors with batteries.

University Houses Building 17: Apartment stand alone smoke detectors with batteries.

University Houses Building 18: Apartment stand alone smoke detectors with batteries.

University Houses Building 19: Apartment stand alone smoke detectors with batteries.

University Houses Building 21: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems. CO2 detectors in apartments above boiler rooms.

University Houses Building 22: Apartment stand alone smoke detectors with batteries.

University Houses Building 23: Apartment stand alone smoke detectors with batteries.

University Houses Building 25: Apartment stand alone smoke detectors with batteries.

University Houses Building 26: Apartment stand alone smoke detectors with batteries.

University Houses Building 27: Apartment stand alone smoke detectors with batteries.

University Houses Building 29: Apartment stand alone smoke detectors with batteries.

University Houses Building 30: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems. CO2 detectors in apartments above boiler rooms.

University Houses Building 31: Apartment stand alone smoke detectors with batteries.

University Houses Building 33: Apartment stand alone smoke detectors with batteries.

University Houses Building 34: Apartment stand alone smoke detectors with batteries.

University Houses Building 35: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems.

University Houses Building 37: Apartment stand alone smoke detectors with batteries.

University Houses Building 38: Apartment stand alone smoke detectors with batteries.

University Houses Building 39: This building was renovated into a child care center. Multiplexed addressable fire alarm system and 110v stand alone smoke detectors with battery backup. CO2 detectors in areas above the boiler room.

University Houses Building 41: Apartment stand alone smoke detectors with batteries.

Eagle Heights Building 101: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 102: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 103: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 104: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 105: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 106: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 107: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 108: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 109: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 201: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 202: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 203: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 401: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 509: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 601: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 602: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 603: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 604: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 605: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 606: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 607: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 608: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 609: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 610: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 611: Multiplexed non-addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 701-703: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 704-705: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 706: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 707: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 708: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 801-808: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 809-819: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 901-911: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 912-914: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 915-917: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 918-925: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 926-928: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 929-931: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 932-934: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 935-946: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Apartment Facilities Maintenance Building: Multiplexed addressable fire alarm system. Standalone battery operated CO2 detectors near mechanical room.

NUMBER OF MANDATORY, SUPERVISED FIRE DRILLS

University Residence Halls

There are four required fire drills of which one of the four must take place after dark.

Adams Residence Hall: Four fire drills conducted in 2013.

Barnard Residence Hall: Four fire drills conducted in 2013.

Bradley Residence Hall: Four fire drills conducted in 2013.

Chadbourne Residence Hall: Four fire drills conducted in 2013.

Cole Residence Hall: Four fire drills conducted in 2013.

Dejope Residence Hall: Four fire drills conducted in 2013.

Elizabeth Waters Residence Hall: Four fire drills conducted in 2013.

Kronshage Residence Hall (Showerman House): Four fire drills conducted in 2013.

Kronshage Residence Hall (Conover House): Four fire drills conducted in 2013.

Kronshage Residence Hall (Gilman House): Four fire drills conducted in 2013.

Kronshage Residence Hall (Turner House): Four fire drills conducted in 2013.

Kronshage Residence Hall (Mack House): Four fire drills conducted in 2013.

Kronshage Residence Hall (Chamberlin House): Four fire drills conducted in 2013.

Kronshage Residence Hall (Swenson House): Four fire drills conducted in 2013.

Kronshage Residence Hall (Jones House): Four fire drills conducted in 2013.

Leopold Residence Hall: Four fire drills conducted in 2013.

Merit Residence Hall: Four fire drills conducted in 2013.

Ogg Residence Hall: Four fire drills conducted in 2013.

Phillips Residence Hall: Four fire drills conducted in 2013.

Sellery Residence Hall: Four fire drills conducted in 2013.

Slichter Residence Hall: Four fire drills conducted in 2013.

Smith Residence Hall: Four fire drills conducted in 2013.

Sullivan Residence Hall: Four fire drills conducted in 2013.

Susan Davis Residence Hall: Four fire drills conducted in 2013.

Tripp Residence Hall: Four fire drills conducted in 2013.

Witte Residence Hall: Four fire drills conducted in 2013.

Zoe Bayliss Coop: Four fire drills conducted in 2013.

University Apartments

There are monthly required fire drills in the Community Center for Eagle's Wing Child Care and Bernie's Place in University Houses Building 39 only. Fire drills are not conducted in individual apartments.

University Apartments Community Center: Twelve fire drills conducted in 2013.

University Houses Building 39: Twelve fire drills conducted in 2013.

UW-MADISON FIRE SAFETY POLICY

If a fire occurs in a University of Wisconsin - Madison, Division of University Housing residence hall or apartment, community members should notify UWPD immediately by calling 911. If a community member finds evidence of a fire that has been extinguished, and the person is not sure whether UWPD has already responded, the community member should immediately notify UWPD to investigate and document the incident. Even "after the fact," UWPD should be notified of a fire by calling (608) 264-2677.

UNIVERSITY RESIDENCE HALLS

Policies pertaining to use of portable electric appliances, smoking, open flames; evacuation; fire safety training and education provided for residents and staff

Policies Pertaining to use of Portable Electric Appliances, Smoking and Open Flames

The following policy information is from the Division of University Housing, Student/Community Expectations:

Food Preparation

Food preparation in an extensive and/or ongoing manner is not permitted in resident rooms as a matter of safety and sanitation. Kitchens and kitchenettes are available in each residence hall for this purpose. Students are not permitted to use any cooking appliance with an exposed heating element. These include: convection ovens, toasters, toaster ovens, hot plates, electric frying pans, George Foreman-type grills, cup-type immersion heating coils, space heaters and other appliances with open coils or exposed heating elements. Gas/propane powered appliances and charcoal cooking appliances are prohibited.

Appliances

Appliances with open coils or exposed heating elements are prohibited. These include, but are not limited to: hot plates, convection ovens, toaster ovens, toasters, electric frying pans, space heaters with open coils, George Foreman-type grills, cup-type immersion heating coils, and other appliances with open coils or exposed heating elements. In addition, residents should monitor the number and type of appliances they bring, as well as the use and placement of electrical cords, extension cords and surge protectors. Please note that University Housing is not liable for damage to electronic appliances and other items caused by power surges. Residents may be held responsible for any damages caused by negligent use of appliances.

- Gas, propane powered appliances, and charcoal cooking appliances are not allowed inside the University Residence Halls.
- Food preparation in an extensive and/or ongoing means is not permitted in student rooms.
- Appliances should not be operated in closets or other closed areas or close to flammable items.
- Residents may be held responsible for any damages caused by negligent use of appliances.

Candles

- The use of unlit candles as room decorations is strongly discouraged due to fire safety.
- Burning candles in resident rooms and public spaces is prohibited.
- Burning candles for religious purposes may be permitted with restrictions and with prior permission from the Residence Life Coordinator or Area Coordinator of the hall.
- Also see Incense

Firecrackers/Fireworks

Possession and/or use of firecrackers and/or fireworks is prohibited. Violations of this rule include, but are not limited to: discharging, or in any way attempting to discharge, any type of manufactured or homemade fireworks including cannons or bottle rockets in, out of, or adjacent to a residence hall.

Use may lead to dismissal from University Housing.

Fires

Setting fires in and around the residence hall is prohibited. Violations of this rule include setting fire to items on a room door or bulletin board or any other flammable material in the residence hall, or fires caused by a lit candle or cigarette.

Storage of chemicals such as but not limited to: nitrous oxide, liquid nitrogen, turpentine, dry cleaning fluid,

lighter fluid, gasoline, and other flammable chemicals that might create a hazard are prohibited. Setting a fire will likely lead to dismissal from University Housing.

Incense

- Burning incense in resident rooms and public areas is prohibited.
- Burning incense for religious purposes or smudging may be permitted with restrictions and with prior permission from the Residence Life Coordinator or Area Coordinator of the hall.

Smoking

- Smoking is not permitted anywhere in the University Residence Halls, including public areas such as dens, hallways, and bathrooms as well as student rooms.
- Smoking is not allowed within 25 feet of all University Residence Halls and Dining Service buildings under the University's smoke-free policy and state law.

The following policy information is from the University Residence Halls Contract for Housing and Dining Service Terms and Conditions:

Smoking is not permitted anywhere in the University Residence Halls including student rooms and public areas such as dens, hallways, and bathrooms. Smoking is also prohibited outside within 25 feet of any University Residence Hall and/or dining facility.

Policies Pertaining to Evacuation

The following policy information is from the Division of University Housing, Student/Community Expectations:

Evacuation

Building evacuation is required when the fire alarm is sounding. You should exit the building and move as far away as possible for your own safety and to allow those responding to the alarm access to the building.

Fire Safety

University Housing facilities utilize a variety of safety equipment to contribute to a safe environment. Fire extinguishers, smoke alarms, sprinkler systems, exit signs, pull station alarm covers, and fire doors are all designed to help with your safety. Tampering with any of these systems will likely lead to dismissal from University Housing.

We have also specifically banned lit candles, incense, and certain appliances because of the risks they create. Remember, your actions, and the actions of all of our residents, are vital to creating and maintaining a safe community. Concerns can be addressed to any University Housing staff member, starting with Residence Life staff and Physical Facilities staff members.

Fire Alarms

When the fire alarm sounds you should always evacuate as if there is a fire. Building evacuation is required when the fire alarm sounds in the building. Evacuation is required for your safety and also for the safety of the firefighters, University Police officers, and Housing staff members who respond during fire alarms. During evacuation, keep the following in mind:

- Before opening your door, check to see if the door or doorknob is hot. If it is not hot, or if there is no smoke coming under your room door, proceed with the emergency procedures under Fire Emergencies below.
- Close your room door.
- Walk, don't run.
- Use the designated exit for your room on the evacuation guide that is posted in your house.
- Do not use the elevator.
- If smoke or fumes are coming up the stairwell, use an alternate exit.
- Once you're out of the building, move as far away as possible from the exit to protect your own safety and to allow firefighters access to the building.
- If you do not leave during a fire alarm University Housing staff will notify University Police for possible legal action. Your decision places not only yourself, but other individuals in danger.

Fire Emergencies

In case of a fire:

- If the fire is small and can be contained, and you feel safe doing so, use the nearest fire extinguisher.
- Pull the nearest fire alarm.
- Evacuate the building as outlined above.

If you notice smoke coming from a room:

- Pull the fire alarm.
- Notify a staff person to the location of the room.
- If there is heavy smoke and you cannot find your way to an exit or if your room door or doorknob is hot:
 - Remain in your room with the door closed.
 - Place a towel or other clothing along the bottom of the door.
 - Open a window and hang a sheet or white towel out to attract attention.
 - Call 9-1-1 and give the dispatcher your location. Stay on the phone with the dispatcher until he/she directs you to hang up.
 - Stay in your room until emergency personnel tell you it is okay to leave.

Fire Precautions

To greatly reduce the chance of a fire you should:

- Avoid running electrical cords under carpeting, where the cords can be stepped on and easily damaged.
- Use surge protectors with their own built-in fuse.
- Empty wastebaskets regularly.
- Follow all fire safety and prevention rules and policies.
- Not overload electric circuits and not string extension cords over nails, under carpets or furniture, or in

locations where they will wear.

- Use only approved appliances.
- Not operate appliances when you are not present and not operate appliances in closets or close to flammable materials.
- Keep doors to trash rooms and stairwells closed.
- Keep hallways clear of your belongings including shoes and boots.
- Not use lit candles/incense/tobacco products. (These products are not permitted in University Housing, a smoke-free environment.)

Residents will be held financially responsible for acts of negligence or intent that result in damage to University property and/or the personal property of others.

Smoke Detectors in Rooms

A smoke detector is provided in each student room. The smoke detector in your room is plugged into the hall electrical system and will go off when smoke particles enter the smoke detector unit. Never unplug, cover, or create a situation where the smoke detector is inoperative.

If the alarm of your room smoke detector goes off you should:

- Determine the source of the smoke and, if it is a small fire in your room and you feel safe doing so, use the fire extinguisher in the hall to put out the fire.
- Pull the building alarm if you cannot immediately determine the source of the smoke or extinguish a fire.
- Follow the building evacuation procedures posted on your house bulletin board.
- To report smoke detector malfunction, please contact the Maintenance and Repair Service (MARS).

Sellery, Chadbourne, Dejope, Leopold, Smith, Ogg, and Witte Halls have sprinkler systems. Nothing may be hung from the sprinklers. As always, the actions of our residents are critical in fire safety precautions.

Evacuation Procedures

It is important that you familiarize yourself with procedures for evacuating the building BEFORE you need to evacuate in an emergency. Evacuation procedures are posted on house bulletin boards. You should familiarize yourself with the nearest exit from your room as well as alternate exits, if the exit nearest to your room is unusable.

The following policy and evacuation procedure information is posted at multiple locations throughout each residence hall floor. There are common elements to all fire evacuations: if you see fire, pull the fire alarm and evacuate the building; if you hear a fire alarm, evacuate the building at the nearest safe exit; do not take the elevator; once clear of the building, call 911; do not re-enter the building until you have received confirmation that it is safe to do so. "Building Evacuation Routes" are specific to each specific location. The next page includes a sample "Building Evacuation Routes" posting.

Building Evacuation Routes



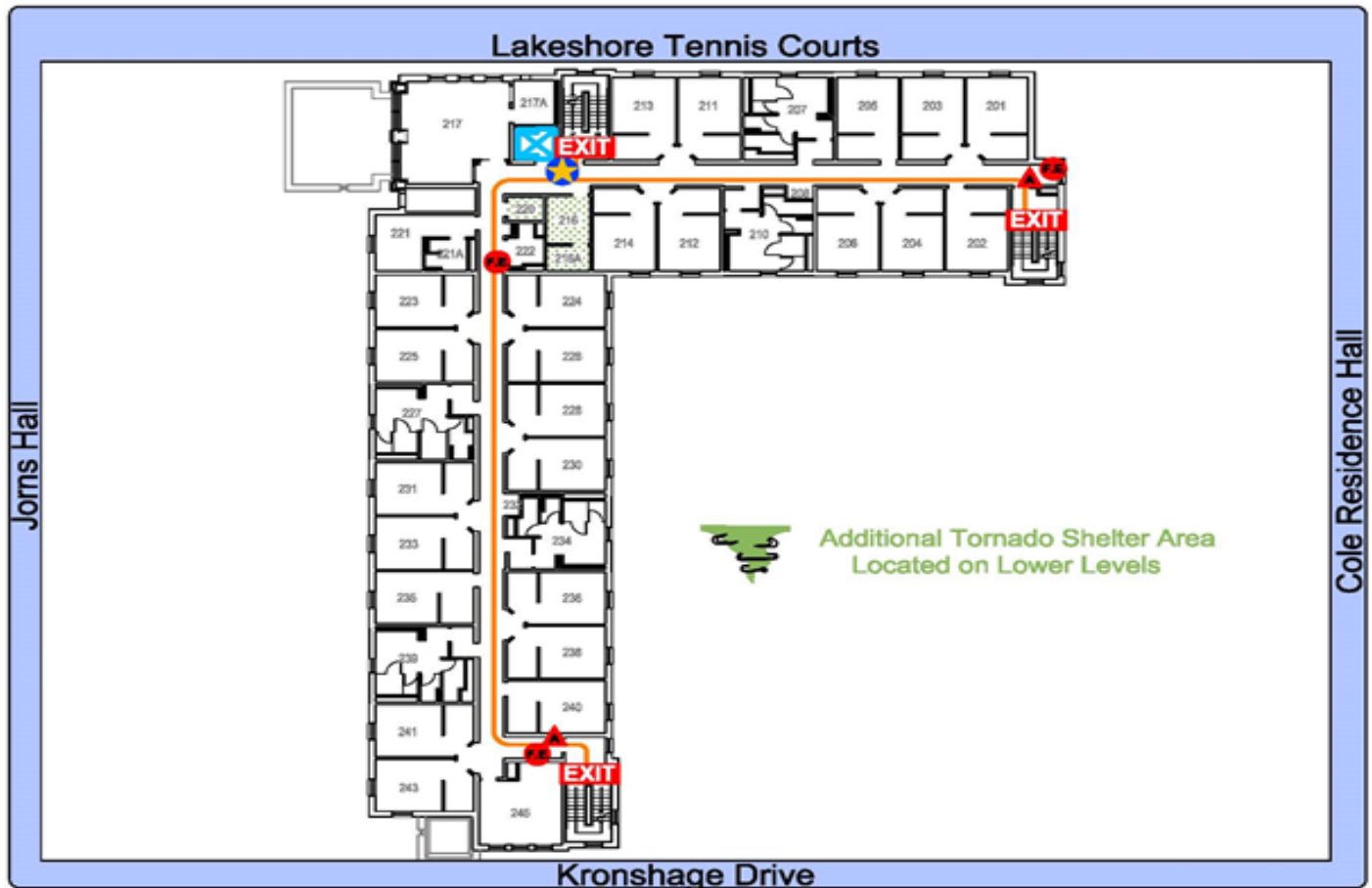
ALDO LEOPOLD RESIDENCE HALL
1635 KRONSHAGE DRIVE

SECOND FLOOR PLAN

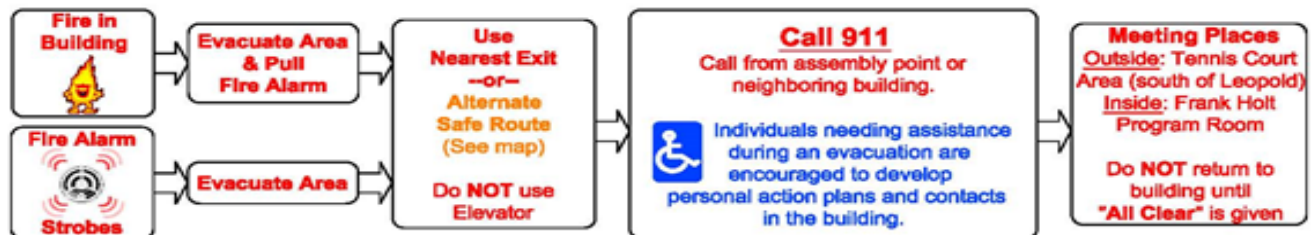


LEGEND

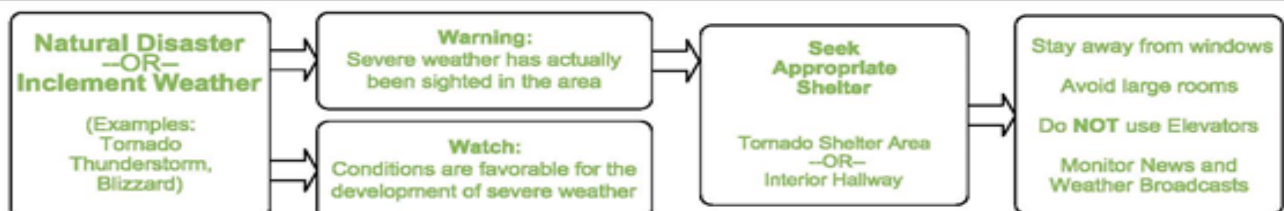
- | | | | |
|--|---|--|-------------------------|
| | YOU ARE HERE | | Fire Extinguisher |
| | EXIT | | Fire Alarm Pull Station |
| | Accessible EXIT | | Tornado Shelter Area |
| | Evacuation Route
(Follow EXIT signs) | | Elevator |



FIRE ALARM OR ACTUAL FIRE



NATURAL DISASTER / INCLEMENT WEATHER



UNIVERSITY APARTMENTS

(University Houses, Harvey Street, and Eagle Heights)

Policies pertaining to use of portable electric appliances, smoking, open flames; evacuation; fire safety training and education provided for residents and staff:

University Apartments Policies for portable electric appliances, smoking and open flames are provided to tenants through a resident handbook available electronically.

The following lease excerpts specifically address fire related issues:

22. Rules and Regulations:

B. The following are not permitted:

- (3) Smoking in designated non-smoking common area or living space. All smoking must be a minimum of twenty five (25) feet away from the building.
- (4) Use of charcoal or propane grills indoors, on patios or within ten (10) feet of University buildings. Grills should be attended when in use.
- (5) Storage of explosive or flammable materials (e.g., gasoline, propane).
- (10) Tampering with, altering, damaging or bypassing designed operation of building system or safety equipment, including:
 - a. Fire safety equipment (e.g., smoke detectors).
 - b. Mechanical systems (e.g., heating/cooling thermostats).
 - c. Appliances
 - d. Building security/lock system (e.g., duplication of keys).

Portable Electric Appliances

University Apartments does not restrict or have policy information relating to portable electric appliances other than restricting the use of portable dishwashers.

The Fire Safety Section of the University Apartments Resident Handbook contains the following information about Fire Safety:

Fire Alarms

In any large apartment community, there are occasional false fire alarms. But there are also real fires, often starting in kitchens. NOTE: When you hear a fire alarm, always vacate your apartment!

In University Apartments, there are several different types of fire alarm systems. All building fire alarm systems in Eagle Heights and University Houses report directly to UWPD, who will then contact the fire department. Presently, the alarms at Harvey Street do not report automatically to the fire department or to UWPD; residents must call 911 when an alarm goes off.

"Pull Stations" to Activate Fire Alarms

Residents must activate a fire alarm pull station inside their apartment or in the common stairwell to activate the building fire alarm system. In University Houses, the pull stations are found in basements (where the laundry rooms are located.)

In the event of a fire, first notify your neighbors and the fire department by activating the nearest pull station, then call 911. There is no charge for calling the fire department. If time allows, contact the Apartment Facilities Office: (608) 262-2037 (M–F 7:00 AM–3:30 PM) or the after-hours Resident Manager on Duty: (608) 444-9308 (text messages are fine, but don't leave a message) Pager: (608) 657-1799 (enter a number to call back.)

Smoke Detectors

There are active smoke detectors in each apartment throughout University Apartments. These only sound a local alarm; they are not linked to the UWPD or fire department. In Eagle Heights, the smoke detectors are "hard wired" into the electrical system, with battery back-up. In University Houses and Harvey Street, the smoke detectors are battery powered. Sometimes people are tempted to disconnect their smoke detectors so they do not sound during cooking. This is a serious lease violation. You will be held responsible for payment of fire damages to buildings and their contents if investigation following a fire reveals an apartment smoke detector did not function due to negligence on your part (removal of the smoke detector, or failure to replace a weak or missing battery), or if the fire was caused by you. A charge may be made for fixing non-operating detectors if found during normal maintenance calls. If the detector goes off by mistake and you temporarily remove the battery, be sure to replace it.

"Beeping" Smoke Detectors

If the alarm beeps every minute, it means the battery needs to be replaced. Free smoke detector batteries are available at the University Apartments Office or Apartment Facilities Office.

Carbon Monoxide Detectors

There are active carbon monoxide detectors in all Harvey Street apartments because those apartments have gas stoves. There are detectors in all Eagle Heights and University Houses apartments that are adjacent to the boiler rooms. These are battery powered. If the alarm is constant, you should leave the apartment and contact the Apartment Facilities Office or the Resident Manager on Duty. If it is "chirping" or beeping every few seconds, that means it is time to change the batteries. You can get new batteries from the University Apartments Office or from the Resident Manager on Duty.

Fire Extinguishers

Tampering with a fire extinguisher is a crime. If you observe someone tampering with an extinguisher, notify the UWPD immediately. Also, notify the Apartment Facilities Office so that the extinguisher can be checked to ensure it is in working order. Make sure everyone in your household knows the location of the fire extinguishers in your building.

Kitchen Fires

Kitchen fires usually occur because someone put something on the stove to cook, and then became involved in another activity or left the apartment. Another frequent cause of fire is grease build-up in the kitchen.

- NEVER leave a stove unattended if it is in use.
- Keep the stove, kitchen walls, and all areas near the stove free of grease.
- In the event of a stove fire, turn the stove off. DO NOT use water to extinguish the flames; it will spread a grease fire and may cause electrical shock. Instead, shake salt or baking soda on the flames, or use a fire extinguisher.

Fire Exit Paths

According to City of Madison Fire Safety Codes, all exits and entryways must be kept entirely clear and easily accessible. This means you cannot store anything (including shoes, trash, plants, or toys) in hallways, staircases, or entryways, or on fire rescue platforms (the small fire escape balconies). Outdoor toys, grills, bikes, sleds, and outside (folding/stacking) chairs may be stored neatly on patios and balconies in the 700s, 800s, and 900s areas of Eagle Heights, as long as a four-foot-wide pathway is maintained. In University Houses, the area between your kitchen and your neighbor's (sometimes referred to as a "utility closet" or "storage area") must be kept clear. The City of Madison Fire Marshal can write citations (tickets) to residents if the fire codes are not followed.

Fire Related Regulations

- Tampering with a fire alarm is a crime. Anyone caught setting off a false alarm will be charged for response time, and there could be additional lease or legal consequences.
- Never overload electrical outlets. Do not use electrical cords that are damaged in any way.
- Do not let candles burn for long periods of time or leave them unattended.
- Keep matches and lighters away from children.
- It is illegal to light any fire on University property, except in those places that are established for such purposes.
- It is a violation of your lease to use a grill indoors, on patios, or within 10 feet of a University building.
- Explosive or flammable materials (such as gasoline or propane) cannot be stored indoors.
- Fireworks are extremely restricted by law in Wisconsin and are absolutely prohibited in University Apartments.

Procedures for evacuation are posted at various locations in the Community Center and in the licensed child care facility in University Houses 39. There are not evacuation maps for individual apartments. All apartments have more than one entrance/egress.

Fire Safety training and education for staff includes hands on semi-annual fire alarm system troubleshooting and resetting training. Office staff are trained to assist in evacuation of the Community Center and practice with the monthly drills.

Fire Safety training and education for residents include: Presentations about fire safety are regularly provided for residents by the Community Police Officer at least annually at a community meeting and as needed.

PLANS FOR FUTURE IMPROVEMENT IN FIRE SAFETY

University Residence Halls

In the short term, our plans are to continue to adhere to stringent inspection, testing and maintenance of all fire safety systems, equipment and devices. All new facilities will be fully sprinklered and fire alarm systems will be replaced as needed with the most up to date technology.

All residence halls will be fully sprinklered by 2025.

University Apartments

We continue to adhere to stringent inspection, testing and maintenance of all fire safety systems, equipment and devices. All devices are tested and needed repairs are made twice a year. Complete systems are replaced as needed. All University Houses apartments will have new local interconnected devices; and new addressable systems will be included in all common areas with the renovations in 2014-2015.

APPENDIX

2013 Narrative Report to the UW System as Required by Wisconsin Statute §36.11(22)

PROGRAMMING AND SERVICES ON SEXUAL ASSAULT/HARASSMENT PREVENTION, EDUCATION, AND VICTIM ASSISTANCE

In compliance with Wisconsin Statute 36.11(22), UW system universities submit an annual report on sexual assault that is compiled by the Board of Regents and shared with the chief clerk of each house of the Legislature. The report includes a narrative that highlights best practices and innovative approaches used by campuses to do sexual assault prevention education and support appropriate response to victims who disclose. The statistics included in this report represent all incidents of sexual assault that were disclosed to UW-Madison during calendar year 2013, not just the incidents that occurred within Clery Act geography.

UW System Institution:	University of Wisconsin - Madison
Person completing this report:	Tonya Schmidt, Assistant Dean of Students tschmidt@studentlife.wisc.edu (608) 263-5700
Date:	2/17/14

Instructions

Please type in this electronic document to respond to the following questions and submit via email to bwynn@uwsa.edu by February 17, 2014.

- 1. Provide a description of the method used to annually distribute the required information, as described in Wis.Stat. §36.11(22) (1) (a-d), to all new and continuing students electronically or in printed format.**

During the Student Orientation and Registration (SOAR) experience, first-year students participate in an evening program with New Student Leaders and discuss the definition of sexual assault and consent, resources available and the **requirement (new in 2013-14 academic year)** to complete the online prevention tutorial "Tonight." "Tonight" addresses sexual assault, dating violence and consent by empowering students to make decisions that will keep them safe and help them in difficult situations, including ideas for bystander intervention approaches. Students who are emotionally triggered by the program for any reason can contact the UHS violence prevention office for information about alternative programs and support services. violenceprevention@uhs.wisc.edu

Parents are provided with information about sexual assault, consent, and resources for victims as part of their orientation to campus through a Health and Safety presentation at SOAR. The session is facilitated by University Health Services and University of Wisconsin Police Department staff.

Information about sexual assault and resources is printed in orientation and welcome week materials. In addition, new students and transfer students are provided with an academic planner that includes additional information on sexual assault and resources. Further information about sexual assault is available via the Clery annual security report, which is distributed each fall via e-mail and located in prominent places on multiple University websites including www.students.wisc.edu and www.safeu.wisc.edu.

2. Provide an explanation how the chosen methods ensure that all new and continuing students annually receive the required information. Wis.Stat. §36.11(22) (2).

No significant changes or updates in this area:

The attendance rate at orientation is 99.9+%, and the health and safety planner is distributed during check-in process, ensuring that all who attend students are given a copy. The information is also referenced verbally during the program. All students and employees are issued a university e-mail account to which the annual campus security report is distributed per the federal Clery Act. This report is available through the www.safeu.wisc.edu, the campus safety website. Since students are more inclined to use electronic media, UW-Madison also utilizes e-mail, websites, and social media outlets such as Twitter and Facebook to communicate.

3. Provide a summary of the format, focus, goals, and size of the orientation programming which includes the required oral and written information to new students, as described in Wis.Stat. §36.11(22) (1) (a-d).

New freshmen and transfer students attended an orientation session prior to attending fall and spring semester courses. Approximately 150-180 students (and their parents) attend each of these sessions. The primary focus of these programs is academic advising and course enrollment, however; other introductory information regarding sexual assault and campus safety is shared in print and during presentations.

4. Describe two or three best examples of institutional initiatives, programs or services which assist student victims of sexual violence. The description should include the impact, benefit, or significant innovation of these highlighted programs.

A. Consistent written dissemination of materials to student victims of sexual violence.

The Dean of Students Office (DoSO), University Housing and UWPD detectives disseminate a folder of sexual assault resources to student victims of sexual violence. The folder includes:

- End Violence on Campus (EVOC) Sexual Assault Victim's Bill of Rights
- Wisconsin Coalition Against Sexual Assault (WCASA) handout "after An Assault: Reporting to Law Enforcement"
- Rape Crisis Center (RCC) brochure
- End Violence on Campus (EVOC) brochure
- Meriter Hospital Sexual Assault Nurse Examiner (SANE) brochure
- SAFE walk brochure
- Rape Crisis Center (RCC) campus counselor's business card
- Dean of Students Office (DoSO) Student Judicial Process

The folder contents are reviewed in person by staff in DoSO, University Housing, and UWPD along with a checklist of information including offering assistance related to academics, housing, finances, transportation, and workplace situations.

The Dean of Students Office (DoSO) and University Housing offices also follow up in writing with student victims of sexual violence through an email. This letter reminds students of their options and resources including no contact directives, the student judicial process. The letter also addresses confidentiality, retaliation and our institutional obligation to keep the campus community free of harassment and hostility, including possible notification of the community via a timely warning notice.

This process puts us in compliance with the recent updates to written notifications to victims outlined in the Violence Against Women Act (VAWA) that will go into effect on March 7, 2014. We have similar resource folders for dating and domestic violence and stalking victims.

B. **Campus partnership with community-based victim advocacy agency Rape Crisis Center**

As national research repeatedly demonstrates, many college student victims of sexual assault are reluctant to seek help from institutions of higher education, UW-Madison has a long-standing relationship with the Rape Crisis Center, a local non-profit, to provide free, confidential counseling and advocacy services to victims of sexual assault and their friends and family. The Rape Crisis Center has an office located centrally on campus in next to University Health Services (333 East Campus Mall, Room 7901), and provides free and confidential individual counseling, support groups on campus, and legal and medical advocacy which can be accessed through the Center's 24-hour crisis line. The Rape Crisis Center receives partial funding for these services via a contract with the Associated Students of Madison (UW-Madison's student government). Additionally, the institution supports the partnership with the Rape Crisis Center through the contribution of a rent-free office space.

5. **Describe two or three best examples of ways the institution offers education or training in sexual assault prevention and protective behaviors, and the impact, benefit or significant innovation of these highlighted programs.**

A. **First year primary prevention program, "Tonight:"**

Effective Fall 2013, UW-Madison requires all incoming first-year and transfer students to participate in an online primary prevention program on sexual assault and dating violence. This program is deployed to students prior to their arrival on campus, and e-mail reminders are sent through each semester on a regular basis. Students who do not complete Tonight by deadline will not be able for the next semester's classes until they have completed the program. More information about the program can be found at the following link: <http://provost.wisc.edu/violence-prevention-memo.htm>

The program is also utilized as part of the training for HouseFellows and other student staff in residence life.

Impact and benefit: Assessment data indicates that "Tonight" increases student knowledge of sexual assault, dating violence, consent, and signs of incapacitation. It also increases student likelihood to intervene in situations that could lead to sexual violence.

B. **Student leadership and peer education:** University Health Services (UHS) and the School of Social Work provide support to two courses (SW 672-001 and 672-002) focusing on the prevention of sexual assault and other forms of gender-focused violence. The first course, a service-learning course designed to prepare students to facilitate prevention workshops to their peers, is coordinated with the student organization Promoting Awareness and Victim

Empowerment (PAVE). The 25 students who enroll in this course each semester utilize primary prevention methodologies to address sexual assault and dating violence. Through the service-learning efforts of this course, PAVE serves thousands of students each year, including new members of the fraternity and sorority systems.

Impact and benefit: and Those served by PAVE workshops are more likely to know about options for victims, respond to disclosures in compassionate ways, and understand the dynamics and definitions of sexual assault. The university's support of PAVE also allows violence prevention efforts to represent and be driven by student need and experiences.

- C. **Engaging Men:** The second course offered by the School of Social Work and UHS (SW 672-002), Greek Men for Violence Prevention (GMVP), is designed to support the leadership of fraternity men to formulate and study healthier expressions of masculinity in an effort to prevent sexual assault and dating violence. The course is instructed by University Health Services violence prevention staff and incorporates the leadership of men who have previously taken the course.

Innovation, impact and benefit: Engaging men is an emerging, evidence-based strategy in violence prevention. The GMVP course encourages male leadership in the Fraternity systems at UW-Madison, and reduces adherence to hyper-masculinity, a risk factor for sexual assault perpetration.

6. **The institutionally defined boundaries of the geographic location “off-campus”. [The criteria for specifying “off-campus” should be that it identifies a region surrounding the campus, but not controlled by the institution, where substantial numbers of students typically live or congregate. Our expectation is that this may well be a dynamic category and that institutions may choose to annually re-evaluate the defined boundaries.]**

A private consultant was hired in the Summer of 2013 to perform an extensive Clery audit which resulted in re-evaluation and re-defining of our Clery boundaries and creating an updated Campus Crime Map.

NOTES ABOUT REPORTING NUMBERS:

Research indicates that nearly 1 in 4 college women (Fischer, Cullen, Turner, The Sexual Victimization of College Women, 2000, <https://www.ncjrs.gov/pdffiles1/nij/182369.pdf>) experience sexual assault while in college. Men also experience sexual assault while in college. Recognizing this, UW-Madison took steps in 2011 to ensure that all first-hand disclosures of sexual victimization—including experiences that happened prior to a student's arrival to campus—were reflected in this report. The increase in assault statistics over the past years is assumed to be linked to the efforts of the End Violence on Campus (EVOC) initiative, which educated students, increased access to victim services, and provided information to employees about their responsibilities to respond by sharing the disclosure (victim name withheld) with the appropriate campus offices.

UHS Mental Health Services staff began reporting these numbers in the 2010 report. Staff at UHS use their own in-house reporting sheet and often only state that an assault occurred and do not provide additional information about where it happened, what degree, and/or if the perpetrator was an acquaintance or if alcohol was involved. State mental health statutes bind UHS Mental Health Staff and professional mental health providers that dictate that identifying information about client/patient cannot be revealed without legal written consent. Another note, included in the overall reports are childhood sexual assaults that occurred prior to attendance at the University of Wisconsin – Madison.

As of January 2014, UHS Mental Health Services will be using the same online form that the entire campus uses for sexual assault disclosure, yet will not provide any identifying information in order to remain in compliance with state mental health statutes and professional mental health providers. We have also begun collecting dating/domestic violence and stalking reports for inclusion in the Clery report per the Violence Against Women Act (VAWA) that goes into effect March 7, 2014.

SEXUAL ASSAULTS REPORTED TO UW-MADISON IN 2013

UW System Institution: University of Wisconsin-Madison
Person Completing this Report: Tonya Schmidt
Title: Assistant Dean of Students
E-mail: tschmidt@studentlife.wisc.edu
Phone: (608) 263-5700
Date: February 17, 2014

Victim and Assailant Are Acquaintances (6)

	On Campus (1)	In Residence Halls (2)	Non Campus (1)	Public Property (1)	Campus Total (3)	Off Campus (4)	Other (5)	Combined Totals (3+4+5)	Alcohol/ Drug Related (2)
1st, 2nd, 3rd Degree Assaults	7	5	0	0	7	2	0	9	6
4th Degree	2	0	0	0	2	0	0	2	1
Degree Unknown	13	8	3	0	16	12	12	40	24
SUBTOTAL	22	13	3	0	25	14	12	51	31

Victim and Assailant Not Acquaintances (6)

	On Campus (1)	In Residence Halls (2)	Non Campus (1)	Public Property (1)	Campus Total (3)	Off Campus (4)	Other (5)	Combined Totals (3+4+5)	Alcohol/ Drug Related (2)
1st, 2nd, 3rd Degree Assaults	1	1	0	0	1	1	0	2	1
4th Degree	1	0	0	0	1	4	0	5	3
Degree Unknown	3	2	1	0	3	7	10	20	10
SUBTOTAL	5	3	0	0	5	12	10	27	14

Unknown if Victim and Assailant Acquaintances (6)

	On Campus (1)	In Residence Halls (2)	Non Campus (1)	Public Property (1)	Campus Total (3)	Off Campus (4)	Other (5)	Combined Totals (3+4+5)	Alcohol/ Drug Related (2)
1st, 2nd, 3rd Degree Assaults	1	0	0	0	1	1	1	3	1
4th Degree	1	0	0	0	1	0	0	1	0
Degree Unknown	2	2	1	0	3	5	32	40	14
SUBTOTAL	4	2	1	0	5	6	33	44	15

TOTALS	On Campus (1)	In Residence Halls (2)	Non Campus (1)	Public Property (1)	Campus Total (3)	Off Campus (4)	Other (5)	Combined Totals (3+4+5)	Alcohol/ Drug Related (2)
	31	18	4	0	35	32	55	112	60

(1) Term as defined in the Federal Clery Act 20 U.S.C. §1092[f].

(2) This number is a subset and already included the count of the column immediately preceding.

(3) "Campus Total" combines reports from the categories of "campus," "non-campus," and "contiguous public property" as defined by the federal Jean Clery Act 20 U.S.C. §1092[f].

(4) Category specified by each institution to identify a region surrounding the campus, but not controlled by the institution, where substantial numbers of students typically live or congregate.

(5) The "Other" category is for reports, received within the calendar year, that did not have information no location available, did not fit into any of the three Clery defined locations, nor occurred within the restricted boundaries of the region the institution has identified as "off-campus."